PF441 RSPO P&C Public Summary Report Revision 12 (Jun 2021)

RSPO PRINCIPLE AND CRITERIA PUBLIC SUMMARY REPORT

Initial Assessment

⊠ Annual Surveillance Assessment (2)

Recertification Assessment (Choose an item.)

☑ Extension of Scope

Client Company name (Parent Company): Koperasi Konsumen Bersatu Makmur Jaya

Client company Address:

Huta I Nagori Boluk, Kecamatan Bosar Maligas, Kabupaten Simalungun, Sumatera Utara 21183, Indonesia

Certification Unit:

Koperasi Konsumen Bersatu Makmur Jaya

Location of Certification Unit: Huta I Nagori Boluk, Kecamatan Bosar Maligas, Kabupaten Simalungun, Sumatera Utara 21183, Indonesia

Date of Final Report: 3/6/2022

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Section 1: Scope of the Assessment

1. Company Details						
Parent Company	Koperasi Konsumen Bersatu Makmur Jaya					
RSPO Membership Number	1-0303-20-000-00 Membership Approval Date 14/09/2020					
Address	Huta I Nagori Boluk, Kecamatan Bosar Maligas, Kabupaten Simalungun, Sumatera Utara 21183, Indonesia					
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Koperasi Konsumen Bersatu Makmur Jaya					
Location / Address	Huta I Nagori Boluk, Kecamatan Bosar Maligas, Kabupaten Simalungun, Sumatera Utara 21183, Indonesia					
Website	-					
Management Representative	Ardiansyah Simto Sirait E-mail koperasibersatumakmurjaya2 ail.com			<u>ımakmurjaya20@gm</u>		
Telephone	+62 823-6025-4693	Facsimile	-			

2. Certification Information						
Certificate Number	RSPO 717105	Certificat	e Start Date	11/02/2020		
Date of First Certification	11/02/2020	Certificat	e Expiry Date	10/02/2025		
Scope of Certification	Production of Fresh Fruit Bun	ch of Indep	endent Smallholder (Group		
Visit Objectives	the audit criteria.	-		ment system or its parts to		
	 Evaluate the capabilities o meets applicable statutory 			sure the client organization uirements.		
	- Determine the eligibility o		•			
	 This is the surveillance au 	dit and Exte	ension to scope (addi	tional new member).		
Assessment Cycle	Pre Assessment (Choose a	an item.)				
	Initial Assessment					
	☑ Annual Surveillance Assess	sment (ASA	2)			
	Recertification Assessment	Recertification Assessment (Choose an item.)				
	⊠ Scope Extension					
Applicable Standards /	RSPO Certification System for P&C and RSPO ISH 2020					
Normative Reference						
	□ Choose an item. National Interpretation Choose an item. for RSPO P&C 2018 for the Production of Sustainable Palm Oil					
Supply Chain Module	⊠ Identity Preserved; □ Mas	s Balance	Mill Capacity	-		
ISH certification Phase	🗆 Eligibility 🗆 Milestone A 🛛	Eligibility Milestone A Milestone B Not Applicable				

3. Other Certifications							
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date				
None	-	-	-				

4. Location(s) of Mill & Supply Bases							
Name	Location	GPS Coo	ordinates				
(Mill / Supply Base / Group Manager / Smallholders)		Latitude	Longitude				
Kelompok Tani Bersama Maju (32 members)	Nagori Boluk, Bosar Maligas District, Sumatera Utara Province	3° 04′ 36.96″ N	99° 20′ 31.59″ E				
Kelompok Tani Harapan Jaya (30 members) ¹		3° 04′ 28.39″ N	99° 21′ 05.58″ E				
Kelompok Tani Lestari Jaya (20 members) ²		3° 04′ 46.61″ N	99° 22′ 12.13″ E				
Kelompok Tani Plamboyan (23 members)		3° 04′ 26.39″ N	99° 21′ 59.75″ E				
Kelompok Tani Mekar Jaya Lestari (45 members)	Nagori Tempel Jaya, Bosar Maligas District, Sumatera Utara Province	3° 02′ 32.37″ N	99° 21′ 02.85″ E				
Kelompok Tani Tempel Jaya Lestari (46 members)		3° 01′ 52.14″ N	99° 20′ 40.33″ E				
Kelompok Tani Mekar Jaya V (19 members) ³	Nagori Marihat Butar, Bosar Maligas District, Sumatera Utara Province	2° 59′ 58.01″ N	99° 23′ 38.01″ E				
Kelompok Tani Sidomakmur (39 members)	Nagori Sidomulyo, Bosar Maligas District, Sumatera Utara Province	3° 01′ 42.73″ N	99° 22′ 2.09″ E				
Kelompok Tani Sidomakmur 2 (39 members)		3° 01′ 28.45″ N	99° 22′ 6.39″ E				
Kelompok Tani Lestari Jaya Mandiri 1* (35 members)	Nagori Marihat Butar, Bosar Maligas District, Sumatera Utara Province	2° 59′ 09.18″ N	99° 20′ 38.10″ E				
Kelompok Tani Lestari Jaya Mandiri 2* (30 members)		2° 59′ 52.88″ N	99° 19′ 18.06″ E				
Kelompok Tani Maju Jaya Lestari* (40 members)	Nagori Tempel Jaya, Bosar Maligas District, Sumatera Utara Province	3° 01′ 36.87″ N	99° 20′ 59.88″ E				

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Kelompok Tani Cendrawasi* (21 members)	Nagori Mekar Rejo, Bosar Maligas District, Sumatera Utara Province	3° 05′ 54.46″ N	99° 25′ 25.47″ E
Kelompok Tani Mekar Rejo Abadi*		3° 06′ 7.94″ N	99° 25′ 28.65″ E
(20 members)			
Kelompok Tani Tunas Jaya Timbaan* (30 members)	Nagori Timbaan, Bandar District, Sumatera Utara Province	3° 07′ 18.26″ N	98° 19′ 46.59″ E
Kelompok Tani Dos Ni Riah Jaya* (37 members)	Nagori Amborokan Panei Raya, Raya Kahaean District, Sumatera Utara Province	3° 08′ 59.16″ N	98° 55′ 52.23″ E

Notes

1. New members in existing farmer group are: ¹ 9 new members; ² 2 new member; ³ 8 new members

2. *new members during current assessment and assumed as extension to scope. Total new members is 213 smallholders.

5. Description of Supply Base								
New Planting Development	\boxtimes No (no change in to	otal planted area	a) 🗆 Yes (please r	Yes (please refer to Principle 7 for details				
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted			
Kelompok Tani Bersama Maju	168.64	0	0	168.64	100			
Kelompok Tani Harapan Jaya ¹	125.50	0	0	125.50	100			
Kelompok Tani Lestari Jaya ²	33.53	0	0	33.53	100			
Kelompok Tani Plamboyan	69.53	0	0	69.53	100			
Kelompok Tani Mekar Jaya Lestari	50.23	0	0	50.23	100			
Kelompok Tani Tempel Jaya Lestari	77.64	0	0	77.64	100			
Kelompok Tani Mekar Jaya V ³	28.34	0	0	28.34	100			
Kelompok Tani Sidomakmur	86.75	0	0	86.75	100			
Kelompok Tani Sidomakmur 2	65.07	0	0	65.07	100			
Kelompok Tani Lestari Jaya Mandiri 1*	39.00	0	0	39.00	100			
Kelompok Tani Lestari Jaya Mandiri 2*	27.57	0	0	27.57	100			
Kelompok Tani Maju Jaya Lestari*	31.33	0	0	31.33	100			
Kelompok Tani Cendrawasi*	66.94	0	0	66.94	100			

Kelompok Tani Mekar Rejo Abadi*	24.69	0	0	24.69	100
Kelompok Tani Tunas Jaya Timbaan*	24.91	0	0	24.91	100
Kelompok Tani Dos Ni Riah Jaya*	92.88	0	0	92.88	100
Total	1,012.55	0	0	1,012.55	100

Notes:

1. New members in existing farmer group are: ¹ 9 new members; ² 2 new member; ³ 8 new members

2. *new members during current assessment and assumed as extension to scope. Total new members is 213 smallholders.

3. Total area of Kelompok Tani Mekar Jaya Lestari in previous ASA-1 report is 51.23 Ha was incorrect input, it should be 50.23 Ha because since 2020 until 2022, there is no additional member or plot. The correct hectarage was 50.23 Ha and this data was revised for the next ASA.

4. Total area for Kelompok Tani Tempel Jaya Lestari in previous ASA-1 report was incorrect, it should be 77.28 Ha. In ASA-2 there is addition plot on behalf of Mr. Kemat 0.36 Ha, therefore total area for Kelompok Tani Tempel Jaya Lestari is 77.64 Ha.

6. Plantings & Cycle

Estate / Smallholders		Α	ge (Years)		Mature	Immature
	0-3	4-10	11-20	21-25	26-30		
Kelompok Tani Bersama Maju	0.00	20.63	90.98	33.57	23.46	168.64	
Kelompok Tani Harapan Jaya ¹	7.91	6.46	94.58	12.55	3.99	117.58	7.91
Kelompok Tani Lestari Jaya ²	0.00	5.00	3.02	22.94	2.57	33.53	
Kelompok Tani Plamboyan	11.11	15.85	4.84	14.73	23.00	58.42	11.11
Kelompok Tani Mekar Jaya Lestari	0.00	3.54	18.26	27.00	1.43	50.23	
Kelompok Tani Tempel Jaya Lestari	0.00	10.67	22.95	37.19	6.83	77.64	
Kelompok Tani Mekar Jaya V ³	0.00	0.00	13.32	13.8	1.22	28.34	
Kelompok Tani Sidomakmur	0.00	19.81	19.10	21.23	26.61	86.75	
Kelompok Tani Sidomakmur 2	0.00	2.04	46.53	16.50	0.00	65.07	
Kelompok Tani Lestari Jaya Mandiri 1*	0.00	7.52	24.90	5.83	0.75	39.00	
Kelompok Tani Lestari Jaya Mandiri 2*	0.00	0.18	23.60	3.79	0.00	27.57	
Kelompok Tani Maju Jaya Lestari*	0.28	4.75	14.32	10.48	1.50	31.05	0.28
Kelompok Tani Cendrawasi*	0.00	27.24	15.90	13.00	10.80	66.94	
Kelompok Tani Mekar Rejo Abadi*	0.00	13.17	9.47	1.65	0.40	24.69	

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Kelompok Tani Tunas Jaya Timbaan*	0.00	1.70	6.53	16.68	0.00	24.91	
Kelompok Tani Dos Ni Riah Jaya*	0.00	35.63	32.38	19.87	5.00	92.88	
Total (ha)	19.3	174.19	440.68	270.82	107.56	993.25	19.30

Notes:

- 1. New members in existing farmer group are: ¹ 9 new members; ² 2 new member; ³ 8 new members
- 2. *new members during current assessment and assumed as extension to scope. Total new members is 213 smallholders.
- 3. Total area of Kelompok Tani Mekar Jaya Lestari in previous ASA report is 51.23 Ha was incorrect input, it should be 50.23 Ha because since 2020 until 2022, there is no additional member or plot. The correct hectarage was 50.23 Ha and this data was revised for the next ASA.
- 4. Total area for Kelompok Tani Tempel Jaya Lestari in previous ASA-1 report was incorrect, it should be 77.28 Ha. In ASA-2 there is addition plot on behalf of Mr. Kemat 0.36 Ha, therefore total area for Kelompok Tani Tempel Jaya Lestari is 77.64 Ha.

7. Summary of Certified Tonnage of FFB (Own Certified Scope) Estate / Tonnage / year Smallholders **Estimated last year** Actual Forecast (Feb 2021 – Jan (Feb – Dec 2021) (Feb 2022 – Jan 2022) 2023) Previous license period Current license period (Feb-Dec 2021) (Jan 2021) Existing members (271 11,167.74 775.04 10,330.44 12,177 members) New members (232 5,864 members) Total 11,167.74 11,105.48 18,041

8. Summary of Certified Tonnage of FFB (from other certified unit(s))							
Estate /	Tonnage / year						
Smallholders	Estimated last year (N/A)	Actual (N/A)				Forecast (N/A)	
		Previous license period (N/A)	Current license period (N/A)				
N/A		N/A	N/A				
Total		N/A					

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)						
Out growers /	Tonnage / year					
smallholders	Estimated last year (N/A)	Actual (N/A)		Forecast (N/A)		
		Previous license period (N/A)	Current license period (N/A)			



N/A	N/A	N/A	N/A	N/A
Total	N/A	N/A		N/A

9A. N	9A. Monthly Records of Certified and Uncertified FFB Received since the last audit						
No.	Month - Year	Volume of FFB from certified supply base (mt)	ified supply base uncertified supply				
1	N/A	N/A	N/A	N/A			
	TOTAL	N/A	N/A	N/A			

10. Summary of Certified Tonnage (not applicable for ISS)						
Estimated (N/		Actual (N/A)		Forecast (N/A)		
FFB		FFB			FFB	
N/A		Previous license period (N/A)		Current license period (N/A)	N//	4
	-	N/A		N/A		-
CPO (OER:	%)	CPO (OER:	%)		CPO (OER:	%)
N/A		N/A		N/A	N/#	4
PK (KER:	%)	PK (KER:	%)		PK (KER:	%)
N//	A	N/A		N/A	N//	4

10A.	10A. Monthly Records of Certified CPO & PK since the last audit					
No.	Month - Year	Certified CPO (mt)	Certified PK (mt)			
1	N/A	N/A	N/A			
	TOTAL	N/A	N/A			

11. Summa	11. Summary of Actual Volume sold							
Current Lice	Current License period (Not applicable)							
	RSPO Certified	Other Scher	mes Certified	Conventional	Total			
	RSPO Certified	ISCC	Others	Conventional	TOLA			
CPO (MT)	N/A	N/A	N/A	N/A	N/A			
PK (MT)	N/A	N/A	N/A	N/A	N/A			
Credits	N/A	N/A	N/A	N/A	N/A			
Previous License period (Not applicable)								

CPO (MT)	N/A	N/A	N/A	N/A	N/A
PK (MT)	N/A	N/A	N/A	N/A	N/A
Credits	N/A	N/A	N/A	N/A	N/A

11A. Re	11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)						
No.	Buyers Name	ers Name Palmtrace Trading Certified CPO Sold Certified PK License Number (mt) (mt)					
		N/A	N/A	N/A			
		TOTAL	N/A	N/A			
Note: Th	Note: This is an Independent Smallholders Scheme						

11B. Re	11B. Records of CPO & PK Sold under other schemes since the last audit (if any)						
No.	Buyers Name	Scheme Name	CPO Sold (mt)	PK Sold (mt)			
		N/A	N/A	N/A			
		TOTAL	N/A	N/A			
Note: Th	Note: This is an Independent Smallholders Scheme						

11C. Records of CPO & PK Sold as conventional since the last audit (if any)					
No.	Buyers Name	CPO Sold (mt)	PK Sold (mt)		
		N/A	N/A		
	TOTAL	N/A	N/A		
	is is so To do you do at Cooselling I do you Cale and a				

Note: This is an Independent Smallholders Scheme

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)					
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold (mt)		
1	N/A	N/A	N/A		
	TOTAL N/A				
Note: Th	Note: This is an Independent Smallholders Scheme				

12. Independent Smallholders Certified Tonnage / Volume				
	Estimated last year	Actual	Forecast	



	(Feb2021 – Jan2022)			(Ja	(Jan – Dec 2021)			(Feb2022 – Jan2023)		
Phase	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B	
	40%	70%	100%	40%	70%	100%	40%	70%	100%	
FFB			11,167.74			11,105.48			18,041	
IS-CSPO	-	-		-	-		-	-		
IS-CSPKO	-	-		-	-	-	-	-		
IS-CSPKE	-	-		-	-		-	-		

12A.	12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit										
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)					
1	Jan-21	775.04	-	-	-	-					
2	Feb-21	900.83	-	-	-	-					
3	Mar-21	966.88	-	-	-	-					
4	Apr-21	955.66	-	-	-	-					
5	May-21	949.57	-	-	-	-					
6	Jun-21	979.51	-	-	-	-					
7	Jul-21	993.26	-	-	-	-					
8	Aug-21	959.77	-	-	-	-					
9	Sep-21	943.81	-	-	-	-					
10	Oct-21	907.09	-	-	-	-					
11	Nov-21	898.96	-	_	-	-					
12	Dec-21	875.10	-	-	-	-					
	TOTAL	11,105.48	-	-	-	-					
Note	: 1 mt = 1 credit										

13. Independent Smallholders Actual Sold Tonnage / Volume										
	FFB	FFB Conventional	FFB Other schemes	IS-CSPC		IS-C	БРКО	IS-CSPKE		
Current L	icense period	(Feb – Dec 2021	.)							
Credits				2,233		2!	51	-		
Physical	-	-	-							
Previous L	Previous License period (Jan 2021)									
Credits				-	-		-	-		

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Physical	-	-	-			
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13A.	13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit											
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	CPO Sold	Certified PK Sold (MT/credit)	PKO Sold	Certified PKE Sold (MT/credit)					
1	Give and Go Prepared Foods Corp	33767-120635	0	2,233	0	0	0					
2	Procter and Gambler	33769-120509	0	0	0	251	0					
		TOTAL	0	2,233	0	251	0					
Note												

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067) Suite 29.01 Level 29, The Gardens North Tower, Mid Valley City, Lingkaran Syed Putra, 59200 Kuala Lumpur, Malaysia. Tel +60 (3) 9212 9638 Fax +60 (3) 9212 9639 Representative: Nicholas Cheong (<u>Nicholas.Cheong@bsigroup.com</u>) Website: www.bsigroup.com

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **10-14 January 2022**. The audit programme is included as Section 2.3.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on **24 March 2022**. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA 1)	Year 3 (ASA 2)	Year 4 (ASA 3)	Year 5 (ASA 4)
Kelompok Tani Bersama Maju (32 members)	Х	Х			
Kelompok Tani Harapan Jaya (30 members) ¹	Х		x		
Kelompok Tani Lestari Jaya (20 members) ²	Х	Х			
Kelompok Tani Plamboyan (23 members)	Х		x		
Kelompok Tani Mekar Jaya Lestari (45 members)		Х		X	
Kelompok Tani Tempel Jaya Lestari (46 members)	Х	Х			
Kelompok Tani Mekar Jaya V (19 members) ³				Х	X
Kelompok Tani Sidomakmur (39 members)	Х		x		
Kelompok Tani Sidomakmur 2 (39 members)		Х		Х	
Kelompok Tani Lestari Jaya Mandiri 1* (35 members)				Х	
Kelompok Tani Lestari Jaya Mandiri 2* (30 members)					X
Kelompok Tani Maju Jaya Lestari* (40 members)			x		
Kelompok Tani Cendrawasi* (21 members)				Х	
Kelompok Tani Mekar Rejo Abadi* (20 members)				Х	
Kelompok Tani Tunas Jaya Timbaan* (30 members)			x		
Kelompok Tani Dos Ni Riah Jaya* (37 members)			x		

Notes

- 1. New members in existing farmer group are: ¹ 9 new members; ² 2 new member; ³ 8 new members
- 2. *new members during current assessment (ASA-2) and assumed as extension to scope.

Tentative Date of Next Visit: January 9, 2023 - January 11, 2023

Total Number of Mandays: 10

2.2 BSI Assessment Team

Name	Role	Competency
Yudwi Wisnu Rahmanto	Team Leader	Education: Holds a Bachelor of Forestry with Silviculture background, Faculty of Forestry, University of Gadjah Mada.
		Work Experience: 7 months working experience in palm oil industry as Agronomy Field Assistant. 11 years working experience as sustainability auditor covering Sustainable Forest Management by FSC FM/COC Scheme, RSPO, ISPO, Coffee And Farmer Equity (C.A.F.E Practices) Starbucks, Organic Standard (EU, NOP, JAS) for Coffee Farmers and Organic Exchange for Textile
		Training attended: Completed Endorsed RSPO P&C Lead Auditor Training Course, RSPO NEXT, ISPO Auditor/Lead Auditor Course, RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing Training, SMETA Requirements Training, ISO 9001:2008 Auditor/Lead Auditor Course, GIS- Basic Mapping and Spatial Analysis, Timber Legality Assurance System (SVLK), Verification Organization Training C.A.F.E Practices (Starbucks), UTZ Programme, High Conservation Value (HCV) Training, Sustainability Reporting Assurance Training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course.
		Aspect covered in this audit: Legal and Social aspect, HCV, Stakeholder Consultation.
		Language proficiency: Fluent in Bahasa Indonesia and English
Andi Pratama Pasaribu	Team Member	Education: Holds a Bachelor Degree majoring Social Economy from Jember University
		Work Experience: 5 years working experience as Field Agronomy Assistant. 8 years working experience as RSPO Auditor / Lead Auditor.
		Training attended: Completed Indonesian Sustainable Palm Oil (ISPO) Lead Auditor training, Endorsed RSPO P&C Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 9001:2008 Lead Auditor course, ISO 14001:2005 Lead Auditor course, ISO45001:2018 Lead Auditor Course, RSPO endorsed RSPO SCCS Lead Auditor course, SMETA requirements training
		Aspect covered in this audit: Best Practice Agronomy and Mill, Business Plan, Workers Welfare.
		Language proficiency: Fluent in Bahasa Indonesia and English



Pratama Sedayu	Agung	Team Member	Education: Holds a Bachelor Degree majoring Social Economic of Agriculture, University of Jenderal Soedirman.
			Work Experience: 12 years of practical auditing experience with several accredited Certification Bodies covering assessment against Organic programs, RSPO, FSC, Timber certification, ISO 9001 and ISO 14001. 2 years working experience as consultant on FSC and SVLK certification and independent verifier on BioCert, SDS under CAFÉ Practices program.
			Training attended: Completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, OHSAS 18001 Lead Auditor Course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISPO Lead Auditor endorsed Course and Endorsed RSPO P&C Lead Auditor Course and Endorsed RSPO SCCS Lead Auditor Course, SMETA Requirements training.
			Aspect covered in this audit: B – ICS: Policies and management; Principle 3 Respect human rights, including workers' rights and conditions; and Principle 4 Protect, conserve and enhance ecosystems and the environment.
			Language proficiency: Fluent in Bahasa Indonesia and English

Accompanying Persons: None

1.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment.

Onsite Audit Plan

Date	Time	Subjects	YWR	PAS	APP
Monday / Senin,	07.35 – 10.00	Flight Penerbangan Jakarta – Kualanamu Medan (GA 182)	\checkmark	\checkmark	\checkmark
10/01/2022	10.01 – 12.30	Traveling to unit of certification Perjalanan Kualanamu ke Koperasi Konsumen Bersatu Makmur Jaya	\checkmark	\checkmark	\checkmark
	12.31 – 13.30	Lunch Break Istirahat dan Makan Siang	\checkmark	\checkmark	\checkmark
	13.31 – 14.30	 Opening Meeting Pertemuan Pembuka Presentation by Lead Auditor Presentasi Pembuka oleh Ketua Tim Audit. Ensuring audit scope, requirements, document access permission and clarifying audit plan Konfirmasi ruang lingkup penilaian, syarat dan ketentuan, akses dokumen dan memastikan rencana audit. 	V	V	V

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Date	Time		Subjects	YWR	PAS	APP
	14.31 16.30	_	Document and records verification; Interview with Group Manager and ICS Verifikasi dokumen dan rekaman; Wawancara dengan Group Manager dan ICS Koperasi Konsumen Bersatu Makmur Jaya.	V	V	V
			 A – SKI: Persyaratan entitas kelompok dan pengelolaan kelompok A – ICS: Group entity and group management requirements. 			
			 B – SKI: Kebijakan dan Pengelolaan B – ICS: Policies and management. 			
			 C – SKI: Perencanaan Usaha Kelompok C– ICS: Group Business planning. 			
			 D – SKI: Sistem Perdagangan Kelompok untuk Volume TBS Bersertifikat D – ICS: Group trading system for certified volumes. 			
	16.31 17.00	-	Recap Day 1 Resume Hari-1			
Tuesday / Selasa, 11/01/2022	08.00 12.00	-	Onsite visit Kunjungan lapangan: Field observation to sample plots Verifikasi lapangan ke sampel plot/kapling petani terkait implementasi persyaratan Standar Pekebun Swadaya RSPO. Sample of existing farmers Sampel petani anggota lama sejumlah 10 petani .	V	V	V
			Stakeholder consultation by phone Konsultasi dengan pemangku kepentingan (Stakeholder):	\checkmark		
			- Government Agencies Dinas Pertanian/Perkebunan, dan Kantor Pertanahan/BPN);			
			 Villages Wakil Masyarakat Desa. FFB collector/agent Penampung TBS. 			
			- FFB Transporter/Contractor Kontraktor Angkut TBS			
	12.01 14.00	-	Lunch Break Istirahat dan Makan Siang	\checkmark	\checkmark	\checkmark
	14.01 16.30	-	Onsite visit continued Kunjungan lapangan (lanjutan)	\checkmark	\checkmark	\checkmark
			Sample of existing farmers Sampel petani anggota lama sejumlah 10 petani .			
			Stakeholder Consultation continued Konsultasi para pihak (lanjutan)			
	16.31 17.00	_	Recap Day 2 Resume Hari-2	\checkmark	\checkmark	\checkmark

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Date	Time		Subjects	YWR	PAS	APP
Wednesday / Rabu, 12/01/2022	08.00 12.00	_	Onsite visit Kunjungan lapangan: Field observation to sample plots Verifikasi lapangan ke sampel plot/kapling petani terkait implementasi persyaratan Standar Pekebun Swadaya RSPO. Sample of new members Total sampel anggota baru sejumlah 31 petani .	V	V	V
	12.01 14.00	-	Lunch Break Istirahat dan Makan Siang	\checkmark	\checkmark	\checkmark
	14.01 16.30	-	Onsite visit continued Kunjungan lapangan (lanjutan)	\checkmark	\checkmark	\checkmark
	16.31 17.00	-	Recap Day 3 Resume Hari-3	\checkmark	\checkmark	\checkmark
Thursday / Kamis, 13/01/2022	08.00	_	 Document and records verification Verifikasi dokumen dan rekaman terkait penerapan Standar Pekebun Swadaya RSPO, 2019. Principle 1 Prinsip 1: Mengoptimalkan produktivitas, efisiensi, dampak positif dan ketahanan. Principle 2 Prinsip 2: Legalitas, penghormatan terhadap hak atas tanah dan kesejahteraan masyarakat. Principle 3 Prinsip 3: Penghormatan terhadap HAM, termasuk hak dan kondisi pekerja. Principle 4 Prinsip 4: Melindungi, mengkonservasikan dan meningkatkan ekosistem dan lingkungan. 	V	~	V
	12.01 14.00	-	Lunch Break Istirahat dan Makan Siang	\checkmark	\checkmark	\checkmark
	14.01 15.30	-	Audit Team Discusion and Closing Meeting Preparation Diskusi Tim Auditor dan Persiapan Rapat Penutup.	\checkmark	\checkmark	\checkmark
	15.31 17.00	-	Closing Meeting Rapat Penutupan	\checkmark	\checkmark	\checkmark
Friday / Jum'at,	08.00 12.00	-	Traveling to airport Perjalanan ke bandara Kualanamu Medan	\checkmark	\checkmark	\checkmark
14/01/2022	14.10 16.40	-	Flights Penerbangan Kualanamu Medan - Jakarta (GA 189)	\checkmark	\checkmark	\checkmark

NCR Close Out Audit Plan

Date	Time	Subjects	YWR
Wednesday / Rabu, 23/03/2022	12.00 - 18.00	Traveling to unit of certification Perjalanan ke Koperasi Konsumen Bersatu Makmur Jaya	\checkmark
	08.00 - 09.00	Opening Meeting Pertemuan Pembuka	\checkmark

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Date	Time	Subjects	YWR
Thursday / Kamis,		 Presentation by Lead Auditor Presentasi Pembuka oleh Ketua Tim Audit. 	
24/03/2022		 Ensuring audit scope, requirements, document access permission and clarifying audit plan Konfirmasi ruang lingkup penilaian, syarat dan ketentuan, akses dokumen dan memastikan rencana audit. 	
	09.00 - 12.00	Onsite verification against Corrective Action Plan made against Verifikasi lapangan terhadap Rencana Tindakan Perbaikan terhadap:	\checkmark
		- Major #1: NCR Ref. 2154207-202201-M1.	
		- Major #2: NCR Ref. 2154207-202201-M2.	
		- Major #3: NCR Ref. 2154207-202201-M3.	
		- Major #4: NCR Ref. 2154207-202201-M2.	
	12.00 - 14.00	Lunch break Istirahat	\checkmark
	14.00 – 16.00	 Document verification against Corrective Action Plan made against Verifikasi dokumen terhadap Rencana Tindakan Perbaikan atas: Major #1: NCR Ref. 2154207-202201-M1. Major #2: NCR Ref. 2154207-202201-M2. Major #3: NCR Ref. 2154207-202201-M3. Major #4: NCR Ref. 2154207-202201-M2. 	\checkmark
	16.00 – 17.00	Report preparation and Closing meeting Persiapan Laporan dan Closing Meeting	
Friday /	07.00 - 10.30	Traveling to airport Perjalanan ke bandara Kualanamu Medan	\checkmark
Jum'at, 25/03/2022	11.00 - 13.30	Flights Penerbangan Kualanamu Medan - Jakarta	\checkmark

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Not Applicable, this is Independent Smallholder Scheme.	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership?	Not Applicable, this is Independent Smallholder Scheme.	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available.	Not Applicable, this is Independent Smallholder Scheme.	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not Applicable, this is Independent Smallholder Scheme.	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not Applicable, this is Independent Smallholder Scheme.	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	Not Applicable, this is Independent Smallholder Scheme.	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	Not Applicable, this is Independent Smallholder Scheme.	Not Applicable
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Not Applicable, this is Independent Smallholder Scheme.	Not Applicable
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.	Not Applicable, this is Independent Smallholder Scheme.	Not Applicable
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	Not Applicable, this is Independent Smallholder Scheme.	Not Applicable
Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	Not Applicable, this is Independent Smallholder Scheme.	Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Not Applicable, this is Independent Smallholder Scheme.	Not Applicable



Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	Not Applicable, this is Independent Smallholder Scheme.	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	Not Applicable, this is Independent Smallholder Scheme.	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	Not Applicable, this is Independent Smallholder Scheme.	Not Applicable

3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Not Applicable, this is Independent Smallholder Scheme.	Not Applicable



Approved Time Bound Plan

Not Applicable, this is Independent Smallholder Scheme.

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3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were **Four (4)** Critical raised. The **Koperasi Konsumen Bersatu Makmur Jaya** Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Critical Nonconformities has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2154207-202201-M1	Date Issued	14 Jan 2022
Due Date	13 Apr 2022	Date of nonconformity Closure	24 March 2022
Clause & Category (Critical / Minor)	1.3 MS-B Critical		
Statement of Nonconformity:	Good Agriculture Practices particularly for upkeep activ	are not implemented to all vities procedure.	members on their plots,
Requirement Reference:	Smallholders have adopted through, but not limited to,	d GAP on their farms and a records of FFB sales.	are tracking productivity
Objective Evidence:	 procedure (SOP Penge BMJ/V/2020, tanggal 12 During onsite visit to sa plots at KT Dos Ni Riah that weeds at smallho controlled. Based on interview an activities to smallholder 	 procedure (SOP Pengendalian Gulma Kelapa Sawit No: 7/SOP/UPL/ICS/KK-BMJ/V/2020, tanggal 12 September 2019). During onsite visit to sample plots (2 of 7 plots at KT Sidomakmur; 5 of 10 plots at KT Dos Ni Riah Jaya; 1 of 10 plots at KT Maju Jaya Lestari) sighted that weeds at smallholders plots are unmanaged in proper and late to 	
Corrections:	 Revising SOP Pengendalian Gulma Kelapa Sawit No: 7/SOP/UPL/ICS/KK-BMJ/V/2020, with add rotation and technical instructions for controlling weeds in member's plots. ICS team conduct dissemination of awareness related new revision of their SOP, particularly the importance of weeding control to increase smallholder production. Start to implement the revision SOP in smallholders plots that become sampled previously. 		
Root Cause Analysis:	rotation and technical in not been regulated. - Smallholders have lack	Ilma Kelapa Sawit No: 7/SOP/ structions for controlling week of awareness on weeding woody plants. Beside, crops s level.	ds in member's plots have controls in their plots,

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Corrective Actions:	 Smallholders shall implement weeds control as refer to standard and guidance which stated in SOP's. ICS team conduct monitoring of weed control as per BMP's and SOP's through internal audit each smallholder's plot at least once in every four month. ICS team and internal audit team conduct pre-test and post-test session to smallholders before and after internal audit, to ensure the understanding of weed control procedure.
Assessment Conclusion:	24 March 2022 NCR Close Out VisitBased on onsite visit to smallholder plot Mrs. Armiati and two more plots, procedure for weeding control was implement. Plot condition sighted well maintained as GAP in smallholder level.During face to face interview with 5 smallholders of KT Dos Ni Riah Jaya, they are confess that following the procedure of weeding control is important to increase the yield.Corrective action was made effectively, this NC is Closed.

Non-conformity			
NCR Ref #	2154207-202201-M2	Date Issued	14 Jan 2022
Due Date	13 Apr 2022	Date of nonconformity Closure	24 March 2022
Clause & Category (Critical / Minor)	3.3 MS-B Critical		
Statement of Nonconformity:	•	Three workers at Koperasi Konsumen Bersatu Makmur Jaya have no working agreement which describes pay and condition.	
Requirement Reference:	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.		
Objective Evidence:	Based on interview with one of three workers at Koperasi Konsumen Bersatu Makmur Jaya admit that working agreement between organization and workers are not available.		
Corrections:	Make an employment contract for three cooperative employees which consist of type of work, working time, leave, overtime, holiday allowance and wage refer to applicable minimum wage.		
Root Cause Analysis:	Lack of understanding of cooperative personnel that all persons who work with an organization shall have working agreement refer to applicable regulation.		
Corrective Actions:	 Secretary of cooperative shall ensure and make documented of working agreement to every person who working at the organization is available, valid and refer to applicable regulations. Secretary of cooperative determine to conduct monitoring annually regarding on this. 		
Assessment Conclusion:	24 March 2022 NCR Close Out Visit		

Auditor verified the working agreement/employment contract for three persons who worked at cooperative. Two employees and one apprentice employee have working agreement signed on 2 February 2022.
Based on interview with employees and apprentice, they all confess that working agreement is make them working status is legal. Wage and working time is provided in accordance with applicable regulations and no violation of rules since they are join with this cooperative.
Corrective action was made effectively, this NC is Closed

Non-conformity			
NCR Ref #	2154207-202201-M3	Date Issued	14 Jan 2022
Due Date	13 Apr 2022	Date of nonconformity Closure	24 March 2022
Clause & Category (Critical / Minor)	4.6 MS-B Critical		
Statement of Nonconformity:	prevention and how to resonallholder members.	tu Makmur Jaya has not p spond to and manage fires still using fire for waste mana	in their plots - for new
Requirement Reference:	management or pest contro	ire or practice burning for ol on the farm. For pest contr s i.e. where no other effective uthority.	ol, fire may be used only
Objective Evidence:	 Document of training on RSPO P&C on 25 August 2021 not covers training of fire use for land preparation and waste management. M. Nurcholis Damanik (ID 378a-BB-2021) and Ngatimin (ID: 387-BB-2021) attended that training. Based on interview with M. Nurcholis Damanik (ID: 378a-BB-2021) admit that herbicides container used (Round-Up) are collected and burnt in backyard (near oil palm plots). During onsite visit on Ngatimin plot (ID: 387-BB-2021), sighted that manage wastes (plastic and fronds) by burnt. 		
Corrections:	 Make intensive training program 2022, particularly land fire prevention and no burning of waste management aspect to all smallholders members. Periodical dissemination of awareness to all members against procedure of waste management and handling "SOP No:4 /SOP/UK3PLB3/ICS/KK- BMJ/I/2021 terkait "Identifikasi dan Penanganan limbah kebun kelapa sawit anggota". 		
Root Cause Analysis:	Less understanding of new members of smallholders that fire use also disallowed for waste management within RSPO standard.		
Corrective Actions:		e shall ensure and make do ers have attend the firefightin nagement.	

	- ICS team and Farmer Group conduct periodical monitoring every 6 months to the members and provide simple test of understanding.
Assessment Conclusion:	24 March 2022 NCR Close Out Visit Based on interview and onsite visit to smallholder's plot (Mr. Nurcholis Damanik and Mr. Ngatimin), it was proved that smallholders well understand the updated procedure for zero burning on their plots. During onsite visit, auditor did not found any other evidence of waste burning.

Non-conformity			
NCR Ref #	2154207-202201-M4	Date Issued	14 Jan 2022
Due Date	13 Apr 2022	Date of nonconformity Closure	24 March 2022
Clause & Category (Critical / Minor)	4.8 MS-B Critical		
Statement of Nonconformity:	The BMP implementation for pesticide use does not comply with organization's SOP; furthermore smallholder member have not excluded the use of a.i. Paraquat from chemical for weed control. (repeated NC from previous assessment and caused an immediate suspension).		
Requirement Reference:	pesticides by pregnant an exclusion of paraquat and p	APS for all pesticide use, inc and breastfeeding women an pesticides that are categorized btockholm or Rotterdam Co porities for pest outbreaks.	nd young workers, and d as WHO Class 1A or 1B,
Objective Evidence:	 During document review, Jusdi ID No.031-BB-2019, KT Lestari Jaya, with 11.3 Ha oil palm plantation. Pesticide application: Round Up (Glifosat) on March 2021 with volume 51 liters; use of Gramoxone (Paraquat) on May 2021 with volume 1 liters. During field visit to smallholder plantation No.0571-BB-2019 under name Ngadiman/Suratmi - care taker Ponidi stated use of Gramoxone (a.i Paraquat) for weed control. During field visit to smallholder plantation No.158a-BB-2020 under name Hepiandi, evident blanket spraying on oil palm plantation and disposal of empty herbicide container RoundUp on the field. 		
Corrections:	 application which focuse Sanction was given to m on their plots. First sanc below: a. Surat Peringatan Per ID: 158a-BB-2020) b. Surat Peringatan Per ID: 157a-BB-2019) 	for smallholders related ed on no Paraquat used and r nembers that still use Paraqua tion issued for three smallhold ertama No: 001/MO/ICS/KK- ertama No: 003/MO/ICS/KK-	t and apply blanket spraying. t and apply blanket spray ders as per sanction letter BMJ/I/2022 (Smallholder BMJ/I/2022 (Smallholder

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Root Cause Analysis:	Less of monitoring from ICS regarding chemical used application to all members, particularly Paraquat used and blanket spraying.
Corrective Actions:	 Secretary of cooperative shall ensure and make documented evidence that each smallholder members have attend the chemical use training and prohibition of paraquat or WHO Type 1A/1B use. ICS team and Farmer Group conduct periodical monitoring every 4 months to the members and provide simple test of understanding. Given sanction as per sanction level to all members which still violate the smallholders commitment.
Assessment Conclusion:	24 March 2022 NCR Close Out Visit During onsite visit NCR Close out, auditor sight commitment of smallholders that no more use of Paraquat in any condition. ICS is conducting tight monitoring to smallholders using their monitoring template (beyond an internal audit). Smallholders very aware for the sanction applied if they infringe the procedure. The Corrective Action is implemented effectively, therefore this NC is CLOSED and suspension can be lifted.

Opportunity for Improvements		
OFI #	Description	
OFI 1	-	

Positive Findings		
PF #	Description	
PF 1	The cooperative documented system is improve and well maintain.	

3.3.1 Status of Nonconformities Previously Identified and Observations

Non-conformity					
NCR Ref #	008384-202101-M1 Date Issued 7 January 2021				
Due Date	7 April 2021	Date of nonconformity 4 February 2021 Closure 4 February 2021			
Clause & Category (Critical / Minor)	3.5 MS-B Critical				
Statement of Nonconformity:	Based on field visit, it was found unsafe conditions and workers were not wearing appropriate PPE at work in accordance with the risk control standards as per "Hazard Identification, Risk Assessment and Risk Control"				
Requirement Reference:	 Working conditions and facilities are safe and meet minimum legal requirements. Workers, including smallholder family members, have access to safe working conditions and amenities that include: Safe and adequate housing, where applicable, Access to basic first aid supplies 				

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	 Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work.
	Adequate drinking water
	Access to toilets
Objective Evidence:	 During field visit at smallholder plot on behalf Wagirun (Kelompok Tani Lestari Jaya), it was found some unsafe condition: there was an active PLN electric power line that crossed the middle of the road of plantation; there was a well holes that are not fenced; it was potentially dangerous.
	 During field visit to smallholder plot on behalf Saidin (Kelompok Tani Mekar Jaya Lestari), it was found that harvesting workers were not use safety glasses and handgloves as stipulated in risk control standards.
	 During field visit to smallholder plot on behalf Ngatimun (Kelompok Tani Tempel Jaya Lestari), it was found that harvesting workers were not use safety helmet and boots as stipulated in risk control standards.
	• During field visit to smallholder plot on behalf Tukino (Kelompok Tani Sidomakmur), it was found that harvesting workers were not use safety helmet, safety glasses and hand gloves as stipulated in risk control standards.
	• Koperasi Konsumen Bersatu Makmur Jaya has establish Hazard Identification, Risk Assessment and Risk Control as per "Identifikasi Bahaya, Penilaian, dan Pengendalian Resiko K3". In the document stipulated that harvesting workers shall use PPE covering safety helmet, boots, safety glasses, hand gloves to control the risk.
Corrections:	- Koperasi Konsumen Bersatu Makmur Jaya provide awareness and understanding regarding the provision of safe conditions at work and the potential risks that may occur while working on the farm to members and workers. The socialization has been carried out by ICS in 5 locations: Pengalangan, Boluk, Sidomulyo, Tempel and Butar Lembu on 19-21 January 2021. Evidence of socialization and attendance lists can be shown. Interviews with members of farmers and harvesters can show that they already understand the provision of working conditions and the potential risks that may occur while working.
	 Identify ownership of personal protective equipment and cooperate with Smallholder group managers and plantation owners to provide personal protective equipment (PPE), helmets and rubber boots to harvest workers. Koperasi Bersatu Makmur Jaya has identified the ownership of PPE for all smallholder member to ensure that all members have PPE conforms to established standards and have a first aid kit. Members who do not have PPE and first aid kit will be given PPE and first aid kit by deducting from the sale of certificates/premium sharing. Evidence of PPE identification can be shown during the audit as per document "Handover of PPE and First Aid Box", document verified:
	✓ Serah Terima APD dan Kotak P3K – Penggalangan, dated 19 January 2021: Kelompok Tani Lestari Jaya 17 member, Kelompok Tani Harapan Jaya 20 member, Kelompok Tani Plamboyan 23 member;
	 ✓ Serah Terima APD dan Kotak P3K – Sidomulyo, dated 19 January 2021: Kelompok Tani Sidomakmur 39 member, Kelompok Tani Sidomakmur II 39 member;

Assessment Conclusion:	 shown during field verification in the document "Laporan Hasil Pemantauan APD, Kondisi Aman dan Pengelolaan Wadah Bekas Pestisida" dated 30 January 2021. Based on the onsite verification audit and interview with ICS and smallholder member, confirmed that correction and corrective action to address the nonconformity has been effectively implemented as above. There is no issue recurring and the NC has been Closed on 4 February 2021.
	 socialization on risk control and the use of protective equipment to members and workers. ICS Koperasi Konsumen Bersatu Makmur Jaya has compiled a socialization program on safe working conditions, the use of PPE, the use and storage of used pesticide containers by members. The socialization is planned to be held 3 times a year (January, May and September). The socialization in January has been carried out by ICS and evidence of the implementation of the socialization can be shown during the audit. ICS Cooperative and Smallholder Group management regularly monitor the use of personal protective equipment by smallholder members and workers. ICS Koperasi KBMJ has compiled a periodic monitoring program to monitor safe working conditions, use of PPE and use and storage of used pesticide containers by members and workers. The 2021 program is planned to be monitored 3 times a year (January, May and September). Koperasi Konsumen Bersatu Makmur Jaya has made a report format for monitoring the use of PPE on a regular basis. Monitoring reports for the period of January 2021 can be
Root Cause Analysis: Corrective Actions:	 Some workers do not have adequate personal protective equipment and some members of farmers have not provided safe work facilities (PPE) for workers. Based on interviews with harvesters, it was found that PPE with glasses and gloves could actually cause a risk of work accidents because it was slippery when using gloves and the goggles were dewy when used. ICS Cooperative and Smallholder Group management conduct regular
	 Serah Terima APD dan Kotak P3K – Butar Lembu, dated 21 January 2021: Kelompok Tani Mekar Jaya V 10 member; Serah Terima APD dan Kotak P3K – Boluk, dated 20 January 2021: Kelompok Tani Bersama Maju 32 member, Kelompok Tani Sidomakmur II 39 member; Serah Terima APD dan Kotak P3K – Tempel, dated 20 January 2021: Kelompok Tani Mekar Jaya Lestari 45 member, Kelompok Tani Tempel Jaya Lestari 46 member; ICS Together with the smallholder group management carried out revisions related to "SOP for Risk Control and the use of PPE" related to Harvest PPE. Koperasi Bersatu Makmur Jaya has revised SOP No: 3/SOP/UK3PLB3/ICS/KKBMJ/I/2021, Rev.2 dated January 14, 2021. In the SOP stated that the PPE needed for harvesting activities is only rubber boots and helmets, while goggles are no longer relevant because of the many obstacles that harvesters face when using glasses and disrupt harvesting activities, so that the use of goggles is removed from the PPE standard that must be used. Gloves are also no longer relevant because based on the evaluation in the field, the use of gloves actually causes the grip to become slippery due to the sweat of the harvesters; so that the use of gloves is eliminated from the standard use of harvested PPE.

Non-conformity					
NCR Ref #	008384-202101-M2 Date Issued 7 January 202				
Due Date	7 April 2021 Date of nonconformity Closure 4 February 2021				
Clause & Category (Critical / Minor)	4.8 MS-B Critical				
Statement of Nonconformity:	inconsistencies in the appli	document verification, it wa cation of the pesticides usage ractices as per procedures r Jaya.	and storage according to		
Requirement Reference:	 Pesticides are used in ways that do not endanger health of workers, family, communities or the environment. Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks 				
Objective Evidence:	 During field visit to smallholder plots on behalf Jimin (Kelompok Tani Tempel Jaya Lestari), found that pesticide storage were not follow the procedure "SOP Penyimpanan Bahan Kimia dan Pengelolaan Wadah Bekas Kimia No: 4/SOP/UK3PLB3/ICS/KK-BMJ/V/2020": ✓ Chemical storage of CBA-6 (Dimetil Amina 865 g/l) is only wrapped in a plastic bag and hung in the ex former (behind his house) cow shed openly. Storage of chemicals should be carried out in a locked place, good ventilation and water proof. ✓ There were found 4 jerycan @5L of ex CBA-6 (Dimetil Amina 865 g/l) in the location of ex former cow, it should be deliver to temporary hazardous waste storage at Koperasi Konsumen Bersatu Makmur Jaya. During field visit to smallholder plot on behalf Sukiman (Kelompok Tani Bersama Maju) it was found that herbicide spraying for weeds was carried out by total spraying (blanket), this was not in accordance with the Oil Palm Weed Control procedure No: 7/SOP/UPL/ICS/KK- BMJ/V/2020 Rev. 1 dated 26 May 				
Corrections:	 Provide understanding regarding SOP No: 4/SOP/UK3PLB3/ICS/KK-BMJ/V/ 2020 concerning Identification and Handling of Waste in smallholder plantation and SOP No: 7/SOP/UPL/ICS/KK-BMJ/V/2020 concerning Weesd Control Palm Oil in smallholder members plantation. Socialization has been carried out by ICS Koperasi KBMJ in 5 locations: Pengalangan, Boluk, Sidomulyo, Tempel and Butar Lembu on 19-21 January 2021. Evidence of socialization and attendance list can be shown. Interviews with members of farmers and harvesters can show that they already understand the provision of working conditions and the potential risks that may occur while working. Collecting ex chemical packaging CBA-6 (@ 5 liters) belonging to members on behalf of Jimin (ID: 024-BB-2019) of 4 jerry cans to the ICS Koperasi Konsumen Bersatu Makmur Jaya. Four (4) jerry cans of ex chemical CBA-6 (@ 5 liters) 				

	 belonging to the member on behalf of Jimin (ID: 024-BB-2019) have been handed over to the head of Smallholder Group to be stored in the temporary hazardous waste storage warehouse located near the Cooperative office. Evidence of submission can be shown in the form of photo documentation of handover and records of receipt of used pesticides, submitted on 21 January 2021 by Jimin to Fajar Murianto (KT Tempel Jaya Lestari Manager) 4 jerry cans of used CBA 6 packaging. Together with the management of Smallholder groups to carry out revisions related to "SOP No: 4/SOP/UK3PLB3/ICS/KK-BMJ/V/2020 concerning Identification and Handling of Waste in Smallholder Plantation (regarding waste/pesticide storage). ICS Koperasi Bersatu Makmur Jaya has revised SOP No: 4/SOP/UK3PLB3/ICS /KK-BMJ/V/2020 concerning Identification and Management of Waste in Smallholder Plantation on January 14, 2021 (Rev.2). In the previous SOP stated that pesticides must be stored in a locked, ventilated and watertight place, this statement was deleted and changed to "pesticides/chemical residues must be stored in a storage or a safe place and out of reach of children. This is also due to the fact that farmers do not have the ability to make standard warehouses as stated in the previous SOP.
Root Cause Analysis:	Members' lack of understanding and concern regarding SOP No: 4/SOP/UK3PLB3 /ICS/KK-BMJ/V/2020 concerning Identification and Handling of Waste in Smallholder Plantation and SOP No: 7/SOP/UPL/ICS/KK-BMJ/V/2020 concerning Oil Palm Weeds Control.
Corrective Actions:	- ICS Cooperative Administrators and Smallholder Group Administrators conduct periodic socialization and awareness on procedure of ex pesticide waste management SOP No: 4/SOP/UK3PLB3/ICS/KK-BMJ/V/2020 and procedure of weeds control SOP No: 7/SOP/UPL/ICS/KK-BMJ/V/2020. ICS Koperasi KBMJ has compiled a socialization program on safe conditions, the use of PPE, the use of pesticide and waste storage of used pesticide containers by members. The socialization is planned to be held 3 times a year (January, May and September). The socialization in January has been carried out by ICS and evidence of the implementation of the socialization can be shown during the audit.
	- The ICS Cooperative Management and Smallholder Group Administrators regularly monitor the application of pesticides and storage of used pesticide containers by smallholder members. ICS Koperasi KBMJ has compiled a periodic monitoring program to monitor safe working conditions, use of PPE and use of pesticide and waste storage for ex pesticide containers by members and workers. The 2021 program is planned to be monitored 3 times a year (January, May and September). The monitoring report for the January 2021 period can be shown during the audit as per "Laporan Hasil Pemantauan APD, kondisi aman dan pengelolaan wadah bekas pestisida" dated 30 January 2021".
Assessment Conclusion:	Based on the onsite verification audit and interview with ICS and smallholder member, confirmed that correction and corrective action to address the nonconformity has been effectively implemented as above. There is no issue recurring and the NC has been Closed on 4 February 2021.
	During ASA-2 assessment to sample of smallholders plot, blanket spraying and inappropriate storage of pesticide containers was not found. The corrective action is effectively implemented. However, implementation on this indicator was not effectively implemented, therefore repeated NC is raise during ASA-2 which caused an immeadiate suspension. Please refer to NC #2154207-202201-M4.

Oppor	Opportunity for Improvement				
OFI#	Description				
OFI 1	OFI Statement:				
	Ganoderma attack found in several smallholder plot and need to improve in the prevention of Ganoderma disease.				
	Verification / Follow-up actions:				
	One of smallholder effort is by cage the cattle behind their houses, not grazing the cattle in plots. This is because livestock manure is one of the carriers of Ganoderma mushroom spores. By caging their cattle, at least reducing the potential for the spread of Ganoderma spores in farmers' plots. This is the simple method that can be implement by independent smallholders to avoid Ganoderma fungi infestation.				

3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
1857907-201911-M1	Major	Group Certification Requirements E.3.2.3	27/11/2019	Closed on 30/01/2020
1857907-201911-M2	Major	RSPO Group Certification Checklist Indicator 4.6.2	27/11/2019	Closed on 30/01/2020
1857907-201911-N1	Minor	RSPO Group Certification Checklist Indicator 4.1.3	27/11/2019	Closed on 07/01/2021
1857907-201911-N2	Minor	RSPO Group Certification Checklist Indicator 4.2.2	27/11/2019	Closed on 07/01/2021
1857907-201911-N3	Minor	RSPO Group Certification Checklist Indicator 5.4.1	27/11/2019	Closed on 07/01/2021
2008384-202101-M1	Major	RISS 2019, criteria 3.5 MS-B	07/01/2021	Closed on 04/02/2021
2008384-202101-M2	Major	RISS 2019, criteria 4.8 MS-B	07/01/2021	Closed on 04/02/2021
2154207-202201-M1	Major	RISS 2019 Criteria 1.3 MS-B	14/01/2022	Closed on 24/03/2022
2154207-202201-M2	Major	RISS 2019 Criteria 3.3 MS-B	14/01/2022	Closed on 24/03/2022
2154207-202201-M3	Major	RISS 2019 Criteria 4.6 MS-B	14/01/2022	Closed on 24/03/2022
2154207-202201-M4	Major (Repeated)	RISS 2019 Criteria 4.8 MS-B	14/01/2022	Closed on 24/03/2022

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss **Koperasi Konsumen Bersatu Makmur Jaya** Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO P&C requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted					
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)			
Local communities	Village of Panai RayaVillage of TimbaanVillage of Sidomulyo	Face to face interview			
Local FFB collector/agent	UD Lintang Purnomo	Face to face interview			
Governmental Department	 Land office of Simalungun regency Agriculture office sub-Plantation of Simalungun regency 	Phone interview			

Stake	Stakeholders comment			
01	Feedbacks: Village of Panai Raya, Timbaan and Sidomulyo			
	- Very positive program initiated by this Cooperative to increase productivity of independent smallholders plots, how to agriculture practice implement and the way to conserve/protect the HCV.			
 Our location is too far from cooperative (approximate 3.5 hours by road travel), but ICS persest standby in our village to control and inform any new policy nor procedure. But our smallhold passionate to be better famer to manage palm crops with appropriate practices. (Panai Raya). RSPO program is very worthwhile to all smallholders, particularly the advantage of palm crops agr management and fertilizer distribution from certified premium price sells. (Timbaan). 				
	Audit Team verification and response:			
	Mostly positive feedback, follow up is not necessary.			



02	Feedbacks: UD Lintang Purnomo (FFB collector/agent)				
	 RSPO program is positive to independent smallholders, including FFB's collector. Because, if smallholders is certified the FFB's agent confident that FFB's produced with best management practices. FFB ripeness quality is guarantee, FFB's weight is increase and the price will good. FFB price is based on Palm Oil Mill price that received the FFB's from smallholders nor collector/agent. 				
	Audit Team verification and response:				
	Mostly positive feedback, follow up is not necessary.				
03	Feedbacks: Land Office of Simalungun Regency				
	- Land certification program from government in 2021 is discontinue, so that everyone who want to increasing land right to ownership certificate can using general scheme process.				
	- Land measurement of several smallholders in Nagori Boluk have been conducted in 2019, currently is waiting for issuance certificate of ownership.				
	Audit Team verification and response:				
	Mostly positive feedback, follow up is not necessary.				
04	Feedbacks: Agriculture office sub-Plantation of Simalungun regency				
	 Process of Smallholder's Registry (Surat Tanda Daftar Budidaya) are still on progress. 271 smallholders file have been completed and 232 smallholders file is incomplete. 				
	 Issuance of Smallholder's Registry is under responsibility of Department of Integrated Permission/Licenses (PTSP). 				
	Audit Team verification and response:				
	Mostly positive feedback, follow up is not necessary.				

List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Amersah Saragih	No Info	0.48	Yes	Yes	Lost contact
Siswadi	No Info	0.04	Yes	Yes	Lost contact
Hendri Saragih	No Info	0.36	Yes	Yes	Lost contact
Notes: Previous landowner sample during ASA-2 cannot be contacted/lost contact.					

Previous land owner / user comment
Feedbacks:
Audit Team verification and response:

3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

Formal Signing-off of Assessment Conclusion and Recommendation

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that **Koperasi Konsumen Bersatu Makmur Jaya** has complied with the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that **Koperasi Konsumen Bersatu Makmur Jaya** is remain certified.

Report prepared by	Acceptance of Assessment Conclusion
Name:	Name:
Yudwi Wisnu Rahmanto	Ardiansyah Simto Sirait
Company Name:	Company Name:
BSI Services Malaysia Sdn. Bhd.	Koperasi Konsumen Bersatu Makmur Jaya
Title:	Title:
Lead Auditor	Group Manager
Signature:	Signature:
asis	(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)
γ	Opinne
Date: 20 April 2022	Date: 20 April 2022



Appendix A: Summary of Findings

Criterion	/ Indicator	Assessment Findings	Compliance							
Principle 1: Optimise productivity, efficiency, positive impacts and resilience Implement professional and transparent operations to secure sustainable livelihood improvements.										
Criteria 1.1: Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.										
Eligibility	 E Legally registered entities have documented evidence to include: 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder members, reference Annex 2 (see appendix 1 for details needed in declaration). 	 Legal formation: <i>Koperasi Konsumen Bersatu Makmur Jaya</i> has fulfilled the legal regulation related to palm oil plantation as follows: The deed of establishment of the cooperative is based on the notarial deed of Wira Susanty Manalu, SH number 03 dated June 10, 2020 and has been approved by the Ministry of Law and Human Rights cq the Director General of General Legal Administration in accordance with the Decree of the Minister of Law and Human Rights No: AHU-0004081.AH.01.26 of 2020 dated 7 July 2020 regarding the Ratification of the Legal Entity for the <i>Koperasi Konsumen Bersatu Makmur Jaya</i>. Sighted the tax identification number (Nomor Pokok Wajib Pajak/NPWP) No. 95.361.252.0-117.000 on behalf <i>Koperasi Konsumen Bersatu Makmur Jaya</i>. <i>Koperasi Konsumen Bersatu Makmur Jaya</i> informed that plantation business permit (Surat Tanda Daftar Budidaya) is still on process. Head of <i>Koperasi Konsumen Bersatu Makmur Jaya</i> informed that plantation submitted proposal to the plantation agency of Simalungun District on 11 November 2020. The status still on process until this audit. Registration of Nomor Induk Berusaha (NIB) from Badan Kordinasi Penanaman Modal (Capital Investment Coordinating Board) on 	Complied							

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•	 behalf of <i>Koperasi Konsumen Bersatu Makmur Jaya</i> number 0237010172044 dated 24 November 2020. Sighted the evidence of land legality of each Persil. Based on sample taken (17 samples) during this audit obtain information of land legality status as follows: 							
No		Name	Farmer group	Unique number	Land legality	Area (Ha)		
1	1	Sagimun	Sidomakmur	081-BB-2019	SKTC	2.00		
2		Opir Manaek Tua Sianipar	Sidomakmur	064-BB-2019	SKT	2.00		
3	3	Parman	Sidomakmur	065a-BB-2019	SKT	2.07		
4	4	Juari	Sidomakmur	026-BB-2019	SKTC	0.50		
5	5	Jumingan	Sidomakmur	029a-BB-2019	SKTC	0.58		
6	6	Anwar	Sidomakmur	005a-BB-2019	SKT	0.18		
7	7	Ngadiman/suratmi	Sidomakmur	057a-BB-2019	SKT	1.08		
Ne	New member							
8	8	Abdussalam	Dos Ni Raih Jaya	277-BB-2021	SKT	0.48		
9	-	Andre Kristian Damanik	Dos Ni Raih Jaya	284-BB-2021	SKT	1.00		
10	-	Danil Saud Pinindo Saragih	Dos Ni Raih Jaya	305a-BB-2021	SKT	2.00		
11		Friengky Leonard Purba	Dos Ni Raih Jaya	316-BB-2021	SKT	0.60		
12	.2	Jariahman Damanik	Dos Ni Raih Jaya	331a-BB-2021	SKTC	1.52		
13	3	Jon Aslin Sinaga	Dos Ni Raih Jaya	338a-BB-2021	SKT	1.00		

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14	Kesar Purba	Dos Ni Raih Jaya	355a-BB-2021	SKT	1.00
15	Masa	Dos Ni Raih Jaya	370-BB-2021	SKT	1.68
16	Rahman Damanik	Dos Ni Raih Jaya	407-BB-2021	SKT	1.00
17	Sutarman Purba	Dos Ni Raih Jaya	480a-BB-2021	SKTC	0.80
Note	:				·
SKT:	Surat Keterangan	<i>Tanah</i> (unoffic	cial land title fr	om village	e head)
SKTC	<i>C: Surat Keterangal</i> istrict head)	-		-	-
	: Sertifikat Hak Mili	k (official priva	ate land title)		
0					
Fair	and transparent	decision ma	king and gov	ernance	
	nember of <i>Koperasi</i> declaration on 18 N				
1. C	Changed membersh o <i>Koperasi Konsur</i> promote RSPO susta	ip from Gapol <i>men Bersatu</i>	ktan Boluk Ber <i>Makmur Jaya</i>	satu Nago	ori Boluk
t	Ve agree to create he <i>Koperasi Konsur</i> Koperasi Konsumen	nen Bersatu M	<i>lakmur Jaya</i> ur		
Ν	Ve agree that for c Manager, who has RSPO certification.				

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4. We agree that Mr. Ardiansyah Sirait will be the Operations Manager for ICS, who will be responsible for implementing the RSPO P&C.	
 We as cooperative members are committed to sustainable palm oil and will fully support what we have declared together. 	
Unit of certification able to demonstrate 'fair and transparent decision making and governance' through the annual membership meeting called "Rapat Anggota Tahunan" which is to report the progress of annual work program of ICS and to report the financial statement. The last Rapat Anggota Tahunan has been held on 26 July 2021, attended by 23 members (due to Covid19 pandemic, the total of attended member reduction into representatives from farmer group).	
Premium sharing disbursement refer to joint agreement No: 01/SKB/ICS/KK-BMJ/XI/2020 related to 'Prosedur Alur Penerimaan Dana Penjualan dan Pengelolaan Dana Penjualan Kredit dated 21 November 2019. According to the procedure above, the disbursement divided into:	
 50% for overhead cost (14% for human resources, 10% for ICS account, 1% for cooperative fee and 25% for surveillance audit fee). 	
 50% for fertilizer program. Each member will get the fertilizer based on the total of FFB produced in one year square Rp 30/kg. 	
Through the procedure above known that 50% of premium disbursement return to the members in form of fertilizer.	
Sighted the evidence record of fertilizer program as per July 2021:	
Farmer group of Lestari Jaya: total FFB produced 365,752 MT (fertilizer allocation Rp. 10,972,560)	
Farmer group of Mekar Jaya V: total FFB produced 303,375 MT (fertilizer allocation Rp. 9,101,250)	

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		 Farmer group of Harapan Jaya: total FFB produced 1,155.220 MT (fertilizer allocation Rp. 34,656,600) Farmer group of Bersama Maju: total FFB produced 3,202.844 MT (fertilizer allocation Rp. 96,085,320) <i>Koperasi Konsumen Bersatu Makmur Jaya</i> also has a financial management plan such as estimation of FFB production in the next year (2021) and replanting plan period 2021 - 2022. They projected to produce 16,394 MT FFB (3,278.8 MT CPO; 819 MT PK; 368.55 MT PKO; 450.45 MT PKE). 	
Milestone A	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations.	 Group manager of Koperasi Konsumen Bersatu Makmur Jaya consist of Group Manager, Secretary, Administration, Internal Control System, Internal Audit Team, Supervisors Board. In accordance with the Cooperative Decree Number: 16/MO/KK- BMJ/X/2021 concerning the Appointment of the Internal Supervisory Team, 13 October 2021. As many as 20 people have been appointed (1 chairman and 19 members) as the Internal Supervisory Team/ICS. Group Manager <i>Koperasi Konsumen Bersatu Makmur Jaya</i> has set the job description for all level of board such as Manager Operational, secretary and unit on 18 May 2020. Job and responsibility of each level of group manager, secretary, etc has been written in document job description as follows: Manager Operational Secretary Unit of member registration Unit of FFB logger Unit of field training Unit of RSPO documentation Unit of integrated pest management 	Complied

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	Unit of fire emergency information unit
	Unit of fire emergency information unit
•	Unit of environmental monitoring
•	Unit of OHS and scheduled waste recording
•	Unit of internal audit
•	Farmer Group:
	1. Lestari Jaya: 17 members
	2. Harapan Jaya: 30 members
	3. Tempel Jaya Lestari: 46 members
	4. Mekar Jaya Lestari: 45 members
	5. Flamboyan: 23 members
	6. Sidomakmur: 39 members
	7. Sidomakmur 2: 39 members
	8. Bersama Maju: 32 members
	9. Mekar Jaya V: 19 members
	10. Maju Jaya Lestari: 40 members
	11. Lestari Jaya Mandiri 1: 35 members
	12. Lestari Jaya Mandiri 2: 30 members
	13. Mekar Rejo Abadi: 20 members
	14. Tunas Jaya Timbaan: 30 members
	15. Dos Ni Riyah Jaya: 37 members
	16. Cendrawasih: 21 members
	otal: 503 members
	remium sharing disbursement refer to joint agreement No:
	L/SKB/ICS/KK-BMJ/XI/2020 related to 'Prosedur Alur Penerimaan
	ana Penjualan dan Pengelolaan Dana Penjualan Kredit dated 21

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November 2019. According to the procedure above, the disbursement divided into:	
 50% for overhead cost (14% for human resources, 10% for ICS account, 1% for cooperative fee and 25% for surveillance audit fee). 	
 50% for fertilizer program. Each member will get the fertilizer based on the total of FFB produced in one year square Rp 30/kg. 	
In addition, <i>Koperasi Konsumen Bersatu Makmur Jaya</i> has held some training related to palm oil business. Sighted training evidence as follows:	
Training related to Best Management Practices and Integrated Pest Management facilitated by PPKS/IOPRI staff located in each farmer group:	
1. Maju Jaya Lestari on 14 September 2021. Attended by 42 participants.	
2. Cendrawasih and Mekar Rejo Abadi on 15 September 2021. Attended by 42 participants.	
 Lestari Jaya Mandiri I on 16 September 2021. Attended by 37 participants. 	
 Lestari Jaya Mandiri II on 16 September 2021. Attended by 31 participants. 	
5. Tunas Jaya Timbaan on 17 September 2021. Attended by 34 participants.	
Training related to HCV management on 5 October 2021, facilitated by Uni Oleo Staff located in village meeting room of Lestari Jaya Mandiri 2. Attended by 32 members.	

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		• Training related to RSPO ISH Principle and Criteria on 26 August 2021, facilitated by Uni Oleo Staff located in village meeting room of Cendrawasih. Attended by 35 members.	
		• Training related to Occupational Safety and Health, PPE usage and chemical handling on 19 October 2021, facilitated by safety officer from PTPN4 (palm oil plantation state company). Attended by 73 smallholders from Farmer Group of Lestari Jaya Mandiri 1 and Lestari Jaya Mandiri 2.	
		 Internal audit training on 13 October 2021, facilitated by Uni Oleo Staff and Internal Auditor Leader. Attended by 21 internal auditors. 	
Milestone Smallholder groups are operating in accordance to best management practices for groups, including: • Fair and transparent decision-making and governance • Sustainable financial management	Unit of certification able to demonstrate 'fair and transparent decision making and governance' through the annual membership meeting called "Rapat Anggota Tahunan" which is to report the progress of annual work program of ICS and to report the financial statement. The last Rapat Anggota Tahunan has been held on 26 July 2021, attended by 23 members (due to Covid19 pandemic, the total of attended member reduction into representatives from farmer group).	Complied	
		Premium sharing disbursement refer to joint agreement No: 01/SKB/ICS/KK-BMJ/XI/2020 related to 'Prosedur Alur Penerimaan Dana Penjualan dan Pengelolaan Dana Penjualan Kredit dated 21 November 2019. According to the procedure above, the disbursement divided into:	
		• 50% for overhead cost (14% for human resources, 10% for ICS account, 1% for cooperative fee and 25% for surveillance audit fee).	
		• 50% for fertilizer program. Each member will get the fertilizer based on the total of FFB produced in one year square Rp 30/kg.	

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New membership shall demonstrate their commitment related to the sustainability principle such as land legality, zero force labour, payments, safety working procedures, zero discrimination, HCV management, implementation of Best Management Practices and Integrated Pest Management and land dispute settlement for any conflict. For example:
• Farmer Group of Dos Ni Riah Jaya: sighted the sustainability commitment on behalf of Jon Aslin Sinaga on 26 Juni 2021 and Andre Kristian Damanik on 8 July 2021.
 Farmer Group of Tunas Jaya Timbaan: sighted the sustainability commitment on behalf of Ali Rahmadsyah and Parida Hanum Damanik on 30 Juni 2021.
• Farmer Group of Maju Jaya Lestari: sighted the sustainability commitment on behalf of Andri Kurniadi and Arniati on 5 August 2021.
<i>Koperasi Konsumen Bersatu Makmur Jaya</i> also has a financial management plan such as estimation of FFB production in the next year (2021) and replanting plan period 2021 - 2022. They projected to produce 16,394 MT FFB (3,278.8 MT CPO; 819 MT PK; 368.55 MT PKO; 450.45 MT PKE).
<i>Koperasi Konsumen Bersatu Makmur Jaya</i> can demonstrate their financial management through the document:
1. Tax receipt payment through bank transfer on 30 December 2021.
 Annual office rent payment on 15 September 2021 for one year. Valid until 14 September 2022.
3. Monthly staff payment receipt on 28 December 2021. <i>Koperasi Konsumen Bersatu Makmur Jaya</i> have 3 office staff until this audit.
Through the interview with ICS Board obtained information that <i>Koperasi Konsumen Bersatu Makmur Jaya</i> have an agreement as FFB

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		supplier/collector for Mayang POM (PTPN 4). Based on that, there is another income/profit through that business. Furthermore, the				
				on in their saving accou		
		Replanting plan 2020) – 2025:			
		Replanting year	Area (Ha)	Realization (Ha)		
		2020	18.12	-		
		2021	0.62	0.8		
		2022	17.99	-		
		2023	1.88	-		
		2024	1.70	-		
		2025	7.58	-		
		Total	47.89	0.8		
		Note: replanting pla 2020	n signed by Mai	nager Operational 29 .	December	
Criteria 1.	2: Smallholders have the capacity to effectively manage their farm.					
Eligibility	Not Applicable	Not Applicable				Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.			<i>Jaya</i> has been held som sample of training ev	-	Complied

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Training related to Best Management Practices and Integrated Pest Management facilitated by PPKS/IOPRI staff located in each farmer group:	
1. Maju Jaya Lestari on 14 September 2021. Attended by 42 participants.	
2. Cendrawasih and Mekar Rejo Abadi on 15 September 2021. Attended by 42 participants.	
 Lestari Jaya Mandiri I on 16 September 2021. Attended by 37 participants. 	
 Lestari Jaya Mandiri II on 16 September 2021. Attended by 31 participants. 	
5. Tunas Jaya Timbaan on 17 September 2021. Attended by 34 participants.	
Training related to HCV management on 5 October 2021, facilitated by Uni Oleo Staff located in village meeting room of Lestari Jaya Mandiri 2. Attended by 32 members.	
Training related to RSPO ISH Principle and Criteria on 26 August 2021, facilitated by Uni Oleo Staff located in village meeting room of Cendrawasih. Attended by 35 members.	
Training related to Occupational Safety and Health, PPE usage and chemical handling on 19 October 2021, facilitated by safety officer from PTPN4 (palm oil plantation state company). Attended by 73 smallholders from Farmer Group of Lestari Jaya Mandiri 1 and Lestari Jaya Mandiri 2.	
Internal audit training on 13 October 2021, facilitated by Uni Oleo Staff and Internal Auditor Leader. Attended by 21 internal auditors.	

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Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sale	<i>Koperasi Konsumen Bersatu Makmur Jaya</i> has conducted soil and leaf testing in collaboration with Indonesian Oil Palm Research Institute (IOPRI). Sampling was conducted on 5 November 2019. The test was carried out by an accredited laboratory Indonesian Oil Palm Research Institute (National Accreditation Committee LP-472-IDN). Based on the test results, <i>Koperasi Konsumen Bersatu Makmur Jaya</i> issued fertilization recommendations in Manuring Procedure (No: 5/SOP/UPL/ICS/KK-BMJ/V/2020 dated 12 September 20219). The recommended types of fertilizers are Urea, TSP, MOP, Dolomite, Borate.	Complied
		During the audit, auditor team has verified the evidence of fertilizer distribution according to the premium sharing disbursement. For example, fertilizer distribution on 25 July 2021 for each member.	
		<i>Koperasi Konsumen Bersatu Makmur Jaya</i> has conducted GAP training for all their member (see detail in indicator 1.2 milestone A). In addition, board of Koperasi has provided some filling form for each farmer group namely <i>Form Pencatatan Aktivitas Kebun Anggota Petani</i> <i>(Form No. 03/Form/ICS/GKT-BB/XII/2019).</i> That document covered record of chemical weeding, manuring, harvesting and pruning.	
		Related to records of production and transaction data of all FFB sale, <i>Koperasi Konsumen Bersatu Makmur Jaya</i> has recap the production and sales data from the smallholders in document "Rekapitulasi Hasil Produksi TBS Anggota" that contain the production and sales data based on the name of smallholders and plots. Through the document obtain information of production on January – December 2021 as follows:	
		1. Lestari Jaya: 439,807 kg	
		 Harapan Jaya: 1,601,593 kg Tempel Jaya Lestari: 1,436,194 kg 	

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		4. Mekar Jaya Lestari: 853,501 kg	
		5. Flamboyan: 1,346,390 kg	
		6. Sidomakmur: 1,361,317 kg	
		7. Sidomakmur 2: 982,893 kg	
		8. Bersama Maju: 3,228,240 kg	
		9. Mekar Jaya V: 538,655 kg	
		10. Maju Jaya Lestari: 490,260 kg	
		11. Lestari Jaya Mandiri 1: 619,516 kg	
		12. Lestari Jaya Mandiri 2: 543,468 kg	
		13. Mekar Rejo Abadi: 429,410 kg	
		14. Tunas Jaya Timbaan: 377,543 kg	
		15. Dos Ni Riyah Jaya: 995,224 kg	
		16. Cendrawasih: 730,240 kg	
		All the record collected and recorded by board of Koperasi regularly.	
Criteria 1	3: Smallholders implement good agricultural practices (GAP) on their far	ms.	
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E, Annex 2).	All member of <i>Koperasi Konsumen Bersatu Makmur Jaya</i> has signed joint declaration on 18 May 2020. The agreement declared as follows:	Complied
		1. Changed membership from Gapoktan Boluk Bersatu Nagori Boluk to <i>Koperasi Konsumen Bersatu Makmur Jaya</i> and is willing to promote RSPO sustainable palm oil	
		2. We agree to create a certification unit under the coordination of the <i>Koperasi Konsumen Bersatu Makmur Jaya</i> under the name ICS <i>Koperasi Konsumen Bersatu Makmur Jaya</i> .	
		3. We agree that for clarity of authority, appoint the ICS Operations Manager, who has the authority to be the ICS manager for the RSPO certification.	

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4. We agree that Mr. Ardiansyah Sirait will be the Operations Manager for ICS, who will be responsible for implementing the RSPO P&C.
 We as cooperative members are committed to sustainable palm oil and will fully support what we have declared together.
In addition, Koperasi Konsumen Bersatu Makmur Jaya has had Good Agricultural Procedure as follows:
• SOP Pembibitan kelapa Sawit No: 11/SOP/UPL/ICS/KK- BMJ/V/2020 last revision on 26 May 2020.
• SOP Penanaman Baru kelapa Sawit No: 9/SOP/UPL/ICS/KK- BMJ/V/2020 last revision on 26 May 2020.
SOP Persiapan Lahan dan Penanaman ulang kelapa Sawit No: 10/SOP/UPL/ICS/KK-BMJ/V/2020 last revision on 26 May 2020.
SOP Pengendalian Gulma kelapa Sawit No: 7//SOP/UPL/ICS/KK- BMJ/V/2020 last revision on 26 May 2020.
SOP Penggunaan Bahan Kimia No: 8//SOP/UPL/ICS/KK- BMJ/V/2020 last revision on 26 May 2020.
• SOP Pemupukan No: 5//SOP/UPL/ICS/KK-BMJ/V/2020 last revision on 26 May 2020.
• SOP Pruning/Penunasan No: 6//SOP/UPL/ICS/KK-BMJ/V/2020 last revision on 26 May 2020.
• SOP Panen No: 3//SOP/UPL/ICS/KK-BMJ/V/2020 last revision on 26 May 2020.
During this audit, the audit team has taken 51 sampling from each Smallholder group as follows:
Smallholder Group of Sidomakmur: 7 members
Smallholder Group of Maju Jaya Lestari: 6 members
Smallholder Group of Harapan Jaya: 7 members

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		 Smallholder Group of Maju Jaya Lestari: 10 members Smallholder Group of Tunas Jaya Timbaan: 11 member Smallholder Group of Dos Ni Riah Jaya: 10 members Based on field visit and interview with respective smallholder, obtained information that the smallholders are following the smallholder's declaration above such us zero burning, no longer use parakuat and no underage worker. 	
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	 <i>Koperasi Konsumen Bersatu Makmur Jaya</i> has held some training related to palm oil business. Sighted sample of training evidence as follows: Training related to Best Management Practices and Integrated Pest Management facilitated by PPKS/IOPRI staff located in each farmer group: Maju Jaya Lestari on 14 September 2021. Attended by 42 participants. Cendrawasih and Mekar Rejo Abadi on 15 September 2021. Attended by 42 participants. Lestari Jaya Mandiri I on 16 September 2021. Attended by 37 participants. Lestari Jaya Mandiri II on 16 September 2021. Attended by 31 participants. Training related to HCV management on 5 October 2021, facilitated by Uni Oleo Staff located in village meeting room of Lestari Jaya Mandiri 2. Attended by 32 members. 	Complied

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		 Training related to RSPO ISH Principle and Criteria on 26 August 2021, facilitated by Uni Oleo Staff located in village meeting room of Cendrawasih. Attended by 35 members. Training related to Occupational Safety and Health, PPE usage and chemical handling on 19 October 2021, facilitated by safety officer from PTPN4 (palm oil plantation state company). Attended by 73 smallholders from Farmer Group of Lestari Jaya Mandiri 1 and Lestari Jaya Mandiri 2. Internal audit training on 13 October 2021, facilitated by Uni Oleo Staff and Internal Auditor Leader. Attended by 21 internal auditors. <i>Koperasi Konsumen Bersatu Makmur Jaya</i> registered as member of Forum Petani Kelapa Sawit Berkelanjutan Indonesia (FORTASBI)/ Indonesian Smallholder Sustainability Forum. On 8 – 10 December 2021, FORTASBI has invited all the smallholder cooperatives member to join the annual membership meeting. During the meeting, there was also conducted financial sustainability training, ratification of statute and introduction of Green Point apps. <i>Koperasi Konsumen Bersatu Makmur Jaya</i> has sent their representative on behalf Toni (Secretary of KT Sidomakmur). Furthermore, Toni has spread the information to the all ICS Board on 13 December 2021. 	
Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	All smallholder members have attended GAP training as described in Criteria 1.3 MS-A. They also record their production through the blank form that provide by ICS. However, during field visit to sample of smallholders plot it is sighted	Non- compliance
		that Good Agriculture Practices are not implemented to all members on their plots, particularly for upkeep activities procedure.	

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		5 L - B u o h	 During onsite visit to sample plots (2 of 7 plots at KT Sidomakmur; 5 of 10 plots at KT Dos Ni Riah Jaya; 1 of 10 plots at KT Maju Jaya Lestari) sighted that weeds at smallholders plots are unmanaged in proper and late to controlled. Based on interview and document verification, guidance of crops upkeep activities to smallholders are not established, particularly on weeding control and upkeep cycle. Therefore, smallholders have less understanding for it. Non-conformity raised for this indicator. 					
-	2: Ensure Legality, Respect for Land Rights and Community Well th the law and respect communities' rights	being	I					
Criteria 2	.1: Smallholders have legal or customary rights to use the land in accord	ance v	vith national a	and local laws, a	nd customary practic	es		
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to appendix 1).	owne and letter	Koperasi Konsumen Bersatu Makmur Jaya has provided land ownership database that covered the information of member name and number, land ownership status (village head/subdistrict head letter), total area, coordinate and land status. Its database attached with brief maps.					
Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	samp mem as fo	Sighted the evidence of land legality of each land title. Based on sample taken (20 sample existing members and 31 samples new members) during this audit, obtain information of land legality status as follows: a. Existing members (20 sample)					
		No	ID	Name	Land Title	Туре	Area	
		01	081-BB-2019	Sagimun	593.2/050/pem	SKTC	(Ha) 2.00	
		02	064-BB-2019	Opir Manaek Tua Sianipar	593.2/012/VI/2007	SKT	2.00	
		03	065a-BB-2019	Parman	593/ /VIII/SDM/2010	SKT	2.07	

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		-					
	04	026-BB-2019	Juari	593/156/0682 2018	SKTC	0.50	
	05	029a-BB-2019	Jumingan	593 359/Pem	SKTC	0.58	
	06	005a-BB-2019	Anwar	593//X/SDM/2017	Skt	0.18	
	07	057a-BB-2019	Ngadiman/Suratmi	Surat Penyerahan Hak Tanah, 10-11-1993	SKT	1.08	
	08	126a-BB-2019	Warmin	593.2/40/2014-2019	SKT	0.50	
	09	013a-BB-2019	Darwis	02.09.10.6.13.1.00593	SHM	0.24	
	10	018a-BB-2019	Fajar Muriyanto	593.2/284/2014-2019	SKT	0.40	
	11	019b-BB-2019	Geman	593.2 / 26B / TJ-2016	SKT	0.34	
	12	030a-BB-2019	Jumino	593/, 15-08-2001	SKT	0.33	
	13	248-BB-2020	Supardi	593.2/067/Pem.	SKTC	0.80	
	14	058-BB-2019	Ngadiok	Surat Penyerahan Hak, 2- 11	SKT	1.22	
	15	009a-BB-2019	Budiono	166/2003/2019	SKT	1.00	
	16	135a-BB-2020	Aini Saragih	308/2003/2020	SKT	1.50	
	17	158a-BB-2020	Hepiandi	321/2003/2020	SKT	3.00	
	18	023a-BB-2019	Jahaman saragih	593/02/XI/BL/2007	SKTC	1.88	
	19	028-BB-2019	Jumadi	89/2003/2018	SKT	0.25	
	20	027a-BB-2019	Julhaidin Saragih	593.2/09/III/BL/2005	SKT	0.96	
	b. N	ew members	(31 sample)				
	No	ID	Name	Land Title	Туре	Area (Ha)	
	01	285-BB-2021	Andri Kurniadi	593/55/VII/2014-2021	SKT	0.28	
	02	291-BB-2021	Arniati	593/95/VIII/2014-2021	SKT	1.00	
	03	460a-BB-2021	Sulaiman Safri Siregar	593/34 /VIII/2014-2021	SKT	1.00	

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04	307a-BB-2021	Darus	593/94/VIII/2014-2021	SKT	0.24	
05	318-BB-2021	Giarni	593/105/VIII/2014-2021	SKT	0.24	
06	322-BB-2021	Ilham Cholik	593/80/VIII/2014-2021	SKT	0.70	
07	505a-BB-2021	Wagiran	02.09.16.13.1.00565	SHM	0.37	
08	365a-BB-2021	Marimin	593/44/P/2000	SKT	0.32	
09	344-BB-2021	Jumadi	02.09.16.13.1.00496	SHM	0.72	
10	402-BB-2021	Poniyem	593/68/VIII/2014-2021	SKT	0.48	
11	281-BB-2021	Ali Rahmadsyah	02.09.23.11.1.00046	SHM	0.43	
12	371-BB-2021	Mayasah Siregar	470/171/24/SKT/T/V/201 3	SKTC	0.20	
13	378a-BB-2021	Muhamad Nur Cholis Damanik	02.09.23.11.1.00077	SHM	0.36	
14	387-BB-2021	Ngatimin	53/2220/VI/87	SKT	0.15	
15	394-BB-2021	Parida Hanum Damanik	593/35/TB-SKT/VII/2021	SKT	0.37	
16	410-BB-2021	Ramlah	02.09.23.11.1.00064	SHM	0.42	
17	474-BB-2021	Suratmi	593/41/TB-SKT/VII/2021	SKT	0.60	
18	487-BB-2021	Sutrisno	593/37/TB-SKT/VII/2021	SKT	0.58	
19	492-BB-2021	Tawin	593/076/2014/SPH/T/XII/ 2011	SKT	0.15	
20	494-BB-2021	Tria Atika	593/07/TB-KST/IV/2018	SKT	0.14	
21	512-BB-2021	Yusman Damanik	593/19/TB-SKT/III/2021	SKT	1.00	
22	277-BB-2021	Abdussalam	SK Penyerahan Hak, 1-06- 2004	SKT	0.48	
23	284-BB-2021	Andre Kristian Damanik	474/41/NAPR/2021	SKT	1.00	
24	305a-BB-2021	Danil Saud Pinindo Saragih	474//NAPR/2021	SKT	2.00	

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		r	-		1	1	· · · · ·	
		25	316-BB-2021	Friengky Leonard Purba	474/49/NAPR/2021	SKT	0.60	
		26	331a-BB-2021	Jariahman Damanik	593/127/2021	SKTC	1.52	
		27	338a-BB-2021	Jon Aslin Sinaga	593/13/2016	SKT	1.00	
		28	355a-BB-2021	Kesar Purba	474/91/NAPR/2021	SKT	1.00	
		29	370-BB-2021	Masa	593/ /SKT/NAPR/2021	SKT	1.68	
		30	407-BB-2021	Rahman Damanik	474/40/NAPR/2021	SKT	1.00	
		31	480a-BB-2021	Sutarman Purba	593/104/2013	SKTC	0.80	
		Note	:					
		SKT:	Surat Ketera	ngan Tanah (un	official land title from	ı village	e head)	
				angan Tanah da	ari Camat (unofficial	land t	itle from	
			istrict head)					
		SHM:	Sertifikat Ha	k Milik (official p	private land title)			
Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	I, Based on field visit and interview with all smallholder samples, obtain information that each plot has been demarcated with natural sign such as areca tree, fence or small ditch. There is no land conflict between smallholder and their neighbour. Through the randomly sampling obtained information that all demarcated marking still maintained.					ign such between sampling	Complied
			smallholders ined with its		ple draw of their pl	ots, co	mpleted	
	Criteria 2.2: Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, simplified FPIC approach.							nt, based on a
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	existi	ng and new	members, the e	during interview w entire land is origin o nd some was purcha	owned	by their	Complied

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Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	villager. No indigenous people is exist, the community type is plural society. However, several land is purchased from local communities. Sample	Complied				
	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	that FPIC is applied by smallholders are based on Land Compensation Letter. According to three sample of smallholders, documented evidence of land purchased letter or letter of land rights transfer from previous landowner is sighted. Within the letter is acknowledge that handover of land conducted with FPIC process. It can be found that every letter was signed by the witnessess (village head, culture leader, neighbour border landowner). Documented evidence sighted are:	Complied				
	1. "Surat Keterangan Penyerahan Hak Tanah", dated 1 st Jun 2004. From Mr. Amersah Saragih to Mr. Abdus Salam.						
		 "Surat Penyerahan Hak Tanah", dated 5 March 2008. From Mr. Siswadi to Mr. Aris Munandar. 					
		3. "Surat Penyerahan Hak Tanah", dated 3 July 2001. From Mr. Hendri Saragih to Mr. Albert Damanik.					
Criteria 2.	3: The right to use the land is not disputed by indigenous peoples, local	communities or other users					
Eligibility	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to appendix 1).	All members of Koperasi Konsumen Bersatu Makmur Jaya already signed the Smallholders Declaration as required in Appendix 1. With signing this declaration of "Pernyataan Pekebun", I declare that: A. I recognise the importance of sustainable production.	Complied				
		B. I will join a farmer group to pursue group certification of the RSPO ISH Standard and comply with the principles and their relevant criteria and indicators					
		C. I will provide the following information to my and group manager:	:				
		1. All land holdings					

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2. Location (coordinates) of all plots currently planted with oil
palm
 Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders)
4. Any plots located on steep slopes
5. Any plots located on peat
6. Details on plans for replanting and expansion of oil palm
7. Any existing land disputes
8. Ownership and land use status
9. Source of farm labour.
D. I commit to the following:
 Continue to progress along the standard and meet required milestones for progress.
2. Participate in trainings as required and actively participate in the group.
 Ensuring no forced labour on farm operations and ending any existing forced labour.
4. Pay of national level minimum wage.
5. Respecting the rights of workers to file a complaint.
6. Providing safe working conditions and facilities
7. No discrimination, harassment or abuse on the farm.

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8. Ensuring no child labour on farm operations and ending any existing child labour.	
9. Not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach	
10. Resolving any existing disputes	
11. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)	
12. Protect HCVs and HCS forests through the precautionary practices approach	
13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion.	
14. Use of best management practices for oil palm on peat	
15. No burning for preparing land or pest control	
16. Minimising and controlling erosion.	
Grievance resolution mechanism regulated under "SOP Pengaduan dan Keluhan Eksternal dan Internal No.6/Sekretaris/ICSGKT/II/2019", dated 19 February 2019. The SOP stipulates:	
- "5. Sekretaris harus mencatat saran dan keluhan anggota lalu menyampaikan keluhan tersebut kepada Manager Operasional untuk ditindaklanjuti" – Secretary shall record any input and inform "Manager Operasional" to be follow up;	
- "6. Jika pengaduan merupakan hal yang bersifat rahasia, maka laporan /pengaduan tersebut akan dicatat dan diberikan kode khusus (rahasia) yang hanya dapat diakses oleh Sekretaris dan Manager Operasional – If the report deemed confidential, then the	

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		record shall bear "confidential" remarks and access only for Secretary and "Manager Operasional";	
		- "8. Identitas pelapor yang bersifat rahasia, dijamin kerahasiaannya. Sekretaris ICS dilarang memberitahukan identitas pelapor kepada public ataupun pihak lain" The confidentiality of the whistleblower is confidential. The ICS Secretary is prohibited from disclosing the identity of the reporter to the public or other parties.	
		 "9. Pokok aduan yang bersifat rahasia, jika tidak dapat diselesaikan dalam internal ICS, maka ICS Koperasi Konsumen Bersatu Makmur Jaya akan menyerahkan masalah tersebut kepada pihak berwenang untuk ditindaklanjuti" If the complaint is confidential, if it cannot be resolved internally in the ICS, the ICS Koperasi Konsumen Bersatu Makmur Jaya will submit the matter to the authorities to be followed up " 	
		 "10. Sekretaris mendokumentasikan semua proses mulai dari pengaduan hingga penyelesaian" The secretary documented all processes from complaint to resolution. 	
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve	According information gathered during interview with sample of existing and new members, there is no disputes between members nor other land user regarding land, borders, cattle, crops, access rights or other things.	Complied
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve	This statements were confessed by village chief and sub-district chief during stakeholder consultation.	Complied
Criteria 2. National Int		arks or protected areas, as defined by national, regional or local law or a	as specified in

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Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	Based on document verification and maps overlay of Koperasi Konsumen Bersatu Makmur Jaya with Forest area maps (refer to Ministry of Forestry and Environmental Decree SK.579/Menhut-	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	II/2014), there are no smallholders' areas classified as national parks or protected areas.The overlaying maps is cover an existing members and new members:	Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	 Peta Sebaran Lahan Anggota Sertifikasi RSPO overlay Peta Kawasan Hutan Kec. Bosar Maligas dan Kec. Bandar. Skala 1:33,000. Sumber peta: Survey Darat 2020 dan 2021; Peta Status Kawasan Hutan SK.579/Menhut-II/2014. Peta Sebaran Lahan Anggota Sertifikasi RSPO overlay Peta Kawasan Hutan Kec. Raya Kahean. Skala 1:15,000. Sumber peta: Survey Darat 2020 dan 2021; Peta Status Kawasan Hutan SK.579/Menhut-II/2014. 	Complied
		It was also confirmed with Agriculture Department and Environmental Agency of Simalungun Regency during stakeholder consultation.	
	.5: For new planting, smallholders do not clear or acquire any land with nunities and/or other users , based on a simplified FPIC approach.	but obtaining the free, prior and informed consent (FPIC), of indigenous	people and/or
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their free, prior and informed consent, based on a simplified FPIC approach (refer to appendix 1).	Based on Independent Smallholders of Koperasi Konsumen Bersatu Makmur Jaya program, there is no plan for new planting or new development from the beginning. This organisation have plan to add new members (with existing smallholder land) up to the total	Complied
Milestone A	A Smallholders complete training on how to conduct a simplified FPIC approach.	hectarage covers 1,500 Ha. The smallholders already planting oil palm before 1990's on their own	Complied
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	family land as local communities. Along with time, some of their lands was sold to others, when the transfer of land rights from smallholder to other smallholder is processed, it has been known and witnessed by the local government, community leader and other relevant	Complied

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		persons. A simply FPIC process already implemented before RSPO standard was developed. Year of Planting for new members during ASA-2 is 1997 (replanting), 1998 (replanting), 1999 (replanting), 2000 (replanting), 2001 (replanting), 2004 (replanting), 2008 (replanting), 2010 (replanting), 2014 (replanting), 2016 (replanting) and 2018 (replanting). Therefore no new planting occurs for all members (existing or new).	
-	3: Respect human rights, including workers' rights and condition human rights and protect workers' rights, ensuring safe and decent work		
Criteria 3	.1 : There is no use of forced labour.		
Eligibility	Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour on the farm, including family, contract and hired labour (refer to appendix 1).	 Koperasi Konsumen Bersatu Makmur Jaya established a policy related to Sustainable Palm Oil Production "Kebijakan Tentang Minyak Sawit Berkelanjutan Unit Sertifikasi ICS Koperasi Konsumen Bersatu Makmur Jaya, Nagori Boluk, Kecamatan Bosar Maligas, Kabupaten Simalungun No.1/ICS-KK-BMJ/V/2020" dated 24 May 2020. The policy stated "Pasal 12 Perlindungan Tenaga Kerja dan Upah yang Adil – a) ICS Koperasi Konsumen Bersatu Makmur Jaya berkomitmen untuk melindungi tenaga kerja yang bekerja di dalam kelembagaan ataupun tenaga kerja yang bekerja di kebun anggota" – Organization committed to protect worker in the organization or worker in smallholder member's plantation. Koperasi Konsumen Bersatu Makmur Jaya established a decree related to the Prohibition of Discrimination, Forced Labor and Trafficking, "Surat Keputusan No.14/SK/BMJ-BB/V/2018" dated 24 May 2020. The decree explaining: "Setiap orang memiliki kesempatan dan hak yang sama terkait hak azasi manusia" – All people are equal in human rights. "Anggota Koperasi Bersatu Makmur Jaya dilarang melakukan tindakan diskriminasi (warna kulit, suku, jenis kelamin, afiliasi 	Complied

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politik, dan lain lain) atas dasar apapun" – smallholder member of Koperasi Konsumen Bersatu Makmur Jaya prohibited from discriminative action (skin color, tribe, sex, politic affiliation) based on any reason;
 "Dilarang melakukan tindakan kerja paksa terhadap tenaga kerja ataupun orang lain dalam situasi apapun" – Prohibit forced labor for worker or another person in any condition.
 "Dilarang melakukan tindakan perdagangan orang/tenaga kerja dalam bentuk apapun" - Prohibit human/worker trafficking in any form;
This policy was communicated to new smallholder members and workers: KT Dos Ni Riah Jaya, location Amborokan, for 37 smallholder members on 6 December 2021. Sampled smallholder member: Abdussalam (No.277-BB-2021), Andre Kristian Damanik (No.284-BB- 2021), Danil Saud Saragih (No.305a-BB-2021), Friengky Leonard Purba (No.316-BB-2021), Jariahman Damanik (No.331a-BB-2021), Jon Aslin Sinaga (No.338a-BB-2021), Kesar Purba (No.355a-BB-2021), Masa (370-BB-2021), Rahman Damanik (No.407-BB-2021), Sutarman Purba (480a-BB-2021).
Smallholder member has signed the statement letter "Pernyataan Pekebun" which stated at point 3 "Ensuring no forced labour on farm operations and ending any existing forced labour". Sighted statement signed by new members Darus (No.307a-BB-2021), Jumadi (No.344- BB-2021), Marimin (No.365a-BB-2021), Ilham Cholik (No.322-BB- 2021), Andri Kurniadi (No.285-BB-2021), Giarni (No.318-BB-2021), Wagiran (No.505a-BB-2021), Sulaiman Safri Siregar (No.460a-BB- 2021), Poniyem (No.402-BB-2021).
Based on list of members of Koperasi BMJ period January 2022, Koperasi Konsumen Bersatu Makmur Jaya consist of 131 female

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		members and 372 male members, out of total 503 smallholder members.	
		Workers who work at the Koperasi BMJ Plantation are coming from local communities in Bosar Maligas District. Organization initiated work agreement between smallholder member and workers, which explains the rights and obligations of workers the list of workers is attached, including the determination of workers' wages, discrimination and force labour policy. Sample verified:	
		1) Work Agreement Letter Aini Saragih (smallholder member No.135- BB-2020) and Meswanto dated 29 December 2020 which was signed by both parties (job provider and recipient). Meswanto (50 years) as a harvest worker, agreed piece rate at IDR 150,000/ton FFB.	
		2) Work Agreement Letter Sunardi (smallholder member No.130-BB- 2019) and Suwarni dated 14 December 2021 which was signed by both parties (job provider and recipient). Suwarni (55 years) as a harvest worker, agreed piece rate at IDR 150,000/ton FFB; as FFB loader at IDR 55,000/ton FFB; spraying at IDR 160,000/Ha; grass cutting using mower at IDR 210,000/Ha.	
		The work agreement it is also explained that if there is a cancellation of the Work Agreement due to any one party passed away, even though the period of the agreement has not ended, there is a violation or action that is not justified, this Work Agreement will be cancelled. Should the worker intended to resign, then the worker is obliged to submit his resignation to the smallholder member/plantation owner.	
		Based on the Koperasi Konsumen Bersatu Makmur Jaya employee list for the period 2021, there are a total of 245 workers.	
Milestone A	Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:	Koperasi Konsumen Bersatu Makmur Jaya established a decree related to the Prohibition of Discrimination, Forced Labor and Trafficking,	Complied

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 Retention of identity documents including but not limited to passports; 	"Surat Keputusan No.14/SK/BMJ-BB/V/2018" dated 24 May 2020. The decree explaining:
Payment of recruitment fees by workers;Contract substitution;	 "Setiap orang memiliki kesempatan dan hak yang sama terkait hak azasi manusia" – All people are equal in human rights.
 Contract substitution, Involuntary overtime; Lack of freedom of workers to resign; Penalty for termination of employment; Debt bondage; Withholding of wages 	 "Anggota Koperasi Bersatu Makmur Jaya dilarang melakukan tindakan diskriminasi (warna kulit, suku, jenis kelamin, afiliasi politik, dan lain lain) atas dasar apapun" – smallholder member of Koperasi Konsumen Bersatu Makmur Jaya prohibited from discriminative action (skin color, tribe, sex, politic affiliation) based on any reason;
	 "Dilarang melakukan tindakan kerja paksa terhadap tenaga kerja ataupun orang lain dalam situasi apapun" – Prohibit forced labor for worker or another person in any condition.
	 "Dilarang melakukan tindakan perdagangan orang/tenaga kerja dalam bentuk apapun" - Prohibit human/worker trafficking in any form;
	This policy was communicated to new smallholder members and workers: KT Dos Ni Riah Jaya, location Amborokan, for 37 smallholder members on 6 December 2021. Sampled smallholder member: Abdussalam (No.277-BB-2021), Andre Kristian Damanik (No.284-BB- 2021), Danil Saud Saragih (No.305a-BB-2021), Friengky Leonard Purba (No.316-BB-2021), Jariahman Damanik (No.331a-BB-2021), Jon Aslin Sinaga (No.338a-BB-2021), Kesar Purba (No.355a-BB-2021), Masa (370-BB-2021), Rahman Damanik (No.407-BB-2021), Sutarman Purba (480a-BB-2021).
	Organization initiated work agreement between smallholder member and workers, which explains the rights and obligations of workers the list of workers is attached, including the determination of workers' wages, discrimination and force labor policy, wage rate agreed, explanation in the case of a cancellation of the Work Agreement due

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		to any one party passed away even though the period of the agreement has not ended, there is a violation or action that is not justified, this Work Agreement will be cancelled. Should the worker intended to resign, then the worker is obliged to submit his resignation to the smallholder member/plantation owner.	
Milestone B	Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.	Organization initiated work agreement between smallholder member and workers, which explains the rights and obligations of workers the list of workers is attached, including the determination of workers' wages, discrimination and force labor policy, wage rate agreed, explanation in the case of a cancellation of the Work Agreement due to any one party passed away even though the period of the agreement has not ended, there is a violation or action that is not justified, this Work Agreement will be cancelled. Should the worker intended to resign, then the worker is obliged to submit his resignation to the smallholder member/plantation owner. Based on the sample of smallholders interviewed and visited, if they are employ workers mostly still family relation and the employer (smallholders) never asking to hold identity or other documents from the workers. Several workers are smallholders neighbour and live at the same village.	Complied
	Criteria 3.2: Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.		
Eligibility	 Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes: 1. Compliance with the minimum age of workers and as defined by local, state, or national law, 2. Not exposing children to hazardous work. 3. Providing adult supervision of young people working on the farm. 	Koperasi Konsumen Bersatu Makmur Jaya established a policy related to Sustainable Palm Oil Production "Kebijakan Tentang Minyak Sawit Berkelanjutan Unit Sertifikasi ICS Koperasi Konsumen Bersatu Makmur Jaya, Nagori Boluk, Kecamatan Bosar Maligas, Kabupaten Simalungun No.1/ICS-KK-BMJ/V/2020" dated 24 May 2020. The policy stated "Pasal 10 Larangan Penggunaan Buruh Anak – a) ICS Koperasi Konsumen Bersatu Makmur Jaya berkomitmen untuk tidak menggunakan buruh anak dalam praktek apapun dalam perkebunan;	Complied

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4. Ensuring the practice of children's rights to education is unrestricted and respected. (Refer to appendix 1).	maka harus berada di bawah pengaawasan orang dewasa; c) yang dimaksud dengan buruh anak adalah mempekerjakan anak berusia di bawah 17 tahun sesuai aturan yang ada" – Organization committed to prohibit use of child labor; if children goes to plantation shall be supervised by adult; child labor applicable for worker under 17 years old. Smallholder member has signed the statement letter "Pernyataan Pekebun" which stated at point 8 "Ensuring no child labour on farm operations and ending any existing child labour". Koperasi Konsumen Bersatu Makmur Jaya has a policy regarding the prohibition of employing minors through decree No. 02/SK/GM/ PPKSS-TB/X/2019 dated 31 October 2019 concerning the Prohibition of Using Child Labor, i.e: 1. For Koperasi Konsumen Bersatu Makmur Jaya members not to employ children under 17 years of age. And for children aged 13-17 years, if they work in the field with the aim of helping their parents, it must be under parental supervision, and not do risky jobs. This policy refers to the existing laws and regulations in Indonesia; Law No. 13 of 2013 concerning the prohibition of using child labor. This policy was communicated to new smallholder members and workers: KT Dos Ni Riah Jaya, location Amborokan, for 37 smallholder members on 6 December 2021. Sampled smallholder member: Abdussalam (No.277-BB-2021), Andre Kristian Damanik (No.284-BB-	

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Milestone A	 Group managers and smallholders implement measures to protect children as follows: 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. 	Koperasi Konsumen Bersatu Makmur Jaya has a policy regarding the prohibition of employing minors through decree "Surat Keputusan No. 02/SK/MO/KK-MJ/V/2020" dated 24 May 2020 concerning the Prohibition of Using Child Labor. The decree stipulates: for Koperasi Konsumen Bersatu Makmur Jaya members not to employ children under 18 years of age. And for children aged 13-17 years, if they work in the field with the aim of helping their parents, it must be under parental supervision, and avoid high risk activities. This policy referred to the existing laws and regulations in Indonesia; Law No. 13 of 2013 concerning the prohibition of using child labor. The policy was communicated to new smallholder members and workers: KT Dos Ni Riah Jaya, location Amborokan, for 37 smallholder members on 6 December 2021. Sampled smallholder member: Abdussalam (No.277-BB-2021), Andre Kristian Damanik (No.284-BB-2021), Danil Saud Saragih (No.305a-BB-2021), Friengky Leonard Purba (No.316-BB-2021), Jariahman Damanik (No.31a-BB-2021), Jon Aslin Sinaga (No.338a-BB-2021), Kesar Purba (No.35a-BB-2021), Masa (370-BB-2021), Rahman Damanik (No.407-BB-2021), Sutarman Purba (480a-BB-2021). Based on the Work Agreement Letter also include personal identity (KTP) to confirm the age of the worker. Based on the Koperasi Konsumen Bersatru Makmur Jaya Worker List in period 27 December 2021, there are 245 workers as harvest, fertilizer and spray workers. The youngest worker recorded on the list is Irwandi (as a worker at Ales Sandi Damanik/No.137-BB-2020), date of birth 5 May 1998 or age of 22 years.	Complied
Milestone B	Group managers and smallholders implement measures to protect children as follows:	Koperasi Konsumen Bersatu Makmur Jaya has a policy regarding the prohibition of employing minors through decree "Surat Keputusan No. 02/SK/MO/KK-MJ/V/2020" dated 24 May 2020 concerning the Prohibition of Using Child Labor. The decree stipulates: for Koperasi	Complied

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1.	. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher.	Konsumen Bersatu Makmur Jaya members not to employ children under 18 years of age. And for children aged 13-17 years, if they work in the field with the aim of helping their parents, it must be under
	. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work.	parental supervision, and avoid high risk activities. This policy referred to the existing laws and regulations in Indonesia; Law No. 13 of 2013 concerning the prohibition of using child labor.
3.	. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable.	This policy was communicated to new smallholder members and workers: KT Dos Ni Riah Jaya, location Amborokan, for 37 smallholder members on 6 December 2021. Sampled smallholder member: Abdussalam (No.277-BB-2021), Andre Kristian Damanik (No.284-BB- 2021), Danil Saud Saragih (No.305a-BB-2021), Friengky Leonard Purba (No.316-BB-2021), Jariahman Damanik (No.331a-BB-2021), Jon Aslin Sinaga (No.338a-BB-2021), Kesar Purba (No.355a-BB-2021), Masa (370-BB-2021), Rahman Damanik (No.407-BB-2021), Sutarman Purba (480a-BB-2021).
		Based on the Work Agreement Letter also include personal identity (KTP) to confirm the age of the worker.
	Based on the Kperasi Konsumen Bersatru Makmur Jaya Worker List in period 27 December 2021, there are 245 workers as harvest, fertilizer and spray workers. The youngest worker recorded on the list is Irwandi (as a worker at Ales Sandi Damanik/No.137-BB-2020), date of birth 5 May 1998 or age of 22 years.	
		As part of monitoring to ensure that no child labour exist are through direct supervision during harvesting activities by ICS and Farmer Group. Also through unannounced internal audit by ICS, visiting smallholders plot to ensure plot condition, patrol and ensuring the SOP's (particularly in GAP procedure) are well implemented.

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Tli ailailite i		Kanawasi Kanawasa Dawastu Makusuu Jawa astabliahad - walisu walatad	Commissed
Eligibility	Smallholders commit to pay workers according to minimum legal requirements or mandatory industry standards (Refer to appendix 1).	Koperasi Konsumen Bersatu Makmur Jaya established a policy related to Sustainable Palm Oil Production "Kebijakan Tentang Minyak Sawit Berkelanjutan Unit Sertifikasi ICS Koperasi Konsumen Bersatu Makmur Jaya, Nagori Boluk, Kecamatan Bosar Maligas, Kabupaten Simalungun No.1/ICS-KK-BMJ/V/2020" dated 24 May 2020. The policy stated "Pasal 12 Perlindungan Tenaga Kerja dan Upah yang Adil – a) ICS Koperasi Konsumen Bersatu Makmur Jaya berkomitmen untuk melindungi tenaga kerja yang bekerja di dalam kelembagaan ataupun tenaga kerja yang bekerja di kebun anggota" – Organization committed to protect worker in the organization or worker in smallholder member's plantation.	Complied
		Koperasi Konsumen Bersatu Makmur Jaya has committed in terms of paying workers' wages by establishing policies related to wages through Group Manager Decree "Surat Keputusan tentang Pembayaran Upah No.12/SK/MO/KK-BMJ/V/2020" dated 24 May 2020. The decree stipulated:	
		 "Koperasi Konsumen Bersatu Makmur Jaya membayar upah kepada pekerja merujuk pada standar upah minimum propinsi yang sudah ditetapkan – Koperasi Konsumen Makmur Jaya pays wages to workers referring to the provincial minimum wage standards sets by the government". 	
		 The Policy also stipulates that if the wage is lower than the stipulated, it must be explained by the conversion system of working hours or a special situation. 	
		Smallholder member has signed the statement letter "Pernyataan Pekebun" which stated at point 4 "Pay of national level minimum wage".	
		Koperasi Konsumen Bersatu Makmur Jaya provides workers' wages referring to minimum wage sets for Sumatera Utara Province in 2021, based on Surat Keputusan Gubernur Sumatera Utara	

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		 No.188.44/528/KPTS/2020 tentang Penetapan Upah Minimum Provinsi Sumatera Utara Tahun 2021" dated 30 October 2020 at IDR 2,499,423.06 per month or IDR 14,282 per hour. Koperasi Konsumen Bersatu Makmur Jaya prepared documented wage conversion in "Kalibrasi Pengupahan": Minimum wage 2021 at IDR 2,499,423. Working day calculated 24 working days per month. Wage per day sets at IDR 104,142. Working hour calculated 7 hours per day. Wage per hour sets at IDR 14,877. 	
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	 At the time of this audit conducted a document verification (pay slip receipt), based on the verification of harvesters' wages/pay slips for the period of June 2021: 1) Slip payment of wages on 24 June 2021. On behalf of: Meswanto Plot owner/Smallholder: Mrs. Aini Saragih (No.135a-BB-2020) KT Tempel Jaya Lestari. Type of Work: Harvest. Period: June 2021. Total FFB production: 2,820 kg. Working hours: 5 hours (at 08.00 – 13.00). Normative rate on hour base at IDR 14,877 x 5 hours x 2 rounds at IDR 148,770.00. Normative piece rate per ton FFB harvested at IDR 150,000 x 2.82 tons FFB total IDR 423,000. Wages received by workers: IDR 450,000. 2) Slip payment of wages on 25 October 2021. On behalf of: Suwarni Plot owner/Smallholder: Mrs. Sunhadi (No.130a-BB-2019) KT Lestari Jaya Mandiri. Type of Work: Harvest. Period: October 2021. 	Complied

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			1
		Total FFB production: 995 kg. Working hours: 3 hours (at 08.00 – 11.00).	
		Normative rate on hour base at IDR 14,877 x 3 hours x 2 rounds at IDR 89,262.00.	
		Normative piece rate per ton FFB harvested at IDR 150,000 x 0.995 tons FFB total IDR 149,250.	
		Wages received by workers: IDR 136,000.	
		The payment of harvest wages is in accordance with the agreement in the harvester's employment contract and has not been identified as discrimination against workers both men and women. Based on the harvester's wage payment slip above, Koperasi Konsumen Bersatu Makmur Jaya provides workers' wages referring to minimum wage sets for Sumatera Utara Province in 2021, based on "Surat Keputusan Gubernur Sumatera Utara No.188.44/528/KPTS/2020 tentang Penetapan Upah Minimum Provinsi Sumatera Utara Tahun 2021" dated 30 October 2020 at IDR 2,499,423.06 per month or IDR 14,877 per hour.	
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.	 At the time of this audit conducted a document verification (pay slip receipt), based on the verification of harvesters' wages/pay slips for the period of June 2021: 1) Slip payment of wages on 24 June 2021. On behalf of: Meswanto Plot owner/Smallholder: Mrs. Aini Saragih (No.135a-BB-2020) KT 	Non- compliance
		Tempel Jaya Lestari. Type of Work: Harvest. Period: June 2021.	
		Total FFB production: 2,820 kg. Working hours: 5 hours (at 08.00 – 13.00).	
		Normative rate on hour base at IDR 14,877 x 5 hours x 2 rounds at IDR 148,770.00.	
		Normative piece rate per ton FFB harvested at IDR 150,000 x 2.82 tons FFB total IDR 423,000.	

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	1	Wages reseived by werkers, IDD 450 000	
		Wages received by workers: IDR 450,000.	
		2) Slip payment of wages on 25 October 2021. On behalf of: Suwarni	
		Plot owner/Smallholder: Mrs. Sunhadi (No.130a-BB-2019) KT Lestari Jaya Mandiri. Type of Work: Harvest. Period: October 2021.	
		Total FFB production: 995 kg. Working hours: 3 hours (at 08.00 – 11.00).	
		Normative rate on hour base at IDR 14,877 x 3 hours x 2 rounds at IDR 89,262.00.	
		Normative piece rate per ton FFB harvested at IDR 150,000 x 0.995 tons FFB total IDR 149,250.	
		Wages received by workers: IDR 136,000.	
		Koperasi Konsumen Bersatu Makmur Jaya provides workers' wages referring to minimumwage sests for Sumatera Utara Province in 2021, based on "Surat Keputusan Gubernur Sumatera Utara No.188.44/528/KPTS/2020 tentang Penetapan Upah Minimum Provinsi Sumatera Utara Tahun 2021" dated 30 October 2020 at IDR 2,499,423.06 per month or IDR 14,877 per hour.	
		Non-conformity:	
		3 workers in cooperative does not issued with working agreement stating pay documentation and condition.	
Criteria 3	.4: Workers understand their rights and freedom to file a complaint/griev	vance to group manager or relevant third parties, including RSPO.	
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (Refer to appendix 1).	Koperasi Konsumen Bersatu Makmur Jaya established a policy related to Sustainable Palm Oil Production "Kebijakan Tentang Minyak Sawit Berkelanjutan Unit Sertifikasi ICS Koperasi Konsumen Bersatu Makmur Jaya, Nagori Boluk, Kecamatan Bosar Maligas, Kabupaten Simalungun No.1/ICS-KK-BMJ/V/2020" dated 24 May 2020. The policy stated "Pasal 14 Perlindungan Hak Asasi manusia – c) Setiap orang dalam keanggotaan Koperasi Konsumen Bersatu Makmur Jaya mempunyai	nplied

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kesempatan yang sama dan dapat menyampaikan keluhan dan aduan sesuai prosedur yang ada" – All member of organization have equal right to file a complaint/grievance.
Koperasi Konsumen Bersatu Makmur Jaya has a mechanism on External and Internal Complaints as in "Standar Operasional Prosedur Pengaduan dan Keluhan Eksternal dan Internal No. 6/Sekretaris/ICS/KK-BMJ/V/2020 Rev.1" dated 25 May 2020. SOP explaining that: "members or other parties (external) can submit suggestions or complaints submitted to the Approval Secretarist (Gunawan Sinaga) in written form, complaints can also be submitted through the Chairman of the Smallholder Group (9 Smallholder groups), than the chairman of the Smallholder group must submit to the Approval Committee".
Reports and complaints from members or other parties, must not contain elements of:
i. Issues contain elements of "SARA" – tribe, religion, race, etc.
ii. Issues that can trigger conflict,
iii. Domestic violence,
iv. Sexual Harassment that has nothing to do with ICS activities
v. Human Rights Violations,
vi. Matters of a criminal nature outside of ICS activities
The confidentiality of the Reporting Person is guaranteed. The Approval Committee is prohibited from disclosing the identity of the reporter to the public or other parties. Resolution of complaints or suggestions through deliberation to reach a consensus.
The subject of the complaint, which is confidential, if it cannot be resolved internally, the Koperasi Konsumen Bersatu Makmur Jaya management will submit the matter to the competent authority for further action.

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		This procedure was communicated to new smallholder members and workers: KT Dos Ni Riah Jaya, location Amborokan, for 37 smallholder members on 6 December 2021. Sampled smallholder member: Abdussalam (No.277-BB-2021), Andre Kristian Damanik (No.284-BB- 2021), Danil Saud Saragih (No.305a-BB-2021), Friengky Leonard Purba (No.316-BB-2021), Jariahman Damanik (No.331a-BB-2021), Jon Aslin Sinaga (No.338a-BB-2021), Kesar Purba (No.355a-BB-2021), Masa (370-BB-2021), Rahman Damanik (No.407-BB-2021), Sutarman Purba (480a-BB-2021).	
Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	Koperasi Konsumen Bersatu Makmur Jaya has a mechanism on External and Internal Complaints as in "Standar Operasional Prosedur Pengaduan dan Keluhan Eksternal dan Internal No. 6/Sekretaris/ICS/KK-BMJ/V/2020 Rev.1" dated 25 May 2020. SOP explaining that: "members or other parties (external) can submit suggestions or complaints submitted to the Approval Secretarist (Gunawan Sinaga) in written form, complaints can also be submitted through the Chairman of the Smallholder Group (9 Smallholder groups), than the chairman of the Smallholder group must submit to the Approval Committee".	Complied
		Reports and complaints from members or other parties, must not contain elements of:	
		i. Issues contain elements of "SARA" – tribe, religion, race, etc.	
		ii. Issues that can trigger conflict,	
		iii. Domestic violence,	
		iv. Sexual Harassment that has nothing to do with ICS activities	
		v. Human Rights Violations,	
		vi. Matters of a criminal nature outside of ICS activities	
		The confidentiality of the Reporting Person is guaranteed. The Approval Committee is prohibited from disclosing the identity of the	

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		reporter to the public or other parties. Resolution of complaints or suggestions through deliberation to reach a consensus. The subject of the complaint, which is confidential, if it cannot be resolved internally, the Koperasi Konsumen Bersatu Makmur Jaya management will submit the matter to the competent authority for further action. This procedure was communicated to new smallholder members and workers: KT Dos Ni Riah Jaya, location Amborokan, for 37 smallholder members on 6 December 2021. Sampled smallholder member: Abdussalam (No.277-BB-2021), Andre Kristian Damanik (No.284-BB-2021), Danil Saud Saragih (No.305a-BB-2021), Friengky Leonard Purba (No.316-BB-2021), Jariahman Damanik (No.331a-BB-2021), Jon Aslin Sinaga (No.338a-BB-2021), Kesar Purba (No.355a-BB-2021),	
		Masa (370-BB-2021), Rahman Damanik (No.407-BB-2021), Sutarman Purba (480a-BB-2021).	
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	Based on interviews with for several Smallholders and workers in Maju Jaya Lestari, Tunas Jaya Timbaan and Dos Ni Riah Jaya; audit team noticed smallholders members and workers (harvesters) have understood the mechanism for the delivery of complaints in accordance with the procedure that have been set, that is through Secretary of Koperasi Konsumen Bersatu Makmur Jaya by using the "form dan pengaduan komplain".	Complied
Criteria 3.	.5: Working conditions and facilities are safe and meet minimum legal re	quirements.	
Eligibility	Smallholders commit to providing safe working conditions and facilities (Refer to appendix 1).	Koperasi Konsumen Bersatu Makmur Jaya established a policy related to Sustainable Palm Oil Production "Kebijakan Tentang Minyak Sawit Berkelanjutan Unit Sertifikasi ICS Koperasi Konsumen Bersatu Makmur Jaya, Nagori Boluk, Kecamatan Bosar Maligas, Kabupaten Simalungun No.1/ICS-KK-BMJ/V/2020" dated 24 May 2020. The policy stated "Pasal 9 Keselamatan dan Kesehatan Kerja – a) ICS Koperasi Konsumen Bersatu Makmur Jaya harus memiliki rencana pelatihan	Complied

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kesehatan dan keselamatan kerja untuk anggota dan pekerja untuk kebun anggoya" – Organization committed to provide training for health and safety to protect member and worker in the organization or worker in smallholder member's plantation.
Smallholder member has signed the statement letter "Pernyataan Pekebun" which stated at point 6 "Menyediakan kondisi dan fasilitas kerja yang aman".
Koperasi Konsumen Bersatu Makmur Jaya has identify the OHS risk and analysis as stipulated in "Standar Operasional Prosedur Pengendalian Resiko dan Penggunaan APD No.3/SOP/UK3PLB3/ICS/KK-BMJ/V/2020 Rev.1" dated 26 May 2020. Risk analysis was updated in 2020 and there is no change of activity and risk control from previous risk analysis: fertilizer application, spraying activities, pruning, grass cutting, harvesting, FFB transport and loading-unloading, pesticide mixing, hazardous waste handling, domestic waste handing. This SOP covers the appropriate PPE for each activity.
Koperasi Konsumen Bersatu Makmur Jaya provides PPE for smallholder members including workers, evidence of PPE provision can be demonstrated during audit, i.e:
 "Serah Terima Alat Pelindung Diri – Sepatu", dated 14 September 2021 for KT Tempel Jaya of 35 smallholder members – signed they received shoes. Sampled smallholder interviewed: Darus (No.307a-BB-2021), Jumadi (No.344-BB-2021), Marimin (No.365a-BB-2021), Ilham Cholik (No.322-BB-2021), Andri Kurniadi (No.285-BB-2021), Giarni (No.318-BB-2021), Wagiran (No.505a-BB-2021), Sulaiman Safri Siregar (No.460a-BB-2021), Poniyem (No.402-BB-2021).
 "Serah Terima Alat Pelindung Diri – Helm", dated 4 October 2021 for KT Tempel Jaya of 33 smallholder members – signed they

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		received helmet. Sampled smallholder interviewed: Darus (No.307a-BB-2021), Jumadi (No.344-BB-2021), Marimin (No.365a-BB-2021), Ilham Cholik (No.322-BB-2021), Andri Kurniadi (No.285-BB-2021), Giarni (No.318-BB-2021), Wagiran (No.505a-BB-2021), Sulaiman Safri Siregar (No.460a-BB-2021), Poniyem (No.402-BB-2021) First aid equipment provided by Koperasi Konsumen Bersatu Makmur Jaya for each Smallholder Group. Evidence of First aid kit provision are	
		available as per "Serah Terima P3K", dated 18 October 2021 for KT Maju Jaya Lestari of 30 smallholder members – signed they received shoes. Sampled smallholder interviewed: Darus (No.307a-BB-2021), Marimin (No.365a-BB-2021), Ilham Cholik (No.322-BB-2021), Andri Kurniadi (No.285-BB-2021), Giarni (No.318-BB-2021), Wagiran (No.505a-BB-2021), Sulaiman Safri Siregar (No.460a-BB-2021), Poniyem (No.402-BB-2021). During field observation confirmed that first aid kit consists of iodine solution, salve, etc. Guidance for first aid handling also provide for each Kelompok Tani and demonstrated during field visit.	
Milestone A	Smallholders, workers, and family members complete training and aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them	Training for OHS, first aid kit use, PPE use, including pesticide use, has been conducted on 20 October 2021. Evidence of training can be demonstrated: Attendance list shows 40 participants, location Amborokan; training material. During interview with smallholder member confirmed that they aware with BMPs and well implemented in the field.	Complied
Milestone B	Workers, including smallholder family members, have access to safe working conditions and amenities that include:Safe and adequate housing, where applicable,Access to basic first aid supplies	Workers including smallholder family member have access to safe working conditions and amenities. Each workers and smallholder have their own housing. During field visit to smallholder housing shown that the housing condition is standard for health and safety, working equipment for harvesting store in speared place, herbicide/pesticide store in the separate place.	Complied

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Health and safety equipment, including minimum persona	
protective equipment (PPE) if appropriate for the type of work.	housing based on field visit to smallholder and workers housing.
Adequate drinking water	First aid equipment provided by Koperasi Konsumen Bersatu Makmur
Access to toilets	Jaya for each Smallholder Group. Evidence of First aid kit provision are
	available as per "Serah Terima P3K", dated 18 October 2021 for KT
	Maju Jaya Lestari of 30 smallholder members – signed they received
	shoes. Sampled smallholder interviewed: Darus (No.307a-BB-2021), Marimin (No.365a-BB-2021), Ilham Cholik (No.322-BB-2021), Andri
	Kurniadi (No.285-BB-2021), Giarni (No.318-BB-2021), Wagiran
	(No.505a-BB-2021), Sulaiman Safri Siregar (No.460a-BB-2021),
	Poniyem (No.402-BB-2021). During field observation confirmed that
	first aid kit consist of iodine solution, salve, etc.
	Koperasi Konsumen Bersatu Makmur Jaya provides PPE for
	smallholder members including workers, evidence of PPE provision can
	be demonstrated during audit, i.e:
	- "Serah Terima Alat Pelindung Diri – Sepatu", dated 14 September
	2021 for KT Tempel Jaya of 35 smallholder members – signed they
	received shoes. Sampled smallholder interviewed: Darus
	(No.307a-BB-2021), Jumadi (No.344-BB-2021), Marimin (No.365a-BB-2021), Ilham Cholik (No.322-BB-2021), Andri
	Kurniadi (No.285-BB-2021), Giarni (No.318-BB-2021), Wagiran
	(No.505a-BB-2021), Sulaiman Safri Siregar (No.460a-BB-2021),
	Poniyem (No.402-BB-2021).
	- "Serah Terima Alat Pelindung Diri – Helm", dated 4 October 2021
	for KT Tempel Jaya of 33 smallholder members – signed they
	received helmet. Sampled smallholder interviewed: Darus
	(No.307a-BB-2021), Jumadi (No.344-BB-2021), Marimin
	(No.365a-BB-2021), Ilham Cholik (No.322-BB-2021), Andri
	Kurniadi (No.285-BB-2021), Giarni (No.318-BB-2021), Wagiran

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		(No.505a-BB-2021), Sulaiman Safri Siregar (No.460a-BB-2021), Poniyem (No.402-BB-2021).	
Criteria 3	3.6: There is no discrimination, harassment, or abuse on the farm.		
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (Refer to appendix 1).	Koperasi Konsumen Bersatu Makmur Jaya established a policy related to Sustainable Palm Oil Production "Kebijakan Tentang Minyak Sawit Berkelanjutan Unit Sertifikasi ICS Koperasi Konsumen Bersatu Makmur Jaya, Nagori Boluk, Kecamatan Bosar Maligas, Kabupaten Simalungun No.1/ICS-KK-BMJ/V/2020" dated 24 May 2020. The policy stated "Pasal 14 Perlindungan Hak Asasi Manusia – b) Koperasi Konsumen Bersatu Makmur Jaya tidak melakukan diskriminasi atas ras, agama, dan suku dalam perkebunan yang dikelola anggoya" – Organization committed to prohibit discrimination on basis of race, religion, tribe, in managing member's plantation. Koperasi Konsumen Bersatu Makmur Jaya established a decree related to the Prohibition of Discrimination, Forced Labor and Trafficking, "Surat Keputusan No.14/SK/BMJ-BB/V/2018" dated 24 May 2020. The decree explaining: - "Setiap orang memiliki kesempatan dan hak yang sama terkait hak azasi manusia" – All men are equal in human rights.	Complied
		Smallholder member has signed the statement letter "Pernyataan Pekebun" which stated at point 7 "No discrimination, harassment or abuse on the farm". This procedure was communicated to new smallholder members and workers: KT Dos Ni Riah Jaya, location Amborokan, for 37 smallholder members on 6 December 2021. Sampled smallholder member: Abdussalam (No.277-BB-2021), Andre Kristian Damanik (No.284-BB- 2021), Danil Saud Saragih (No.305a-BB-2021), Friengky Leonard	

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		Jon Aslin Sinaga (No.338a-BB-2021), Kesar Purba (No.355a-BB-2021), Masa (370-BB-2021), Rahman Damanik (No.407-BB-2021), Sutarman Purba (480a-BB-2021).	
Milestone A	harassment and abuse and are aware of need for a safe workspace.	Koperasi Konsumen Bersatu Makmur Jaya established a policy related to Sustainable Palm Oil Production "Kebijakan Tentang Minyak Sawit Berkelanjutan Unit Sertifikasi ICS Koperasi Konsumen Bersatu Makmur Jaya, Nagori Boluk, Kecamatan Bosar Maligas, Kabupaten Simalungun No.1/ICS-KK-BMJ/V/2020" dated 24 May 2020. The policy stated "Pasal 14 Perlindungan Hak Asasi Manusia – b) Koperasi Konsumen Bersatu Makmur Jaya tidak melakukan diskriminasi atas ras, agama, dan suku dalam perkebunan yang dikelola anggoya" – Organization committed to prohibit discrimination on basis of race, religion, tribe, in managing member's plantation.	Complied
		Koperasi Konsumen Bersatu Makmur Jaya established a decree related to the Prohibition of Discrimination, Forced Labor and Trafficking, "Surat Keputusan No.14/SK/BMJ-BB/V/2018" dated 24 May 2020. The decree explaining:	
		 "Setiap orang memiliki kesempatan dan hak yang sama terkait hak azasi manusia" – All men are equal in human rights. 	
		Smallholder member has signed the statement letter "Pernyataan Pekebun" which stated at point 7 "No discrimination, harassment or abuse on the farm".	
		This procedure was communicated to new smallholder members and workers: KT Dos Ni Riah Jaya, location Amborokan, for 37 smallholder members on 6 December 2021. Sampled smallholder member: Abdussalam (No.277-BB-2021), Andre Kristian Damanik (No.284-BB- 2021), Danil Saud Saragih (No.305a-BB-2021), Friengky Leonard Purba (No.316-BB-2021), Jariahman Damanik (No.331a-BB-2021), Jon Aslin Sinaga (No.338a-BB-2021), Kesar Purba (No.355a-BB-2021),	

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		Masa (370-BB-2021), Rahman Damanik (No.407-BB-2021), Sutarman Purba (480a-BB-2021).	
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	Koperasi Konsumen Bersatu Makmur Jaya established a policy related to Sustainable Palm Oil Production "Kebijakan Tentang Minyak Sawit Berkelanjutan Unit Sertifikasi ICS Koperasi Konsumen Bersatu Makmur Jaya, Nagori Boluk, Kecamatan Bosar Maligas, Kabupaten Simalungun No.1/ICS-KK-BMJ/V/2020" dated 24 May 2020. The policy stated "Pasal 14 Perlindungan Hak Asasi Manusia – b) Koperasi Konsumen Bersatu Makmur Jaya tidak melakukan diskriminasi atas ras, agama, dan suku dalam perkebunan yang dikelola anggota" – Organization committed to prohibit discrimination on basis of race, religion, tribe, in managing member's plantation.	Complied
		Koperasi Konsumen Bersatu Makmur Jaya established a decree related to the Prohibition of Discrimination, Forced Labor and Trafficking, "Surat Keputusan No.14/SK/BMJ-BB/V/2018" dated 24 May 2020. The decree explaining:	
		 "Setiap orang memiliki kesempatan dan hak yang sama terkait hak azasi manusia" – All men are equal in human rights. 	
		Smallholder member has signed the statement letter "Pernyataan Pekebun" which stated at point 7 "No discrimination, harassment or abuse on the farm".	
		This procedure was communicated to new smallholder members and workers: KT Dos Ni Riah Jaya, location Amborokan, for 37 smallholder members on 6 December 2021. Sampled smallholder member: Abdussalam (No.277-BB-2021), Andre Kristian Damanik (No.284-BB- 2021), Danil Saud Saragih (No.305a-BB-2021), Friengky Leonard Purba (No.316-BB-2021), Jariahman Damanik (No.331a-BB-2021), Jon Aslin Sinaga (No.338a-BB-2021), Kesar Purba (No.355a-BB-2021), Masa (370-BB-2021), Rahman Damanik (No.407-BB-2021), Sutarman Purba (480a-BB-2021).	



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harvester) are free plot. Because sma working only in on	wed with sample of smallholders, workers (mostly e to chosen attend or start to work at smallholders hallholders acknowledge that one harvester not he plot a day. Therefore, no harassment, no abuse re given by employer/smallholders.
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Principle 4: Protect, conserve and enhance ecosystems and the environment

Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

Preamble

High Conservation Value (HCVs) and High Carbon Stock (HCS) forests

This Independent Smallholder Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices which also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting (see here).

Aligned with the new HCS requirements in the RSPO 2018 P&Cs, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

In the meantime, independent smallholders are not allowed to clear any primary forests or any areas required to protect or enhance HCVs and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new plantings will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

Remediation and Compensation Procedure (RaCP)

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) supported by the RSPO Secretariat.

Criteria 4.1: High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.

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Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (Refer to appendix 1).	Koperasi Konsumen Bersatu Makmur Jaya established a policy related to Sustainable Palm Oil Production "Kebijakan Tentang Minyak Sawit Berkelanjutan Unit Sertifikasi ICS Koperasi Konsumen Bersatu Makmur	Complied
		Jaya, Nagori Boluk, Kecamatan Bosar Maligas, Kabupaten Simalungun No.1/ICS-KK-BMJ/V/2020" dated 24 May 2020. The policy stated "Pasal 7 Tata Kelola Terbaik Perlindungan Lingkungan Hidup dan Perlindungan Nilai Konservasi Tinggi – a) Sebagai komitmen terhadap prinsip minyak sawit berkelanjutan maka ICS Koperasi Konsumen Bersatu Makmur Jaya akan melakukan pengelolaan terbaik dalam Niali Konsevasi Tinggi dan Hutan Stok Karbon Tinggi; c) Jika ditemukan NKT di dalam kebun petani, atau di luar kebun dengan jarak 0.5 km, maka ICS Koperasi Bersatu Makmur Jaya berkomitmen untuk pemdorong perlindungan NKT di wilayah tersebut" – Organization committed to manages HCV and HCS; HCV in radius 0.5 km inside or outside smallholder member's plantation, organization committed to	
		encourage HCV area protection.	
		Koperasi Konsumen Bersatu Makmur Jaya established "Standar Operasional Prosedur Identifikasi NKT di dalam Kebun Anggota No.1/SOP/UL/ICS/KK-BMJ/V/2020 rev.1" HCV identification, dated 26 May 2020.	
		Smallholder member has signed the statement letter "Pernyataan Pekebun" which stated at point 12 "Protect HCVs and HCS forests through the precautionary practices approach".	
		Koperasi Konsumen Bersatu Makmur Jaya has a commitment to protect the HCV area and maintain HCV area. HCV assessment has been conducted since August 2019 by Unilever and July 2020 for new smallholder member.	
		Commitment of smallholder member to protect the HCV and HCS forest also stated in "Surat Pernyataan Pekebun" point 12 "Melindungi NKT dan hutan SKT melalui pendekatan praktik kehati-hatian", signed	

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		dated 22 December 2020, witnessed by Group Manager Koperasi Konsumen bersatu Makmur Jaya.	
Milestone A	 Smallholders complete training on and are aware of: The importance of maintaining and conserving HCVs and HCS forests Human-wildlife conflict; and Rare, threatened and endangered species and important ecosystems. 	Training on maintaining and conserving HCVs and HCS forests, Rare, threatened and endangered species and important ecosystems has been conducted on 16 – 18 November 2020 by Unilever team (Lead by Mr Sahadi). Evidence of training can be demonstrated during audit as per "Notulen Kegiatan Koperasi Konsumen Bersatu Makmur Jaya" dated 16 – 18 November 2020. Training held at Sidomulyo Village, Tempel Jaya and Huta II Penggalangan. Training attend by 216 smallholder member. During field visit to smallholder plot and interview with smallholder member, confirmed that they have follow the training of HCV by Unilever team.	Complied
		Koperasi Konsumen Bersatu Makmur Jaya provided training for members (existing and new). In example on 6 October 2021, location Mekar Rejo. HCV Training attended by 31 participants (all participants is new member). Training material covers HCV types and examples.	
Milestone B	Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable	Report of HCV assessment were available in "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani Koperasi Konsumen Bersatu Makmur Jaya" dated 18 November 2020. According to HCV assessment there is no HCV area identified at smallholder plot. Previous assessment on 2019 identify HCV area:	Complied
		 HCV 4.1: Bah Boluk River at Nagori Boluk, Coordinate location: N 03° 05' 6.93" & E 099° 20' 25.16" 	
		 HCV 6: Keramat Penggalangan Graveyard at Huta II Penggalangan Nagori Boluk, Coordinate location: N 03° 04' 36.5" & E 099° 21' 12.5" 	
		However, the HCV area was in the land belong to village government and not at smallholder plot.	

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RTE species identified: <i>Nizaetus bartelsi</i> (Hawk-Eagle). According to HCV assessment report, mostly the animal species identified were not protected by law and categorized as non RTE species such as: <i>Macaca fascicularis, Paradoxurus hermaproditus, Tuapia glis, Strix seloputo, Picnonotus aurigaster, Gallus varius, varanus salvator, Naja sumatrana and Phyton reticulatus.</i>	
Based on HCV and HCS identification, there is no forest identified and area with high carbon stock at smallholder plot.	
HCV and HCS for new members identified as documented in "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani Koperasi Konsumen Bersatu Makmur Jaya – Nagori Tempel Jaya, Timbaan, Marihat Butar, Mekar Rejo dan Ambrokan, Kabupaten Simalungun, Provinsi Sumatera Utara, 2021" date 1 September 2021. HCV identification carried out by internal assessor: Sahadi, Gunawan Sinaga, Andri Kurniadi and Sasongko. Chapter IV stipulates based on study and field verification, discussion and interview with 5 villages, there was no HCV area in the plantation area of new smallholder members of Koperasi Konsumen Bersatu Makmur Jaya.	
Based on interview with smallholder member during audit, confirmed that they aware regarding the RTE species protection and animal in the smallholder plots. Animal hunting is prohibit by the policy of Koperasi Bersatu Makmur Jaya and also regulation.	
HCV management and monitoring for riparian zone has been develop by Koperasi Bersatu Makmur Jaya. The management of riparian zone including: Boundary marking of riparian zone to prohibit spraying and chemical application activity with the distance ± 10 m or one last row of crops from the riverbank. Based on "SOP Pengendalian Gulma No. 07/SOP/UPL/ICS/KK-BMJ/V/2020 rev.1" – weed management dated 26 May 2020, regulated that chemical spraying are prohibit near to riverbank;	

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	2: Where the existing smallholder plot has been planted and cleared aft pility period, a RaCP process appropriate for smallholders based on Land	er November 2005 or is on an area identified as HCS forests after Noven Use Change Analysis (LUCA) will be applicable (reference preamble).	1ber 2019 up
Eligibility	Smallholders provide information on all smallholder plots converted and planted with oil palm after 2005, through use of the simplified combined HCV- HCS approach for Smallholders (Refer to appendix 1).	Koperasi Konsumen Bersatu Makmur Jaya has a commitment to protect the HCV area and maintain HCV area. HCV assessment has been conducted since August 2019 by Unilever and July 2020 for new smallholder member. During assessment, smallholders member provide information on all smallholder plots converted and planted with oil palm after 2005.	Complied
		LUCA submitted to RSPO on 16/10/2019 and approved by RSPO on 09/01/2020.	
		Report of HCV assessment were available in "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani Koperasi Konsumen Bersatu Makmur Jaya" dated 18 November 2020. According to HCV assessment there is no HCV area identified at smallholder plot.	
		Previous assessment on 2019 identify HCV area:	
		 HCV 4.1 : Bah Boluk River at Nagori Boluk, Coordinate location: N 03° 05' 6.93" E 099° 20' 25.16" 	
		 HCV 6 : Keramat Penggalangan Graveyard at Huta II Penggalangan Nagori boluk, Coordinate location: N 03° 04' 36.5" & E 099° 21' 12.5" 	
		However the HCV area was located in the land belong to village government and not at smallholder plot.	
		RTE species identified: Nizaetus bartelsi (Hawk-Eagle). Accoridng to HCV assessment report, mostly the animal species identified were not protected by law and categorized as non RTE species such as: Macaca fascicularis, Paradoxurus hermaproditus, tuapia glis, Strix seloputo, Picnonotus aurigaster, Gallus varius, varanus salvator, Naja sumatrana	
		and Phyton reticulatus.	

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		Based on HCV and HCS identification, there is no forest identified and area with high carbon stock at smallholder plot. Group manager has identifies the riparian buffer zone, confirmed that there were riparian buffer zone identified (Boluk River) in 14 plots of 10 smallholder member:	
		- Ria Malem, Kelompok Tani Bersama Maju - Renna Manurung, Kelompok Tani Bersama Maju - Rasimah Sinaga, Kelompok Tani Bersama Maju	
		- Rahim/Supiati, Kelompok Tani Bersama Maju - Sutres, Kelompok Tani Harapan Jaya - Lasmen Saragih, Kelompok Tani Plamboyan	
		- Supono, Kelompok Tani Plamboyan - Akir Damanik, Kelompok Tani Bersama Maju - Rohamsar Sinaga, Kelompok Tani Tempel Jaya Lestari	
		LUCA for new member during ASA-1 submitted to RSPO on 07/07/2020 and approved by RSPO Secretariat on 10 December 2020. Based on LUCA report confirmed that previous land use change were Rubber; Total FCL (Final Conservation Liability) was 0.00 ha.	
		LUCA for new member during ASA-2 has been submitted to RSPO on 15/09/2021, where approval achieved on 16/12/2021 with conclusion is LUCA status: PASS. Conservation Liability: 0 Ha, Environmental Remediation Area 0.06 Ha. On 11/01/2022 RSPO stated that ISH Koperasi Konsumen Bersatu Makmur Jaya comply with Criteria 4.2 and able to proceed surveillance audit.	
Milestone A	Group members develop a plan to identify the maximum area for on- site remediation of HCVs lost since 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	Based on Smallholder LUCA Report for Koperasi Konsumen Bersatu Makmur Jaya dated 4 January 2020, there are planting year after November 2005 (conversion from rubber) as bellow: - Ismail Manurung (KT Harapan Jaya), 0.40 ha, year planting 2010	Complied

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- Nurlina (KT Harapan Jaya), 0.66 ha, year planting 2006	
- Rasimah Sinaga (KT Bersama Maju), 3.50 ha, year planting 2016	
- Rudiansyah Sinaga (KT Bersama Maju), 1.00 ha, year planting 2010	
LUCA for new member during ASA-1 submitted to RSPO on 07/07/2020 and approved by RSPO Secretariat on 10 December 2020. Based on LUCA report confirmed that previous land use change were Rubber; Total FCL (Final Conservation Liability) was 0.00 ha.;	
However, Koperasi Konsumen Bersatu Makmur Jaya needs to remediate a total of 0.33 ha of Oil Palm Plantation Area as there is a plot located adjacent to river chanel. Considering the above, it concluded that LUC Analysis status of Koperasi Bersatu Makmur Jaya is Pass.	
Koperasi Konsumen Bersatu Makmur Jaya has develop the plan to remediate the riparian at Rasimah Sinaga Plot by Planting the wooden trees (Mahoni and Petai), Marking the boundary of riparian and install the warning sign to prohibit the chemical activity at the riparian zone, and monitoring the areal. Evidence of plan implementation can be demonstrated during audit; the marking of riparian boundary, warning sign installation, and planting Mahoni (Swietenia macrophylla) and Petai (Parkia speciosa) has been done on December 2020.	
Previous Land Use Change Analysis for old member has been done by RSPO, according to LUCA report dated 16 October 2019, planting year after November 2005 (conversion from rubber) as bellow:	
- Daud Suprapto (KT Sidomakmur), 0.60 ha, year planting 2015	
- Misono (KT Tempel Jaya Lestari), 0.31 ha, year planting 2009	
- Multayam (KT Tempel Jaya Lestari), 0.12 ha, year planting 2009	
- Saimun (KT Tempel Jaya Lestari), 0.33 ha, year planting 2009	
- Saimun (KT Tempel Jaya Lestari), 0.65 ha, year planting 2012	

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		- Sunardi (KT Tempel Jaya Lestari), 0.34 ha, year planting 2009 Based on LUCA report, confirmed that above planting area has total FCL 0.00 ha and total area needs to remediate is 0.00 ha.	
Milestone B	An RSPO-approved plan to remediate for HCVs lost since 2005 and HCS forests lost since November 2019 is implemented.	 Based on Smallholder LUCA Report for Koperasi Konsumen Bersatu Makmur Jaya dated 4 January 2020, there are planting year after November 2005 (conversion from rubber) as bellow: Ismail Manurung (KT Harapan Jaya), 0.40 ha, year planting 2010 Nurlina (KT Harapan Jaya), 0.66 ha, year planting 2006 Rasimah Sinaga (KT Bersama Maju), 3.50 ha, year planting 2016 Rudiansyah Sinaga (KT Bersama Maju), 1.00 ha, year planting 2010 LUCA for new member during ASA-1 submitted to RSPO on 07/07/2020 and approved by RSPO Secretariat on 10 December 2020. Based on LUCA report confirmed that previous land use change were Rubber; Total FCL (Final Conservation Liability) was 0.00 ha 	Complied
		However, Koperasi Konsumen Bersatu Makmur Jaya needs to remediate a total of 0.33 ha of Oil Palm Plantation Area as there is a plot located adjacent to river chanel. Considering the above, it concluded that LUC Analysis status of Koperasi Bersatu Makmur Jaya is Pass.	
		Koperasi Konsumen Bersatu Makmur Jaya has develop the plan to remediate the riparian at Rasimah Sinaga Plot by Planting the wooden trees (Mahoni and Petai), Marking the boundary of riparian and install the warning sign to prohibit the chemical activity at the riparian zone, and monitoring the areal. Evidence of plan implementation can be	
		demonstrated during audit; the marking of riparian boundary, warning sign installation, and planting Mahoni (Swietenia macrophylla) and Petai (Parkia speciosa) has been done on December 2020.	

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Previous Land Use Change Analysis for old member has been reviewed by RSPO, according to LUCA report dated 16 October 2019, planting /ear after November 2005 (conversion from rubber) as bellow:
Daud Suprapto (KT Sidomakmur), 0.60 ha, year planting 2015
Misono (KT Tempel Jaya Lestari), 0.31 ha, year planting 2009
Multayam (KT Tempel Jaya Lestari), 0.12 ha, year planting 2009
Saimun (KT Tempel Jaya Lestari), 0.33 ha, year planting 2009
Saimun (KT Tempel Jaya Lestari), 0.65 ha, year planting 2012
Sunardi (KT Tempel Jaya Lestari), 0.34 ha, year planting 2009
Based on LUCA report, confirmed that above planting area has total FCL 0.00 ha and total area needs to remediate is 0.00 ha.
Koperasi Konsumen Bersatu Makmur Jaya identified list of new smallholder members planted after 2005: 51 smallholder members.
Jariahman Damanik, 1.52 Ha, year planting June 2018 from rubber;
Jon Aslin Sinaga, 0.92 Ha, year of planting May 2018 from rubber.
Kesar Purba, 2 Ha, year of planting April 2010 from rubber.
Smallholder Land Use Change Analysis for Koperasi Konsumen Bersatu Makmur Jaya by Skymap Global (M) Sdn Bhd, prepared 15 December 2021. Date of HCV Assessment 1 September 2021. Total area of separate landholding with non-compliant land clearing 51.31 Ha. Total area of raw liability at 49.15 Ha. Total area of conservation liability 0 Ha. Total remediatino area 0.06 Ha. Result of LUC Analysis methodology review: PASS.
LUCA for new member during ASA-2 has been submitted to RSPO on L5/09/2021, where approval achieved on 16/12/2021 with conclusion s LUCA status: PASS. Conservation Liability: 0 Ha, Environmental Remediation Area 0.06 Ha. On 11/01/2022 RSPO stated that ISH

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		Koperasi Konsumen Bersatu Makmur Jaya comply with Criteria 4.2 and able to proceed surveillance audit.	
• Do • Do • Are	.3: New planting of independent smallholders, since November 2019: o not replace any HCVs o not replace any HCS forests as defined by the simplified combined HCV- e not on steep slopes (more than 25 degrees or as in the National Interp e not on peat areas of any depth.		
Eligibility	Smallholders provide information on all planned new plantings and commit that no new planting are on HCVs or HCS forests, on steep slopes (more than 25 degrees or as in the National Interpretation) or on peat (Refer to appendix 1).	 Smallholder member has signed the statement letter "Pernyataan Pekebun" which stated at point 11 "No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)". Group manager Koperasi Konsumen Bersatu Makmur Jaya has developed the procedure for planting in slopes as defined in "Standar Operasional Prosedur Pengendalian Erosi Tanah No.3/SOP/UL/ICS-KK-BMJ/V/2020 Rev. 1" dated 26 May 2020. Smallholders member are providing information on all planned new plantings, however there is no plans for new planting. According to procedure, sloping area are managed by terracing (individual terrace), prohibiting to conduct blanket chemical spraying to prevent soil erosion and palm frond stacking. All smallholder member of Koperasi Konsumen Bersatu Makmur Jaya has signed the commitment letter which stated in point 11 that "No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)". According to slope map "Peta Kelerengan Lahan Lokasi Kebun Koperasi Konsumen Bersatu Makmur Jaya" Scale 1:30,000, several plots located in 25 – 45% (very steep slopes). Due to current members is an existing 	Complied

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		plots, therefore replanting cannot be conducted in this area as smallholders commitment.	
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV and HCS approach, before any land preparation commences	Based on interview and document verification, confirmed that Koperasi Konsumen Bersatu Makmur Jaya has no planning for new planting or expansion. All member plantation is existing palm oil plantation.	Complied
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	Based on interview and document verification, confirmed that Koperasi Konsumen Bersatu Makmur Jaya has no planning for new planting or expansion. All member plantation is existing palm oil plantation. Koperasi Konsumen Bersatu Makmur Jaya shown document of Replanting program as per "Rencana Replanting Koperasi KBMJ", dated 29 December 2020. Replanting planned for 2025.	Complied
Criteria 4	.4: Where smallholder plots exist on peat, subsidence and degradation of	of peat soils is minimised by use of best management practices.	
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (Refer to appendix 1).	Koperasi Konsumen Bersatu Makmur Jaya issued decree "Surat Keputusan No.13/SK/MO/KK-BMJ/V/2020 tentang Larangan Bakar Lahan dan No Peat, No Forest, No Conflict" dated 24 May 2020. The decree stipulates prohibit to open peat area and forest area for plantation; replanting in peat area shall reported to Manager and adhered to RSPO standard and procedures; prohibit land clearing with fire.	Complied
		Smallholder member of Koperasi Konsumen Bersatu Makmur Jaya has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion" and point 14 "Use of best management practices for oil palm on peat".	
		There is no peat land according to field survey, soil maps overlay and and GAP Analysis conducted by ICS Koperasi Konsumen Bersatu	

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		Makmur Jaya. GAP Analysis for new smallholder member conducted	
		on 10 August 2020. Report of GAP Analysis was sighted.	
		There is no peat land over the land of Koperasi Konsumen Bersatu Makmur Jaya. It was confirmed during field visit and soil maps overlay using a Land Unit map published by "Geoportal Provinsi Sumatera Utara" and "Peta Rupa Bumi Indonesia". In general, the soil type of Koperasi Konsumen Bersatu Makmur Jaya consists of:	
		- Dystropepts, Dystrandepts, Haplorthox	
		- Dystrandepts, Eutrandepst, Hydrandepts;	
		- Dystropepts, Distrandepts, Tropusults;	
		No peatlands were found and in general the soil characteristics were quite suitable for oil palm cultivation.	
		Soil map for new smallholder members in KT Maju Jaya Lestari, KT Cendrawasih, KT Mekar Rejo Abadi, KT Lestari Jaya Mandiri 1, KT Lestari Jaya Mandiri 2, KT Tunas Jaya Timbaan, KT Dos Ni Riah Jaya:	
		 Dystrandepts-Eutrandepts-Hydrandepts in 53 smallholder members of 49.85 Ha. 	
		 Dystropepts-Dystradepts-Troposults type in 15 smallholder members block of 20.98 Ha. 	
		Dystropepts-Dystrandepts-Haplortox type in 145 smallholder members block of 209.99 Ha	
Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply	Training BMP on peat has not carried out by Koperasi Konsumen Bersatu Makmur Jaya since there is no peat soil identified.	Complied
	BMPs for plantings on peat and manage water systems in the certification unit.	BMP training has been carried out by Pusat Penelitian Kelapa Sawit Medan (fasilitator) to smallholder member to enhance the knowledge related to best management practices of palm oil plantation including pesticide handling, harvesting, plant upkeep to increase productivity, manuring, pest and disease handling, nursery and planting, etc.	

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		Training for BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management has been conducted on 18 September 2021. Evidence of training can be demonstrated: Attendance list shows 43 participants, location Amborokan; training material. During interview with smallholder member confirmed that they aware with BMPs and well implemented in the field.	
Milestone B	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.	Smallholder member of Koperasi Konsumen Bersatu Makmur Jaya has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion" and point 14 "Use of best management practices for oil palm on peat".	Complied
		There is no peat land according to field survey, soil maps overlay and and GAP Analysis conducted by ICS Koperasi Konsumen Bersatu Makmur Jaya. GAP Analysis for new smallholder member conducted on 10 August 2020. Report of GAP Analysis was sighted.	
		There is no peat land over the land of Koperasi Konsumen Bersatu Makmur Jaya. It was confirmed during field visit and soil maps overlay using a Land Unit map published by "Geoportal Provinsi Sumatera Utara" and "Peta Rupa Bumi Indonesia". In general, the soil type of Koperasi Konsumen Bersatu Makmur Jaya consists of:	
		- Dystropepts, Dystrandepts, Haplorthox	
		Dystrandepts, Eutrandepst, Hydrandepts;Dystropepts, Distrandepts, Tropusults;	
		No peatlands were found and in general the soil characteristics were quite suitable for oil palm cultivation.	
		Soil map for new smallholder members in KT Maju Jaya Lestari, KT Cendrawasih, KT Mekar Rejo Abadi, KT Lestari Jaya Mandiri 1, KT Lestari Jaya Mandiri 2, KT Tunas Jaya Timbaan, KT Dos Ni Riah Jaya:	

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		 Dystrandepts-Eutrandepts-Hydrandepts in 53 smallholder members of 49.85 Ha. Dystropepts-Dystradepts-Troposults type in 15 smallholder members block of 20.98 Ha. Dystropepts-Dystrandepts-Haplortox type in 145 smallholder members block of 209.99 Ha Water management and monitoring of subsidence rate is not applicable since there is no peat soil identified in area of Koperasi Konsumen Bersatu Makmur Jaya. 	
Criteria 4	.5: Plots on peat are replanted only on areas with low risk of flooding or	saline intrusion as demonstrated by a risk assessment.	
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (Refer to appendix 1).	Koperasi Konsumen Bersatu Makmur Jaya issued decree "Surat Keputusan No.13/SK/MO/KK-BMJ/V/2020 tentang Larangan Bakar Lahan dan No Peat, No Forest, No Conflict" dated 24 May 2020. The decree stipulates prohibit to open peat area and forest area for plantation; replanting in peat area shall reported to Manager and adhered to RSPO standard and procedures; prohibit land clearing with fire. Smallholder member of Koperasi Konsumen Bersatu Makmur Jaya has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion" and point 14 "Use of best management practices for oil palm on peat". There is no peat land according to field survey, soil maps overlay, and GAP Analysis conducted by ICS Koperasi Konsumen Bersatu Makmur Jaya. Koperasi Konsumen Bersatu Makmur Jaya has not planned for new planting. Replanting planned for 2025. Based on Soil map and river map shown that generally plantation of Koperasi Konsumen Bersatu Makmur Jaya was far from the river or	Complied

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		 sea and there is no risk of flooding, in addition there is no peat soil in area of Koperasi Konsumen Bersatu Makmur Jaya. However, there is a plot of smallholder near to River Boluk and Koperasi has develop management plan to protect riparian zone. All smallholder member of Koperasi Konsumen Bersatu Makmur Jaya has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion". 	
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	 There is no peat land according to field survey, soil maps overlay, and GAP Analysis conducted by ICS Koperasi Konsumen Bersatu Makmur Jaya. In general, the soil type of Koperasi Konsumen Bersatu Makmur Jaya consist of: Dystropepts, Dystrandepts, Haplorthox with total area 143.83 Ha. Dystropepts, Eutrandepst, Hydrandepts; with total area 4.22 Ha. Dystropepts, Distrandepts, Tropusults; with total area 126.08 Ha. No peatlands were found and in general the soil characteristics were quite suitable for oil palm cultivation. Soil map for new smallholder members in KT Maju Jaya Lestari, KT Cendrawasih, KT Mekar Rejo Abadi, KT Lestari Jaya Mandiri 1, KT Lestari Jaya Mandiri 2, KT Tunas Jaya Timbaan, KT Dos Ni Riah Jaya: Dystropepts-Dystradepts-Hydrandepts in 53 smallholder members of 49.85 Ha. Dystropepts-Dystradepts-Troposults type in 15 smallholder members block of 20.98 Ha. 	Complied
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk,	Koperasi Konsumen Bersatu Makmur Jaya issued decree "Surat Keputusan No.13/SK/MO/KK-BMJ/V/2020 tentang Larangan Bakar	Complied

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	present a plan that includes alternate land development strategies,	Lahan dan No Peat, No Forest, No Conflict" dated 24 May 2020. The	
	referencing alternative livelihood planning.	decree stipulates prohibit to open peat area and forest area for	
		plantation; replanting in peat area shall reported to Manager and	
		adhered to RSPO standard and procedures; prohibit land clearing with	
		fire.	
		Smallholder member of Koperasi Konsumen Bersatu Makmur Jaya has	
		signed the commitment letter which stated in point 13 that "No new	
		planting on peat and replanting on peat only in areas with low risk of	
		flooding and saline intrusion" and point 14 "Use of best management	
		practices for oil palm on peat".	
		There is no peat land according to field survey, soil map overlay and	
		GAP Analysis conducted by ICS Koperasi Konsumen Bersatu Makmur	
		Jaya.	
		Soil map for new smallholder members in KT Maju Jaya Lestari, KT	
		Cendrawasih, KT Mekar Rejo Abadi, KT Lestari Jaya Mandiri 1, KT	
		Lestari Jaya Mandiri 2, KT Tunas Jaya Timbaan, KT Dos Ni Riah Jaya:	
		- Dystrandepts-Eutrandepts-Hydrandepts in 53 smallholder	
		members of 49.85 Ha.	
		 Dystropepts-Dystradepts-Troposults type in 15 smallholder members block of 20.98 Ha. 	
		Dystropepts-Dystrandepts-Haplortox type in 145 smallholder members	
		block of 209.99 Ha	
Criteria 4.	6: Fire is not used on the oil palm plot for preparing land or for pest con	trol, nor open fire for waste management on the farm.	
Eligibility	Smallholders commit to no burning for preparing land or for pest	Koperasi Konsumen Bersatu Makmur Jaya issued decree "Surat Comp	lied
	control, nor open fire for waste management. Group manager records	Keputusan No.13/SK/MO/KK-BMJ/V/2020 tentang Larangan Bakar	
	evidence of prior burning of members joining the group (Refer to	Lahan dan No Peat, No Forest, No Conflict" dated 24 May 2020. The	
	appendix 1).	decree stipulates prohibit to open peat area and forest area for	
		plantation; replanting in peat area shall reported to Manager and	

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	adhered to RCDO standard and procedures, prohibit land clearing with	
	adhered to RSPO standard and procedures; prohibit land clearing with fire.	
	This policy was communicated to new smallholder members and workers: KT Dos Ni Riah Jaya, location Amborokan, for 37 smallholder members on 6 December 2021. Sampled smallholder member: Abdussalam (No.277-BB-2021), Andre Kristian Damanik (No.284-BB- 2021), Danil Saud Saragih (No.305a-BB-2021), Friengky Leonard Purba (No.316-BB-2021), Jariahman Damanik (No.331a-BB-2021), Jon Aslin Sinaga (No.338a-BB-2021), Kesar Purba (No.355a-BB-2021), Masa (370-BB-2021), Rahman Damanik (No.407-BB-2021), Sutarman Purba (480a-BB-2021).	
	Smallholder member has signed the statement letter "Pernyataan Pekebun" which stated at point 15 "No burning for preparing land or pest control".	
	During interview with smallholder member confirmed that they aware regarding the policy of no burning for land preparation, pest control and waste management.	
	All smallholder member of Koperasi Konsumen Bersatu Makmur Jaya has signed the commitment letter which stated in point 15 that "No burning for preparing land or pest control".	
	Koperasi Konsumen Bersatu Makmur Jaya has establish the procedure of chemical storage and ex chemical container management as per "SOP Penyimpanan Bahan Kimia dan Pengelolaan Wadah Bekas Kimia No. 4/SOP/UK3PLB3/ICS/KK-BMJ/V/2020" Rev. 1 dated 26 May 2020. According to the procedure for empty chemical container, no open fire allowed for the waste management.	
 There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of: Alternatives to fire for land preparation and farm waste 	Koperasi Konsumen Bersatu Makmur Jaya has establish the procedure for fire prevention and mitigation as per "SOP Unit Darurat Api Pemadaman Kebakaran Lahan No.1/SOP/UDA/ICS/KK-BMJ/V/2020" Rev. 1 dated 26 May 2020.	Complied
	preparation for oil palm by smallholders. Smallholders complete training on and are aware of:	fire.This policy was communicated to new smallholder members and workers: KT Dos Ni Riah Jaya, location Amborokan, for 37 smallholder members on 6 December 2021. Sampled smallholder member: Abdussalam (No.277-BB-2021), Andre Kristian Damanik (No.284-BB- 2021), Danil Saud Saragih (No.305a-BB-2021), Kesar Purba (No.331a-BB-2021), Joan Asiin Sinaga (No.336a-BB-2021), Kesar Purba (No.335a-BB-2021), Joan Asiin Sinaga (No.336a-BB-2021), Kesar Purba (No.347-BB-2021), Joan Asiin Sinaga (No.336a-BB-2021), Kesar Purba (No.347-BB-2021), Joan Asiin Sinaga (No.336a-BB-2021), Kesar Purba (No.347-BB-2021), Joan Asiin Sinaga (No.336a-BB-2021), Kesar Purba (No.347-BB-2021), Smallholder member has signed the statement letter "Pernyataan Pekebum" which stated at point 15 "No burning for preparing land or pest control".During interview with smallholder member confirmed that they aware regarding the policy of no burning for land preparation, pest control and waste management.All smallholder member of Koperasi Konsumen Bersatu Makmur Jaya has signed the commitment letter which stated in point 15 that "No burning for preparing land or pest control". Koperasi Konsumen Bersatu Makmur Jaya has establish the procedure of chemical storage and ex chemical container management as per "SOP PUISPH23/JCS/KK-BMJ/V/2020" Kcoperasi Konsumen Bersatu Makmur Jaya has establish the procedure of chemical storage and ex chemical container, no open fire allowed for the waste management.There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:Koperasi Konsumen Bersatu Makmur Jaya has establish the procedure for fire prevention and mitigation as per "SOP Unit Darurat Api Permadaman Kebakaran Lahan No.1/SOP/UJA/LCS/KK-BMJV/2020"

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	management (where appropriate possible).Alternatives to fire for pest control.	During field visit to smallholder plots, there is no evidence of new burning for land preparation for oil palm by smallholders.	
	• Fire prevention and how to respond to and manage fires in their plots.	This policy was communicated to new smallholder members and workers: KT Dos Ni Riah Jaya, location Amborokan, for 37 smallholder members on 6 December 2021. Sampled smallholder member: Abdussalam (No.277-BB-2021), Andre Kristian Damanik (No.284-BB- 2021), Danil Saud Saragih (No.305a-BB-2021), Friengky Leonard Purba (No.316-BB-2021), Jariahman Damanik (No.331a-BB-2021), Jon Aslin Sinaga (No.338a-BB-2021), Kesar Purba (No.355a-BB-2021), Masa (370-BB-2021), Rahman Damanik (No.407-BB-2021), Sutarman Purba (480a-BB-2021).	
		Evidence of socialization can be demonstrated during audit. During interview with smallholder member confirmed that they have aware regarding the zero-burning policy for all activity in their plantation.	
		Fire prevention and mitigation to respon and manage fires in the smallholder plots has been carried out by Koperasi Konsumen Bersatu Makmur Jaya through OHS Training on 6 – 8 November 2020.	
Milestone B	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authority.	Koperasi Konsumen Bersatu Makmur Jaya issued decree "Surat Keputusan No.13/SK/MO/KK-BMJ/V/2020 tentang Larangan Bakar Lahan dan No Peat, No Forest, No Conflict" dated 24 May 2020. The decree stipulates prohibit to open peat area and forest area for plantation; replanting in peat area shall reported to Manager and adhered to RSPO standard and procedures; prohibit land clearing with fire.	Non- compliance
		This policy was communicated to new smallholder members and workers: KT Dos Ni Riah Jaya, location Amborokan, for 37 smallholder members on 6 December 2021. Sampled smallholder member: Abdussalam (No.277-BB-2021), Andre Kristian Damanik (No.284-BB- 2021), Danil Saud Saragih (No.305a-BB-2021), Friengky Leonard Purba (No.316-BB-2021), Jariahman Damanik (No.331a-BB-2021),	

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Jon Aslin Sinaga (No.338a-BB-2021), Kesar Purba (No.355a-BB-2021), Masa (370-BB-2021), Rahman Damanik (No.407-BB-2021), Sutarman Purba (480a-BB-2021).	
All smallholder member of Koperasi Konsumen Bersatu Makmur Jaya has signed the commitment letter which stated in point 15 that "No burning for preparing land or pest control".	
Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. It was confirmed during GAP Analysis by ICS Koperasi Konsumen Bersatu Makmur Jaya before member admission.	
Koperasi Konsumen Bersatu Makmur Jaya has establish the procedure of chemical storage and ex chemical container management as per "SOP Penyimpanan Bahan Kimia dan Pengelolaan Wadah Bekas Kimia No.4/SOP/UK3PLB3/ICS/KK-BMJ/V/2020" Rev. 1 dated 26 May 2020.	
According to the procedure ex chemical container, no open fire was allowed for the waste management. Koperasi Konsumen Bersatu Makmur Jaya has collaboration agreement regarding Hazardous Waste Management with PT. Unilever Oleochemical Indonesia. This is stated in agreement between GAPOKTAN BOLUK BERSATU and PT. UNILEVER OLEOCHEMICAL INDONESIA related Collection of Hazardous Waste, dated 20 November 2019.	
Non-conformity:	
Koperasi Konsumen Bersatu Makmur Jaya has not provides training on fire prevention and how to respond to and manage fires in their plots - for new smallholder members.	
Two sample of smallholder still using fire for waste management.	

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Eligibility	Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (Refer to	Group manager has identifies the riparian buffer zone through HCV Assessment and riparian identification, confirmed that there were	Complied
	appendix 1).	riparian buffer zone identified (Boluk River) in 14 plots of 10 smallholder member:	
		- Ria Malem, Kelompok Tani Bersama Maju	
		- Renna Manurung, Kelompok Tani Bersama Maju	
		- Rasimah Sinaga, Kelompok Tani Bersama Maju	
		- Rahim/Supiati, Kelompok Tani Bersama Maju	
		- Sutres, Kelompok Tani Harapan Jaya	
		- Lasmen Saragih, Kelompok Tani Plamboyan	
		- Supono, Kelompok Tani Plamboyan	
		- Akir Damanik, Kelompok Tani Bersama Maju	
		- Rohamsar Sinaga, Kelompok Tani Tempel Jaya Lestari	
		All smallholder member of Koperasi Konsumen Bersatu Makmur Jaya has signed the commitment letter which stated in point 11 that "No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)".	
		New smallholder members whose block near river has been identified:	
		- KT Tunas Jaya Timbaan: 15 smallholder members;	
		- KT Lestari Jaya Mandiri 1: 10 smallholder members;	
		- KT Lestari Jaya Mandiri 2: 10 smallholder members;	
		 KT Mekar Rejo Abadi: 5 smallholder members; 	
		- KT Cendrawasih: 2 smallholder members;	
		 KT Dos Ni Riah Jaya: 8 smallholder members; 	

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Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.		Complied
		Evidence of training can be demonstrated during audit as per "Notulen Kegiatan Koperasi Konsumen Bersatu Makmur Jaya" dated 16 – 18 November 2020. Training held at Sidomulyo Village, Tempel Jaya and Huta II Penggalangan. Training attend by 216 smallholder member.	
		During field visit to smallholder plot and interview with smallholder member, confirmed that they have follow the training of HCV by Unilever team.	
		Riparian buffer zones management plan has been establish by Koperasi Konsumen Bersatu makmur as per "Pengelolaan Kawasan Pinggiran Sungai". For the riparian buffer zone identified, Koperasi Bersatu Makmur Jaya has implementing the action to maintain riparian buffer zone, covering:	
		 Boundary marking of riparian zone to prohibit spraying and chemical application activity with the distance ± 10 m or one last row of crops from the riverbank. Based on "SOP Pengendalian Gulma No.07/SOP/UPL/ICS/KK-BMJ/V/2020 rev.1" – weed management dated 26 May 2020 regulated that chemical spraying are prohibit near to riverbank; 	
		 Installation of riverbank protection information boards "batas semprot" in KT Mekar Jaya V member Sukiman (No.241-BB-2020), Supriadi (No.472-BB-2021), Samini (No.438-BB-2021) on 20 November 2021. 	
		 Enrichment with planting planting woody plants Mahoni (Swietania Mahagoni) and Petai (Parkia speciosa) in KT Mekar Jaya, member Selamet Fajar (No.230-BB-2020) 	

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		 Monitoring of river buffer zone on KT Mekar Jaya Lestari member Jefriandi (No.173-BB-2020) on 18 November 2021. New smallholder members whose block near river has been identified: KT Tunas Jaya Timbaan: 15 smallholder members; KT Lestari Jaya Mandiri 1: 10 smallholder members; KT Lestari Jaya Mandiri 2: 10 smallholder members; KT Mekar Rejo Abadi: 5 smallholder members; KT Cendrawasih: 2 smallholder members; KT Dos Ni Riah Jaya: 8 smallholder members; HCV training and awareness for new members has been conducted on 4-8 October 2021 and all new members is attend the training. 	
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	 Riparian buffer zones management plan has been established by Koperasi Konsumen Bersatu makmur as per "Pengelolaan Kawasan Pinggiran Sungai". For the riparian buffer zone identified, Koperasi Bersatu Makmur Jaya has implementing the action to maintain riparian buffer zone, covering: Boundary marking of riparian zone to prohibit spraying and chemical application activity with the distance ± 10 m or one last row of crops from the riverbank. Based on "SOP Pengendalian Gulma No. 07/SOP/UPL/ICS/KK-BMJ/V/2020 rev.1" – weed management, dated 26 May 2020 regulated that chemical spraying are prohibit near to riverbank; Installation of riverbank protection information boards "batas semprot" in KT Mekar Jaya V member Sukiman (No.241-BB-2020), Supriadi (No.472-BB-2021), Samini (No.438-BB-2021) on 20 November 2021. 	Complied

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Criteria 4	.8: Pesticides are used in ways that do not endanger health of workers, f	 Enrichment with planting planting woody plants Mahoni (Swietania Mahagoni) and Petai (Parkia speciosa) in KT Mekar Jaya, member Selamet Fajar (No.230-BB-2020) Monitoring of river buffer zone on KT Mekar Jaya Lestari member Jefriandi (No.173-BB-2020) on 18 November 2021. Based on visiting sample plots of new members which located near river, 2 sample at KT Tunas Jaya Timbaan and 1 sample at KT Dos Ni Riah Jaya, location of their plots are approximate 30 meters from the river. Condition of riparian are overgrown with natural woody plants and trees. Their plots was not directly adjacent to the river and smallholders not applied agrochemical for upkeeping their plots. 	
Eligibility	 Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by: Immediately stopping purchasing of these pesticides Phasing out use of remaining stock by MS A Providing information for the group manager to keep record of pesticide purchase and use. (Refer to appendix 1) 	 Koperasi Konsumen Bersatu Makmur Jaya has a Policy to stop and prohobit paraquat usage as per "Surat Keputusan No.18/MO/KKBMJ/V/2020 Revisi No. 18/MO/KKBMJ/I/2021 Tentang Pengurangan Penggunaan Bahan Kimia Berbahan Aktif Paraquat" dated 24 May 2020. During field visit to smallholder plots and interview with smallholder member confirmed that they aware to stop purchase paraquat and no longer use paraquat for weeds control. Record of pesticide usage are provide by smallholder member and record as per "Form Pencatatan Aktivitas Kebun Anggota Petani No.03/Form/ICS/GKT-BB/XII/2019". Sample seen: Jusdi ID No.031-BB-2019, KT Lestari Jaya, with 11.3 Ha oil palm plantation. Pesticide application: Round Up (Glifosat) on March 2021 with volume 51 liters; use of Gamoxone (Paraquat) on May 2021 with volume 1 liters. 	Complied

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		 Kanimah Saragih ID No.024-BB-2019 KT Cendrawasih, with 2 Ha plantation. Pesticide application: Round Up (Glifosat) on June 2021 with volume 1 liters. Alek Damanik ID No.138a-BB-2020 and No.138b-BB-2020 KT Mekar Jaya V, with 1.15 Ha plantation. Pesticide application: Round Up (Glifosat) on March 2021 with volume 2 liters. 	
Milestone A	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).	on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A	Complied
		workers; storage and disposal; paraquat restriction usage. New members:	
		Training for BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management has been conducted on 18 September 2021. Evidence of training can be demonstrated: Attendance list shows 43 participants, location Amborokan; training material. During interview with smallholder member confirmed that they aware with BMPs and well implemented in the field.	
		Training for OHS, first aid kit use, PPE use, including pesticide use, has been conducted on 20 October 2021. Evidence of training can be demonstrated: Attendance list shows 40 participants, location Amborokan; training material. During interview with smallholder member confirmed that they aware with BMPs and well implemented in the field.	

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Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.	Koperasi Konsumen Bersatu Makmur Jaya has established the policy and decree letter to prohibit pregnant and breastfeeding women to perform chemical handling including herbicide/pesticide. Decree letter as per "Surat Keputusan No.11/SK/MO/KK-BMJ/V/2019 Tentang Larangan Mempekerjakan Ibu Hamil dan Menyusui Terkait Pekerjaan Pengelolaan Bahan Kimia" dated 24 May 2020. Non-conformity: The BMP implementation for pesticide use does not comply with organization's SOP; furthermore smallholder member have not excluded the use of a.i. Paraquat from chemical for weed control. - During document review, Jusdi ID No.031-BB-2019, KT Lestari	Non- compliance
		 Jaya, with 11.3 Ha oil palm plantation. Pesticide application: Round Up (Glifosat) on March 2021 with volume 51 liters; use of Gramoxone (Paraquat) on May 2021 with volume 1 liters. During field visit to smallholder plantation No.0571-BB-2019 under name Ngadiman/Suratmi - care taker Ponidi stated use of Gramoxone (a.i Paraquat) for weed control. During field visit to smallholder plantation No.158a-BB-2020 under name Hepiandi, evident blanket spraying on oil palm plantation 	
		and disposal of empty herbicide container RoundUp on the field.	not limited to
Integrated	Pest Management (IPM) techniques.		
Eligibility	Not applicable		Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	Training for BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management has been conducted on $7 - 9$ October 2020. Evidence of training can be demonstrated. During	Complied

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		interview with smallholder member confirmed that they aware with BMPs and well implemented in the field. New members: Training for BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management has been conducted on 18 September 2021. Evidence of training can be demonstrated: Attendance list shows 43 participants, location Amborokan; training material. During interview with smallholder member confirmed that they aware with BMPs and well implemented in the field. Training for OHS, first aid kit use, PPE use, including pesticide use, has been conducted on 20 October 2021. Evidence of training can be demonstrated: Attendance list shows 40 participants, location Amborokan; training material. During interview with smallholder member confirmed that they aware with BMPs and well implemented	
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	in the field. Koperasi Konsumen Bersatu Makmur Jaya has prepared IPM procedure and IPM plan as per "SOP Pengendalian Hama Terpadu (PHT) No.2/SOP/UPHT/ICS/KK-BMJ/V/2020 Rev. 1" dated 26 May 2020. The document stated detection every 3 months, pest and disease control through biological and chemical treatment, farmer group suggested to introducing beneficial plant: <i>Turnera subulata, Antigonon leptosus</i> ; to use barn owl to eradicate rat attack.	Complied
		Integrated pest management has been developed by Koperasi Konsumen Bersatu Makmur Jaya as per "Program Deteksi Hama Penyakit Tanaman Koperasi Konsumen Bersatu Makmur Jaya Tahun 2021 – 2022" at 3 months interval: October 2021, January 2022, April 2022 and July 2022. Another action for integrated pest management are conserving the pest biological enemy such as: Snake as enemy for rats, Eagle and	

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		barn owl as enemy of rats. smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	
		Most of smallholder member using mechanics way to control the weeds and reduce the herbicide usage.	
		Planting <i>Turnera subulata</i> in Fajar Murianto (No.018b-BB-2019) – KT Tempel Jaya Lestari; Darlianti (No.152c-BB-2020), Riah Malen (No.073-BB-2019), Renna Manurung (No.212-BB-2020), Darianto Damanik (No.151a-BB-2020) – KT Bersama Maju.	
		Koperasi Konsumen Bersatu Makmur Jaya prepared IPM report based on field visit to smallholder member's oil palm plantation. Sampled report: "Laporan Pengelolaan Hama Terpadu 19 Juli 2021" Ismail Manurung – Harapan Jaya 0,4 Ha Rhino beetle 0%, Ganoderma 0.04%, leaf eating caterpillar 0%, rat 0%; Julhaidin Saragih – Plamboyan 0,6 Ha Rhino beetle 0%, Ganoderma 0.02%, leaf eating caterpillar 0%, rat 0%; Saidah Sinaga – Bersama Maju 4 Ha Rhino beetle 0.02%, Ganoderma 0%, leaf eating caterpillar 0%, rat 0%; - below economic rate	
Internal O	Control System requirements for smallholder group)S.	
A – ICS: C	Froup entity and group management requirements		
A.1 The G	roup demonstrates that they are legally formed.		
A.1.1			
Eligibility	The Group has appointed a group manager	All member of Koperasi Konsumen Bersatu Makmur Jaya has signed	Complied
Milestone A	The Group has appointed a group manager	joint declaration on 18 May 2020. The agreement declared as follows: 1. Changed membership from Gapoktan Boluk Bersatu Nagori Boluk to Koperasi Konsumen Bersatu Makmur Jaya and is willing to	Complied
Milestone B	The Group has appointed a group manager	promote RSPO sustainable palm oil	Complied

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		 We agree to create a certification unit under the coordination of the Koperasi Konsumen Bersatu Makmur Jaya under the name ICS Koperasi Konsumen Bersatu Makmur Jaya. We agree that for clarity of authority, appoint the ICS Operations Manager, who has the authority to be the ICS manager for the RSPO certification. We agree that Mr. Ardiansyah Sirait will be the Operations Manager for ICS, who will be responsible for implementing the RSPO P&C. We as cooperative members are committed to sustainable palm oil and will fully support what we have declared together. For new members, declaration was signed variously. Based on smallholder sample of new member, they signed the declaration on April, June, August 2021. 	
A.1.2			
Eligibility	The group manager has evidence of legal identity.	Koperasi Konsumen Bersatu Makmur Jaya as an independent	Complied
Milestone A	The group manager has evidence of legal identity.	smallholders organization have legal entity which issued from Department of Cooperative Simalungun Regency and registered in Ministry of Cooperatives and Small-Medium Enterprises as follow:	Complied
Milestone B	The group manager has evidence of legal identity.	 Name: KOPERASI KONSUMEN BERSATU MAKMUR JAYA Deed of Legal Entity: AHU-0004081.AH.01.26.TAHUN 2020 Issuance date: 07/07/2020 Registration Number: 1209200010015 Group manager of Koperasi Konsumen Bersatu Makmur Jaya consist of Group Manager, Secretary, Administration, Internal Control System, Internal Audit Team, Supervisors Board. In accordance with the Cooperative Decree Number: 16/MO/KK-BMJ/X/2021 concerning the Appointment of the Internal Supervisory 	Complied

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		Team, 13 October 2021. As many as 20 people have been appointed (1 chairman and 19 members) as the Internal Supervisory Team. Joint Declaration of Internal Supervisors on October 13, 2021 as many as 8 people were officially appointed to become ICS Internal Supervisors Unit.	
A1.3			
Eligibility	The group has membership requirements.	Koperasi Konsumen Bersatu Makmur Jaya has had Standar	Complied
Milestone A	The group has membership requirements.	Operational Procedure related to Membership Criteria and Requirement (Doc. No. 1/SOP/UP/ICS/KK-BMJ/V/2020 dated 12 September 2020). The requirements of a new member as follows:	Complied
Milestone B	The group has membership requirements.	 Criteria for prospective members: Willing to follow the ICS rules for the Koperasi Konsumen Bersatu Makmur Jaya Owns an oil palm plot. Smallholders as plot managers must show a power of attorney as manager of the land owner Have clear land legality proven by a land title Land cannot be in peat area (peat with more than 3 meters deepor refers to statutory regulations, forest areas or areas in conflict. Palm oil plots are well managed. Register with the member registration unit Fill out the registration form Complete the requirements: Copy of ID card Photo Copy of land ownership certificate 	Complied

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A.2.1			
	roup Manager is responsible for managing the Group for certific	ation.	
Milestone B	All members can demonstrate understanding of membership requirements.	explain and have good understanding of the membership requirements, including do/don't after they are join the organization. Besides, they are understand the sanction procedure if violate the applicable rules.	Complied
Milestone A	All members can demonstrate understanding of membership requirements.	Based on direct interview with sample of existing smallholders (20 farmers) and new members (31 farmers), it was clearly that they can	Complied
Eligibility	All members have signed and acknowledged membership requirements.	Each of the Smallholder groups who joined the Koperasi Konsumen Bersatu Makmur Jaya signed the Smallholder Group Declaration, including the new members during this extension scope assessment.	Complied
A.1.4	·		
		5. Mr. Ponimin, signed on 14 Jul 2021	
		 Mr. Bambang Hermanto, signed on 30 June 2021 Mr. Darus, signed on 5 Aug 2021 	
		2. Mrs. Juminah, signed on 6 April 2021	
		1. Mr. Barita A. Sinaga, signed on 5 Jun 2021	
		have signed the document of join declaration and smallholders commitment as per required. In example:	
		For new members, 31 smallholder sample during this extension scope	
		7. Registered in the ICS registration book of the Koperasi Konsumen Bersatu Makmur Jaya.	
		6. Prospective members will become members if all conditions are met and the operational manager approves.	
		5. Respective unit will check the land suitability (gap analysis).	
		 Filled in the commitment document to participate in RSPO ICS certification. 	

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Eligibility	The group manager has planned for the implementation of the ICS.	The Group Manager have established plan for the implementation of ICS on the form of "Program Kerja Manager Operasional ICS 2021-2022 has been reviewed on 11 November 2021, that are contains:	Complied
		1) Institutional:	
		- The annual member meeting	
		- Management Meeting (quarterly)	
		- Financial training planning training	
		2) Membership:	
		- Member Recruitment	
		- Mapping of members' land, especially new members	
		- Installation of stake boundary for Smallholder area	
		- Health check	
		- Socialization of Agronomy Procedures / SOPs	
		3) ICS training	
		- ICS Training	
		- Internal Audit Training	
		4) Training and Extension	
		- Practical best management application training	
		- Training on understanding and applying HCV	
		- Training on the application of the K3 system in activities in the field (harvesting and maintenance of oil palm plants)	
		- Integrated pest control training	
		- Conducting visits and counseling to smallholders regarding the application of RSPO principles	
		5) Cooperative CSR Program	
		6) Implementation of Internal audits	

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		 Internal assessment of members Correction of findings of non-conformities in internal audit 7) External Audit External audit (surveillance) Correction of non-conformity findings. 	
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	The Group Manager have established plan for the implementation of ICS on the form of "Program Kerja Manager Operasional ICS 2021-	Complied
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.	2022 has been reviewed on 11 November 2021 as above. Compliance of the ICS can be verified by Group Manager through internal audit report. Example:	Complied
		"Laporan Temuan Audit dan Rencana Perbaikan" dated 15 December 2021. Assessor: 21 internal auditor (ICS), Auditee: 42 smallholders. This report has been verified and approved by Group Manager.	
A.2.2			
Eligibility	The group manager demonstrates understanding of the ISH Standard, group certification and related topics and has sufficient resources to manage the group.	The designation of the group manager ICS on behalf of Ardiansyah Simto Sirait through the joint declaration to engage in RSPO certification of Koperasi Konsuen Bersatu Makmur Jaya (BMJ) dated May 18, 2020, already have competence about ISH standard. Group manager have followed standard study of training, the principle of criteria for smallholders held by RSPO and Fortasbi on July 16, 2020.	Complied
		Some certificates from training completed by the group manager:	
		 Oil Palm fertilizing training certificate on Program Pengembangan Petani Swadaya Kelapa Sawit Indonesia provides by IFC collaboration with Korea-World Bank Partership Facility on 27 November 2020 - Oil Palm harvesting training certificate 	
		 Program Pengembangan Petani Swadaya Kelapa Sawit Indonesia by IFC collaboration with Korea-World Bank Partership Facility on 27 November 2020. 	

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Group manager have managed sufficient resources to manage Koperasi Konsumen Bersatu Makmur Jaya.
In accordance with the Cooperative Decree Number: 16/MO/KK- BMJ/X/2021 concerning the Appointment of the Internal Supervisory Team, 13 October 2021. As many as 20 people have been appointed (1 chairman and 19 members) as the Internal Supervisory Team.
Group manager structure of Koperasi Konsumen Bersatu Makmur Jaya consist of Group Manager, Secretary, Administration, Internal Control System, Internal Audit Team, Supervisors Board.
Function of each unit as below:
 a) Internal Control Unit: in assessing members on the implementation of the P&C sustainable palm oil standard, both documents and plantation application. Make suggestions and internal audit scheduling, perform internal audit processes and create internal audit reports.
 b) Member Registration Unit is the unit responsible for checking and giving approval to prospective members
c) The Cultivation Unit including recording of FFB production, the units responsible for planning production, replanting and the best cultivation techniques for oil palm plantations, planning fertilization and providing production facilities for members.
 Field Extension Unit is a unit that is responsible for socialization and field extension related to Oil Palm Cultivation and certification regulations and field implementation, this unit is also in charge of implementing new recruits.
e) RSPO Documentations, responsible for record and develop documents that are required in RSPO certification
 f) The K3 Unit and recording for managementof hazardous waste is the unit responsible for identifying risks of work in the garden,

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		office. Conducting outreach on the use of Personal Protective Equipment and B3 waste management
		g) The HCV and environmental units are units responsible for identifying High Conservation Values in the koperasi Konsumen Bersatu Makmur Jaya management area, carrying out management and monitoring and disseminating the importance of maintaining and protecting HCV.
		 Pest Management Unit; responsible for prevention and control of pests and plant diseases
		 Fire Emergency Information Unit; responsible for the prevention of land fires and their control. This unit ensures that member Smallholders do not carry out land clearing using burning.
		Furthermore, the fields mentioned above are in charge of 9 Smallholder groups in the United Consumer Prosperous Jaya Cooperative. To manage programs and activities in the Makmur Jaya United Consumer Cooperative in accordance with the organizational structure, also establish TUPOKSI (Tugas Pokok dan Fungsi - Main Duties and Functions).
Milestone A	The group manager can demonstrate capacity to manage and operate group certification and certification requirements.	Capacity to manage and operate group certification and certification Complied requirements is can be verified by amount of Internal Control System
Milestone B	The group manager can demonstrate capacity to manage and operate group certification and certification requirements.	assigned for all members. If new members is increase, then the Internal Control also increase with ration 1:20 to 25. Meaning that 1 ICS handle or responsible to 20-25 smallholders
		In accordance with the Cooperative Decree Number: 16/MO/KK-BMJ/X/2021 concerning the Appointment of the Internal Supervisory Team, 13 October 2021, 20 people have been appointed (1 chairman and 19 members) as the Internal Supervisory Team.

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A.2.3		Currently, with 231 additional new members, total ICS is 20 people. The ratio of ICS against 502 smallholders is 1:25. This is appropriate to manage and operate group certification.	
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	 The Koperasi Konsumen Bersama Makmur Jaya has established a Training Plan program for the period 2021-2022, as follows: Job Training for Workers & Smallholders Limited use of pesticides Hazardous Waste Management Prevention and Handling of Forest and Forestry Financial Management Training Internal Audit Training Oil palm plantation best practice field school and sustainability training for members, including: limited pesticide use training, B3 and K3 as well as fire prevention and control training RSPO Principles and Criteria 2019 Training, SOPs, Policies and decisions to change the Makmur Jaya United Consumer Cooperative. 	Complied
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	Training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions has been conducted on 7 – 9 October 2020. Evidence of training can be demonstrated during audit. During field visit to smallholder plots and interview with member confirmed that they have aware regarding the BMP on pesticide usage including the risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat restriction usage.	Complied

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		Training for BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management has been conducted on 18 September 2021. Evidence of training can be demonstrated: Attendance list shows 43 participants, location Amborokan; training material. During interview with smallholder member confirmed that they aware with BMPs and well implemented in the field. Training for OHS, first aid kit use, PPE use, including pesticide use, has been conducted on 20 October 2021. Evidence of training can be demonstrated: Attendance list shows 40 participants, location Amborokan; training material. During interview with smallholder in the field.	
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	Training for BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management has been conducted on 18 September 2021. Evidence of training can be demonstrated: Attendance list shows 43 participants, location Amborokan; training material. During interview with smallholder member confirmed that they aware with BMPs and well implemented in the field.	Complied
B – ICS: P	olicies and management		
-	roup Internal Control System contains documented policies and	procedures for operational management.	
B.1.1			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	 SOP related to Internal Audit: Koperasi Konsumen Bersama Makmur Jaya (BMJ) has established an internal audit implementation mechanism based on "Standar Operasional Prosedur Pelaksanaan Penilaian Internal No.1/ SOP/UPI/ICS/KK-BMJ/V/2020, Rev.1" dated 26 May 2020. The procedure describes: 	Complied
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed		Complied

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r			
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	 The procedure explains for audit criteria (standard to be use), audit program/frequency, parameter of auditee (smallholder member), internal audit execution (team selection, internal auditor competence requirement, internal auditor job description, checklist preparation, audit planning, internal audit exercise), audit reporting and follow up findings. It is also stated that internal auditors who conduct internal audits must be free from conflicts of interest. 	Complied
		• Frequency of internal audit: "all smallholder member will be divided with 12 months, to ensure all member audited in 1 year time.	
		 Conducting of audits and reporting of audit findings: stated in Section 6 "Tahapan penilaian" and 7. "Penulisan dan Pelaporan Hasil Penilaian". Internal audit report communicated 7 days after internal audit. 	
		 Handling of audit findings including the need to take corrective actions and Verifying the corrective actions: Stated in section 8. "Tindak Lanjut Penilaian". Member with nonconformity given 90 days to rectify the audit findings. 	
		 Koperasi Konsumen Bersama Makmur Jaya (BMJ) has established an internal audit corrective action based on "Standar Operasional Prosedur Pelaksanaan Temuan Internal No.2/ SOP/UPI/ICS/KK- BMJ/V/2020, Rev.1" dated 26 May 2020. The procedure describes: 	
		Internal audit finding communicated 7 days after internal audit. Operational Manager has the rights to issued warning letter 1 or 2 or 3 if member did not comply with the internal audit finding.	
		 Koperasi Konsumen Bersama Makmur Jaya (BMJ) has established an warning and sanction for member based on "Standar Operasional Prosedur Pelaksanaan Pemberian Peringatan dan 	

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Sanksi Anggota No.4/ SOP/UPI/ICS/KK-BMJ/V/2020, Rev.1" dated 26 May 2020. The procedures describes:
For small nonconformity such as administration findings, member issued with warning letter 1 and given 90 days to comply. If the deadline of 90 days expired and not comply, member issued with warning letter 2 and given 30 days to comply.
For major nonconformity such as financial, manipulation, Operational Manager have the authority to exclude member from membership.
Training for internal control team: "Daftar Hadir Pelatihan ICS dan Audit Internal Koperasi Brsatu Makmur Jaya": Mr. Toni, Mr. Sasongko, Mr. Andri Kurniadi, Mr. Budi Aman Silitongah, Mr. Ardiansyah Sirait dated 11 August 2019.
Training ICS for new member:
Koperasi Konsumen Bersatu Makmur Jaya has been held some training related to palm oil business. Sighted sample of training evidence as follows:
 Training related to Best Management Practices and Integrated Pest Management facilitated by PPKS/IOPRI staff located in each farmer group.
 Training related to Occupational Safety and Health, PPE usage and chemical handling on 19 October 2021, facilitated by safety officer from PTPN4 (palm oil plantation state company). Attended by 73 smallholders from Farmer Group of Lestari Jaya Mandiri 1 and Lestari Jaya Mandiri 2.
 Internal audit training on 13 October 2021, facilitated by Uni Oleo Staff and Internal Auditor Leader. Attended by 21 internal auditors.
 Koperasi Konsumen Bersatu Makmur Jaya registered as member of Forum Petani Kelapa Sawit Berkelanjutan Indonesia

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(FORTASBI)/ Indonesian Smallholder Sustainability Forum. On 8 – 10 December 2021, FORTASBI has invited all the smallholder cooperatives member to join the annual membership meeting. During the meeting, there was also conducted financial sustainability training, ratification of statute and introduction of Green Point apps. Koperasi Konsumen Bersatu Makmur Jaya has sent their representative on behalf Toni (Secretary of KT Sidomakmur). Furthermore, Toni has spread the information to the all ICS Board on 13 December 2021.
Audit programme has been determined by ICS as per "Program Kerja Audit Internal Koperasi Konsumen Bersatu makmur Jaya" dan Rencana Penilaian Internal". Internal audit program determined on monthly basis, for 42 members in each month. The purpose is to complete coverage of 271 smallholder members (including 232 new members) by 12 month/annual period of January – December 2021.
Record of internal audit were evident in:
 "Rapat Penentuan Anggota yang akan Diaudit 6 bulan Ke Depan", 3 January 2021. Smallholder members attended 13 personnel: Andri Kurniadi, Heri Susana Purba, Selamat Fajar, Sugiman Sinaga, Suwito, Ridawanti S., Supoyo, Aliannoor R., Toni, Sasongko, Candra, Afrialsyah.
 "Rapat Penentuan Anggota yang akan Diaudit 6 bulan Ke Depan", 2 July 2021. Smallholder members attended 13 personnel: Andri Kurniadi, Heri Susana Purba, Selamat Fajar, Sugiman Sinaga, Suwito, Ridawanti S., Supoyo, Alianddoor R., Toni, Sasongko, Candra, Afrialsyah.
 "Program Kerja Audit Internal Koperasi Konsumen Bersatu Makmur Jaya Tahun 2021", explains internal audit plan in each month January – December 2021. In early 2021, the "Unit Pengawas Internal" consist of 12 internal auditors.

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 Statement No Conflict of Interest as in "Deklarasi Bersama Pengawas Internal ICS Koperasi Konsumen Bersatu Makmur Jaya Tidak Ada Konflik Kepentingan" dated 2 July 2020. The statement letter signed by 6 new ICS team: Aliannoor Rangkuti, Supoyo, Afrialsyah, Chandra, Wanti Sinaga, Anna Purba.
 Statement No Conflict of Interest as in "Deklarasi Bersama Pengawas Internal ICS Koperasi Konsumen Bersatu Makmur Jaya Tidak Ada Konflik Kepentingan" dated 13 October 2021. The statement letter signed by 8 new ICS team: Frienky Purba, Swinda Purba, Heriyanto, Said Butar-butar, Joko Irwanto, Yuni Karyani, Yoan Frandiansyah, Slamat Fajar.
 "Laporan Temuan Audit dan Rencana Perbaikan" for period January – December 2021.
 "Laporan Temuan Audit dan Rencana Perbaikan Penilaian Internal Juli 2021" for 24 smallholder members. No findings.
 "Laporan Temuan Audit dan Rencana Perbaikan Penilaian Internal Desember 2021" for 15 smallholder members. No findings.
 "Form Pertanyaan Audit Internal", auditee Ales Sandi Damanik; KT Mekar Jaya V; Internal audit date 11 October 2021; Internal auditor Suwito. Findings: during field visit, the smallholder member did not bring first aid kit.
 "Laporan Temuan Audit dan Rencana Perbaikan Penilaian Internal 11 October 2021" for 24 smallholder members. 1 findings issued related to missing first aid kit. Correction and corrective action: "Tanda Terima Berkas Kelompok Tani mekar Jaya V" dated 27 October 2021 where Group Manager provided SOP OHS, SOP PPE and SOP first aid kit to Aless Sandi Damanik. On same date, Group Manager hand over first aid kit to Ales Sandi Damanik.
 "Laporan Temuan Audit dan Rencana Perbaikan Penilaian Internal 15 October 2021" for 18 smallholders. Finding: several new

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B.1.2		members did not understand the organizational structure of group manager and ICS. Correction: Training material of BMP's on 24 Feb 2022. Corrective action: Introduction of organizational and group manager structure in every training/awareness.	
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	Koperasi Konsumen Bersama Makmur Jaya has records of all plantations information including production data for each Smallholder per month, legality documents (copy of SHM and SKT/SKTC	Complied
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	documents) and a copy of the declaration of Smallholder membership in the Koperasi Bersatu Makmur Jaya, which includes: no. Smallholder ID (KTP), date of birth, address, total area and membership number (attached).	Complied
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	 Example of a declaration for a Smallholder (Pekebun/Petani) statement: 1. Formulir Anggota under name Marimin; DOB 30 September 1961; gender male; address Huta IX Tempel Jaya. "Surat Keterangan Tanah No.593/101/VIII/2014-2021" dated 4 August 2021 covering area of 0.28 Ha. "Surat Pernyataan Pekebun" or a declaration under name Marimin (No.365a-BB-2021-KT Maju Jaya Lestari) dated 2021. 2. Formulir Anggota under name Friengky Purba; DOB 17 March 1980; gender male; address Amborokan. "Surat Keterangan Tanah No.474/49/NAPR/2021" dated 9 July 2021 covering area of 0.6 Ha. "Surat Pernyataan Pekebun" or a declaration under name Friengky Purba; Surat Keterangan Tanah No.474/49/NAPR/2021" dated 9 July 2021 covering area of 0.6 Ha. "Surat Pernyataan Pekebun" or a declaration under name Friengky Purba (No.316-BB-2021-KT Dos Ni Riah Jaya) dated 17 March 2021. 3. Formulir Anggota under name Ali Rahmadsyah; DOB 2 September 1976; gender male; address Huta I Timbaan. "Sertifikat No.02.09.23.11.1.00046" dated 13 September 2011; covering area of 0.4283 Ha. "Surat Pernyataan Pekebun" or a declaration under 	Complied

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	name Marimi 30 June 2021		021-KT Tunas Jay	ya Timbaan) dated	
has	The ICS Management of the Koperasi Konsumen Bersatu Makmur Jaya has recorded and documented the production or acquisition of FFB per month for each smallholder, as follows:				
F	Farmer Name Jusdi Lestari Jaya				
1	D	031-BB-2019			
P	Planting Year	1998			
A	Area (Ha)	11.3			
M	lonth	Product	ion (kg)		
Ja	an	10,	000		
Fe	eb	11,	800		
М	1ar	10,	500		
A	\pr	12,	500		
М	ſay	14,	780		
Ju	un	13,	000		
Ju	ul	11,	400		
A	lug	10,	700		
S	Sept	10,	650		
0	Dct	11,	410		
Ν	lov	12,	800		
D	Dec	10,	900		
T.	otal	139	,360		

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Farmer Name	Alex Damanik	Mekar Jaya V
ID	138a-BB-2020	138b-BB-2020
Planting Year	2006	2007
Area (Ha)	0.15	1.00
Month	Product	ion (kg)
Jan	1,280	2,100
Feb	1,410	2,200
Mar	1,360	2,370
Apr	1,250	1,860
Мау	1,570	1,790
Jun	1,630	1,900
Jul	2,300	2,710
Aug	1,750	2,150
Sept	1,490	2,250
Oct	1,350	2,350
Nov	1,915	3,400
Dec	1,325	2,200
Total	18,630	27,280
Farmer Name	Kanimah Saragih	Cendrawasih
ID		1

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						<u> </u>
		Planting Year	1987			
		Area (Ha)	2.00			
		Month	Producti	on (kg)		
		Jan	1,5	00		
		Feb	1,6	00		
		Mar	1,9	95		
		Apr	2,2	50		
		Мау	1,7	50		
		Jun	1,8	65		
		Jul	1,9	00		
		Aug	2,1	00		
		Sept	2,1	80		
		Oct	2,2	50		
		Nov	1,9	00		
		Dec	1,8	00		
		Total	23,0	90		
C – ICS:	Group Business planning					
C.1 The g	group has a Business Plan prepared with the participation and	contributions of a	ll group membe	ers		
C.1.1						
Eligibility	An annual group business plan is available, which includesProduction and income forecasting based on historical records	<i>Koperasi Konsumen Bersatu Makmur Jaya</i> has set plan as follows:			t the annual busine	ess Complied
	Plans for expansion	Forecasted ve	s Actual	Prod	uct	

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	FFB (MT)
2020	·
Forecasted	4,583.64
Actual	4,335.18
Deviation	(-248.46)
2021	
Forecasted	11,167.74
Actual	11,221,16
Deviation	(+53.42)
2022	
Forecasted	16,394,00
Actual	-
Deviation	-
 certified volume has been st CSPO (20% from FFB) CSPK (5% from FFB) CSPKO (45% from CSPK CSPKE (55% from CSPK) 	
	cult due to the significant number of

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		According to the interview with the Group Manager and ICS board obtain information that they still accepted the new members as long as comply with the organizational requirements.	
Milestone A	The group business plan is implemented and reviewed at least annually.	Group manager has showed the annual business plan for 2021 and 2022. <i>Koperasi Konsumen Bersatu Makmur Jaya</i> starting their annual period from January – December 2021. The last annual membership meeting called "Rapat Anggota Tahunan" which is to report the progress of annual work program of ICS and to report the financial statement. The last Rapat Anggota Tahunan has been held on 26 July 2021, attended by 23 members (due to Covid19 pandemic, the total of attended member reduction into representatives from farmer group).	Complied
Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	 <i>Koperasi Konsumen Bersatu Makmur Jaya</i> can demonstrate their financial management through the document: 1. Tax receipt payment through bank transfer on 30 December 2021. 2. Annual office rent payment on 15 September 2021 for one year. Valid until 14 September 2022. 	Complied
		 Monthly staff payment receipt on 28 December 2021. <i>Koperasi</i> <i>Konsumen Bersatu Makmur Jaya</i> have 3 office staff until this audit. Through the interview with ICS Board obtained information that <i>Koperasi Konsumen Bersatu Makmur Jaya</i> have an agreement as FFB supplier/collector for Mayang POM (PTPN 4). Based on that, there is another income/profit through that business. Furthermore, the organization have a Rp. 150,000 Billion in their saving account. 	
C.2 The IC	CS of the group is integrated with the group's management plan	•	
C.2.1			
Eligibility	A group management plan is available which includes: • Training/capacity building plans to improve productivity of group	An Annual Group Management Plan is available as per "Program Kerja Manager Operasional ICS", which includes:	Complied
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	 members. An approach to strengthen links within the supply chain. Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	 Annual meeting Regularly meeting with board of Koperasi and Farmer Group Leader New member recruitment Land mapping Boundary marking installation Medical checkup for chemical applicator Training/capacity building plans to improve productivity of group members. Internal audit External audit External audit Koperasi Konsumen Bersatu Makmur Jaya registered as member of Forum Petani Kelapa Sawit Berkelanjutan Indonesia (FORTASBI)/Indonesian Smallholder Sustainability Forum. On 8 – 10 December 2021, FORTASBI has invited all the smallholder cooperatives member to join the annual membership meeting. During the meeting, there was also conducted financial sustainability training, ratification of statute and introduction of Green Point apps. Koperasi Konsumen Bersatu Makmur Jaya has sent their representative on behalf Toni (Secretary of KT Sidomakmur). Furthermore, Toni has spread the information to the all ICS Board on 13 December 2021. 	
Milestone A	The group management plan is implemented and reviewed at least annually.	Group manager has showed the annual business plan for 2021 and 2022. <i>Koperasi Konsumen Bersatu Makmur Jaya</i> starting their annual period from January – December 2021. The last annual membership meeting called "Rapat Anggota Tahunan" which is to report the progress of annual work program of ICS and to report the financial statement. The last Rapat Anggota Tahunan has been held on 26 July 2021, attended by 23 members (due to Covid19 pandemic, the total	Complied

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		of attended member reduction into representatives from farmer group). During "Rapat Anggota Tahunan" management plan or "Program Kerja Manager Operasional ICS 2021- 2022 also explained to the members. Monitoting of implementation of "Program Kerja Manager Operasional" conducted through internal audit.	
Milestone B	The group manager demonstrates the group's compliance with this ISH Standard.	 <i>Koperasi Konsumen Bersatu Makmur Jaya</i> has demonstrated their compliance against this ISH standard through the documents as follows: Training related to Best Management Practices and Integrated Pest Management facilitated by PPKS/IOPRI staff located in each farmer group: Maju Jaya Lestari on 14 September 2021. Attended by 42 participants. Cendrawasih and Mekar Rejo Abadi on 15 September 2021. Attended by 42 participants. Lestari Jaya Mandiri I on 16 September 2021. Attended by 37 participants. Lestari Jaya Mandiri II on 16 September 2021. Attended by 31 participants. Training related to HCV management on 5 October 2021, facilitated by Uni Oleo Staff located in village meeting room of Lestari Jaya Mandiri 2. Attended by 32 members. 	omplied

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		 Training related to RSPO ISH Principle and Criteria on 26 August 2021, facilitated by Uni Oleo Staff located in village meeting room of Cendrawasih. Attended by 35 members. Training related to Occupational Safety and Health, PPE usage and chemical handling on 19 October 2021, facilitated by safety officer from PTPN4 (palm oil plantation state company). Attended by 73 smallholders from Farmer Group of Lestari Jaya Mandiri 1 and Lestari Jaya Mandiri 2. Internal audit training on 13 October 2021, facilitated by Uni Oleo 	
D – ICS: (Group trading system for certified volumes	 Staff and Internal Auditor Leader. Attended by 21 internal auditors. Internal audit report that conduct on October 2021. Through the report, obtain information related to NC findings and corrective action. Disbursement of premium pricing has been distributed to the existed members in the form of fertilizer. 	
D.1 The g	roup has a procedure and system in place for the tracking of FFE	3.	
D.1.1			
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	<i>Koperasi Konsumen Bersatu Makmur Jaya</i> has conducted GAP training for all their member (see detail in indicator 1.2 milestone A). In addition, board of Koperasi has provided some filling form for each farmer group namely <i>Form Pencatatan Aktivitas Kebun Anggota Petani</i> <i>(Form No. 03/Form/ICS/GKT-BB/XII/2019).</i> That document covered record of chemical weeding, manuring, harvesting and pruning. Each member shall record his/her production and upkeep activity on that documents.	Complied

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		Forecasted vs Actual	Product		Product Sol	d	
			FFB (MT)	СРО	CSPKO	CSPKE	
		2020	· · · · · · · · · · · · · · · · · · ·				
		Forecasted	4,583.64				
		Actual	4,335.18	91,7	103	126	
		Deviation	(-248.46)				
		2021					
		Forecasted	11,167.74	2,233	-	-	
		Actual	11,221,16	251	-	-	
		Deviation	(+53.42)	307	-	-	
		2022					
		Forecasted	16,394,00	-	-	-	
		Actual	-	-	-	-	
Milestone A	Group manager maintains annual production records and sales of certified volumes.	The group manager I regularly in document Makmur Jaya" year 202 For example: 2020 CSPO: 917 MT (sold to CSPKO: 103 MT (sold to CSPKE: 126 MT (sold to	"Data Penjuala 20 – 2021. Unilever Asia F o Unilever Asia	n Kredit F Private Lim Private Li	RSPO Koper nited)		Complie
		2021 FFB: forecasted 11,164 CSPO: 2,233 MT (sold t					

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Eligibility	Not Applicable	Not Applicable	Not Applicable
D.2.1			
D.2 The g	roup documents and implements a system for the tracking of FF	В	
		Those data kept by the organizational secretary and known by all ICS Board.	
		CSPKE: - (not sold yet)	
		CSPKO: 251 MT (sold to Procter & Gamble)	
		CSPO: 2,233 MT (sold to Give and Prepared Foods Corp)	
		FFB: forecasted 11,164.74 MT, Actual 11,221.16 MT	
		2021	
		CSPKE: 126 MT (sold to ACT Commodities BV)	
		CSPKO: 103 MT (sold to Unilever Asia Private Limited)	
		CSPO: 917 MT (sold to Unilever Asia Private Limited)	
		2020	
		For example:	
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	The group manager ICS has documented the sales in palmtrace regularly in document "Data Penjualan Kredit RSPO Koperas Bersatu Makmur Jaya" year 2020 – 2021.	Complied
		Those data kept by the organizational secretary and known by all ICS Board.	
		CSPKE: - (not sold yet)	
		CSPKO: 251 MT (sold to Procter & Gamble)	



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Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on	The group manager ICS has sales of certified product from		duction data and	Complied			
	actual receipts for and sales by all members	Forecasted vs Actual	Product					
			FFB (MT)					
		2020						
		Forecasted	4,583.64					
		Actual	4,335.18					
		Deviation	(-248.46)					
		2021						
		Forecasted	11,167.74					
		Actual	11,221,16					
		Deviation	(+53.42)					
		2022						
		Forecasted	16,394,00					
		Actual	-					
				regularly in do Makmur Jaya"	The group manager ICS a regularly in document "Data Makmur Jaya" year 2020 – book and claim.	Penjualan Kredit RSPO	Koperas Bersatu	Complica
		For example:						
		2020						
		CSPO: 917 MT (sold to Unilever Asia Private Limited)						
		CSPKO: 103 MT (sold to Unil	ever Asia Private Limited)				

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r			
		CSPKE: 126 MT (sold to ACT Commodities BV)	
		2021	
		CSPO: 2,233 MT (sold to Give and Prepared Foods Corp)	
		CSPKO: 251 MT (sold to Procter & Gamble)	
		CSPKE: - (not sold yet)	
		Those data kept by the organizational secretary and known by all ICS Board.	
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all	As described in D.2.1 MS-A, Group Manager ICS has maintained annual production data and sales of certified product from the smallholders based on actual receipt that gathered in a monthly basis.	Complied
	certified volumes.	Until this audit, all sales through the Book and Claim.	
D.3 The g	roup has a procedure and system for premium distribution.		
D.3.1			
Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.	Unit of certification able to demonstrate 'fair and transparent decision making and governance' through the annual membership meeting called "Rapat Anggota Tahunan" which is to report the progress of annual work program of ICS and to report the financial statement. The last Rapat Anggota Tahunan has been held on 26 July 2021, attended by 23 members (due to Covid19 pandemic, the total of attended member reduction into representatives from farmer group). Premium sharing disbursement refer to joint agreement No: 01/SKB/ICS/KK-BMJ/XI/2020 related to 'Prosedur Alur Penerimaan Dana Penjualan dan Pengelolaan Dana Penjualan Kredit dated 21 November 2019. According to the procedure above, the disbursement divided into:	Complied

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		 50% for overhead cost (14% for human resources, 10% for ICS account, 1% for cooperative fee and 25% for surveillance audit fee). 50% for fertilizer program. Each member will get the fertilizer based on the total of FFB produced in one year square Rp 30/kg. 	
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	 Premium sharing disbursement refer to joint agreement No: 01/SKB/ICS/KK-BMJ/XI/2020 related to 'Prosedur Alur Penerimaan Dana Penjualan dan Pengelolaan Dana Penjualan Kredit dated 21 November 2019. According to the procedure above, the disbursement divided into: 50% for overhead cost (14% for human resources, 10% for ICS account, 1% for cooperative fee and 25% for surveillance audit fee). 50% for fertilizer program. Each member will get the fertilizer based on the total of FFB produced in one year square Rp 30/kg. Through the procedure above known that 50% of premium disbursement return to the members in form of fertilizer. Sighted the evidence record of fertilizer program as per July 2021: Farmer group of Lestari Jaya: total FFB produced 303,375 MT (fertilizer allocation Rp. 10,972,560) Farmer group of Harapan Jaya: total FFB produced 1,155.220 MT (fertilizer allocation Rp. 34,656,600) Farmer group of Bersama Maju: total FFB produced 3,202.844 MT (fertilizer allocation Rp. 96,085,320) 	Complied
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	Premium sharing disbursement refer to joint agreement No: 01/SKB/ICS/KK-BMJ/XI/2020 related to `Prosedur Alur Penerimaan	Complied

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Dana Penjualan dan Pengelolaan Dana Penjualan Kredit dated 21 November 2019. According to the procedure above, the disbursement divided into:
• 50% for overhead cost (14% for human resources, 10% for ICS account, 1% for cooperative fee and 25% for surveillance audit fee).
• 50% for fertilizer program. Each member will get the fertilizer based on the total of FFB produced in one year square Rp 30/kg.
Through the procedure above known that 50% of premium disbursement return to the members in form of fertilizer.
Sighted the evidence record of fertilizer program as per July 2021:
Farmer group of Lestari Jaya: total FFB produced 365,752 MT (fertilizer allocation Rp. 10,972,560)
Farmer group of Mekar Jaya V: total FFB produced 303,375 MT (fertilizer allocation Rp. 9,101,250)
Farmer group of Harapan Jaya: total FFB produced 1,155.220 MT (fertilizer allocation Rp. 34,656,600)
Farmer group of Bersama Maju: total FFB produced 3,202.844 MT (fertilizer allocation Rp. 96,085,320)

Appendix B: GHG Reporting Executive Summary (not applicable)

The GHG emissions that were produced in **[year]** for **[mill]** and supply base was calculated using the PalmGHG Calculator version 3.0.1. The assessment team had verified the data input in the PalmGHG Calculator against operations records. PalmGHG Calculation Options selected `Full version' and `Exclude LUC Emission' calculation option is not applied. The records verified includes:

- i. Estates area planted data
- ii. Fuel consumed
- iii. Mill datas include CPO produced, PKO Produced and FFB Processed
- iv. Fertilizer consumed data for both estates and smallholders.

The summary of the Net GHG emitted in **[YEAR]** for **[MILL]** and supply base are as following:

Emission per product	tCO ₂ e/tProduct	
СРО	N/A	
РКО		

Production	t/yr
FFB Process	
CPO Produced	
PKO Produced	

Extraction	%
OER	
KER	

Land Use	На
OP Planted Area	
OP Planted on peat	
Conservation (forested)	
Conservation (non-forested)	
Total	

Summary of Field Emission and Sink

	Own Crop*		Group		3 rd Party		Total	
	tCO₂e	tCO2e / FFB	tCO₂e	tCO2e / FFB	tCO ₂ e	tCO2e / FFB	tCO2e	tCO2e / FFB
Emission								
Land Conversion								
CO ₂ Emission from fertilizer								
NO ₂ Emission								
Fuel Consumption								
Peat Oxidation								
Sink								
Crop Sequestration								
Conservation Sequestration								
Total								

*Note: Includes both estates and smallholders



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Summary of Mill Emission and Credit

	tCO ₂ e	tCO ₂ e/tFFB	
Emission			
POME			
Fuel Consumption			
Grid Electricity Utilization			
Credit			
Export of Grid Electricity			
Sales of PKS			
Sales of EFB			
Total			

Summary of Kernel Crusher Emission and Credit (if applicable)

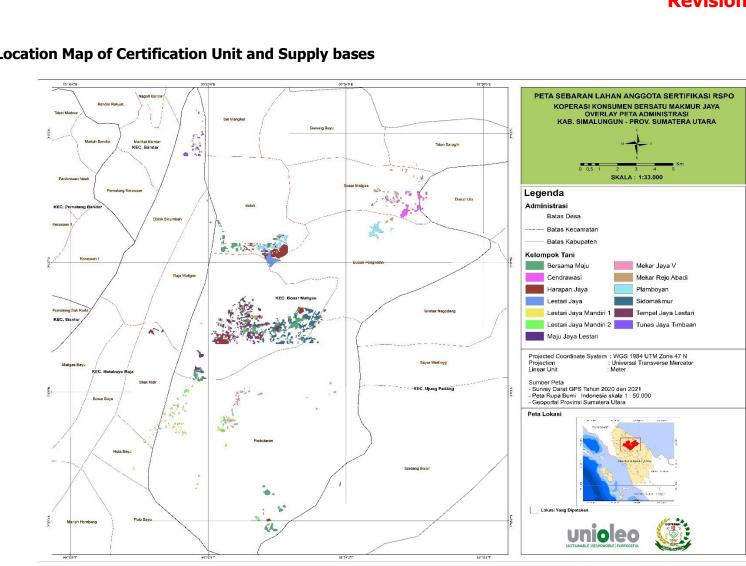
Emissions	tCO2e
PK from own mill	
PK from other source	
Fuel Consumptions	
Total Crusher emissions	

*This mill has no kernel crusher operation.

Palm Oil Mill Effluent (POME) Treatment:		
Divert to Compost (%)		
Divert to anaerobic diversion (%)		

POME Diverted to Anaerobic Digestion:		
Divert to anaerobic pond (%)		
Divert to methane captured (flaring) (%)		
Divert to methane captured (energy generation) (%)		

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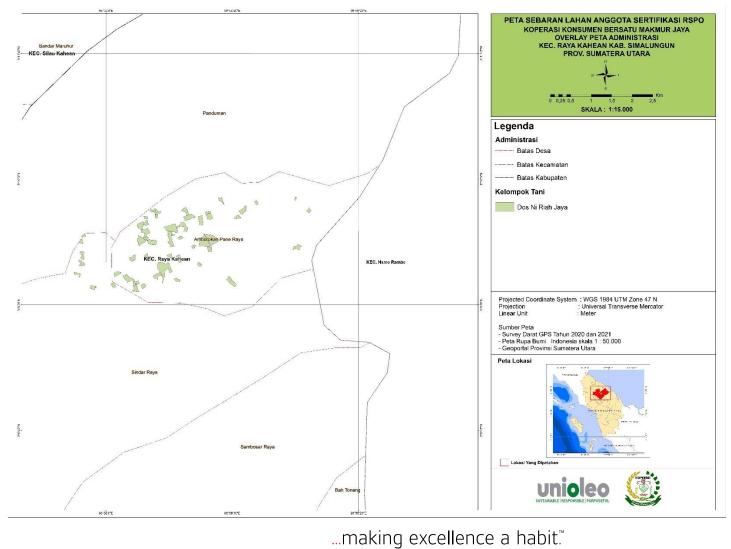


Appendix C: Location Map of Certification Unit and Supply bases

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Appendix D: Estate Field Map

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Appendix E: List of Smallholder Registered and sampled

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted	Date of	Smallholder
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
1	Afrialsyah	Sidomulyo	3º01′42.73″N	99°22′02.09″E	0.50	0.50	11.97	22/05/2019	001-BB-2019
2	Aladin Silitonga	Boluk	3º04'28.12"N	99°21′30.03″E	0.50	0.50	14.50	15/03/2019	002-BB-2019
3	Aman Damanik	Boluk	3°01′48.02″N	99º21'18.42"E	0.80	0.80	28.22	10/04/2019	003a-BB-2019
	Aman Damanik	Boluk	3°01′48.54″N	99º21'19.78"E	2.04	2.04	30.91	10/04/2019	003b-BB-2019
4	Amat Wakidi	Tempel Jaya	3°01′33.98″N	99º21′24.96″E	0.80	0.80	20.83	15/05/2019	004-BB-2019
5	Anwar	Sidomulyo	3°01′35.01″N	99°21′56.84″E	0.18	0.18	5.15	22/05/2019	005a-BB-2019
	Anwar	Sidomulyo	3°01′26.93″N	99º22′11.25″E	0.52	0.52	13.34	22/05/2019	005b-BB-2019
	Anwar	Sidomulyo	3°01′34.99″N	99º22′39.92″E	0.22	0.22	7.19	22/05/2019	005c-BB-2019
6	Arwin	Sidomulyo	3°02′11.42″N	99º22′01.36″E	1.56	1.56	28.29	09/05/2019	006-BB-2019
7	BSA Hutauruk	Tempel Jaya	3°01′47.07″N	99º21′16.06″E	1.83	1.83	34.57	18/05/2019	007-BB-2019
8	Boiman	Sidomulyo	3°01′07.23″N	99º21′52.44″E	0.50	0.50	17.49	20/05/2019	008-BB-2019
9	Budiono	Boluk	3°04′26.39″N	99°21′59.75″E	1.00	1.00	19.38	30/12/2018	009a-BB-2019
	Budiono	Boluk	3°04′23.12″N	99º21'00.46"E	0.56	0.56	11.98	30/12/2018	009b-BB-2019
10	Burhanuddin Silitonga	Boluk	3⁰04′27.61″N	99º21′15.43″E	0.80	0.80	15.34	15/03/2019	010-BB-2019
11	Chandra Gunawan	Boluk	3°04′46.68″N	99º24′55.45″E	1.50	1.50	37.43	30/06/2019	011a-BB-2019
	Chandra Gunawan	Boluk	3°05′6.38″N	99º24′57.56″E	1.88	1.88	48.20	30/06/2019	011b-BB-2019
	Chandra Gunawan	Boluk	3°04′59.38″N	99º24′59.37″E	11.11	11.11	-	30/06/2019	011c-BB-2019
	Chandra Gunawan	Boluk	3°05′8.73″N	99º24′53.77″E	1.59	1.59	41.74	30/06/2019	011d-BB-2019
	Chandra Gunawan	Boluk	3°04′58.79″N	99°24′50.69″E	1.50	1.50	36.65	30/06/2019	011e-BB-2019
	Chandra Gunawan	Boluk	3°04′59.97″N	99º24′51.79″E	1.88	1.88	49.30	30/06/2019	011f-BB-2019
12	Daim	Sidomulyo	3°02′00.82″N	99º23′07.57″E	1.18	1.18	27.83	16/05/2019	012a-BB-2019
	Daim	Sidomulyo	3°02′20.75″N	99º23′15.09″E	1.00	1.00	24.45	16/05/2019	012b-BB-2019
	Daim	Sidomulyo	3°01′38.94″N	99º22′45.18″E	0.40	0.40	5.69	16/05/2019	012c-BB-2019
	Daim	Sidomulyo	3°01′36.43″N	99º22′45.14″E	0.18	0.18	2.89	16/05/2019	012d-BB-2019
13	Darwis	Tempel Jaya	3º02'00.34"N	99º20'44.22"E	0.24	0.24	5.39	07/042019	013a-BB-2019
	Darwis	Tempel Jaya	3º02′06.47″N	99º20'30.58"E	0.13	0.13	3.61	07/042019	013b-BB-2019
	Darwis	Tempel Jaya	3º02'12.07"N	99º20'27.67"E	0.47	0.47	10.65	07/042019	013c-BB-2019
14	Daud Suprapto	Sidomulyo	3º02'11.24"N	99°22′57.01″E	1.00	1.00	16.55	16/05/2019	014a-BB-2019
	Daud Suprapto	Sidomulyo	3°01′30.41″N	99°22′26.77″E	0.60	0.60	11.87	16/05/2019	014b-BB-2019
15	Edy Syahputra	Sidomulyo	3º02′25.73″N	99°23′00.87″E	0.88	0.88	25.04	14/05/2019	016-BB-2019
16	Erniwati Sikumbang	Boluk	3°02′10.27″N	99°20′53.51″E	0.76	0.76	9.28	28/02/2019	017-BB-2019
17	Fajar Muriyanto	Tempel Jaya	3º01′52.14″N	99º20'40.33"E	0.40	0.40	6.92	15/06/2019	018a-BB-2019
	Fajar Muriyanto	Tempel Jaya	3º02′07.45″N	99º20'39.52"E	1.00	1.00	18.77	15/06/2019	018b-BB-2019
	Fajar Muriyanto	Tempel Jaya	3°02′06.37″N	99°20′45.29″E	0.33	0.33	5.95	15/06/2019	018c-BB-2019

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted	Date of	Smallholder
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
18	Geman	Tempel Jaya	3°02′51.89″N	99°21′08.56″E	0.72	0.72	14.88	18/05/2019	019a-BB-2019
	Geman	Tempel Jaya	3°02′43.56″N	99°20′58.45″E	0.34	0.34	11.94	18/05/2019	019b-BB-2019
19	Heti Susana purba	Boluk	3°05′49.99″N	99°20′03.57″E	0.22	0.22	13.56	20/04/2019	021-BB-2019
20	Irwan salim	Boluk	3°04′55.73″N	99°25′05.85″E	1.67	1.67	48.93	30/06/2019	022a-BB-2019
	Irwan salim	Boluk	3°04′43.42″N	99°24′55.45″E	1.50	1.50	44.52	30/06/2019	022b-BB-2019
	Irwan salim	Boluk	3°05′06.38″N	99°24′58.86″E	1.88	1.88	54.86	30/06/2019	022c-BB-2019
21	Jahaman saragih	Boluk	3º04'23.33"N	99º21′34.93″E	1.88	1.88	47.54	28/05/2018	023a-BB-2019
	Jahaman saragih	Boluk	3°04′38.03″N	99º22′07.04″E	2.00	2.00	51.29	28/05/2018	023b-BB-2019
22	Jimen	Tempel Jaya	3°01′40.08″N	99º20'49.01"E	2.92	2.92	58.62	10/05/2019	024-BB-2019
23	Juari	Sidomulyo	3º01'36.51"N	99°22′07.82″E	0.50	0.50	8.70	22/05/2019	026-BB-2019
24	Julhaidin Saragih	Boluk	3º04'24.31"N	99º21′45.04″E	0.96	0.96	26.46	25/05/2018	027a-BB-2019
	Julhaidin Saragih	Boluk	3°04′29.78″N	99º21′34.77″E	0.60	0.60	19.90	25/05/2018	027b-BB-2019
	Julhaidin Saragih#	Boluk	3º04'24.72"N	99º21'47.85"E	0.42	0.42	8.08	03/02/2020	027c-BB-2020
	Julhaidin Saragih#	Boluk	3º04'32.90"N	99º21'30.10"E	0.12	0.12	6.67	03/02/2020	027d-BB-2020
	Julhaidin Saragih#	Boluk	3º04'25.21"N	99º21'42.34"E	0.60	0.60	25.62	03/02/2020	027f-BB-2020
	Julhaidin Saragih#	Boluk	3º04'27.78"N	99º21'58.16"E	1.02	1.02	39.33	03/02/2020	027g-BB-2020
25	Jumadi	Boluk	3°04′20.05″N	99º21′19.48″E	0.25	0.25	6.99	20/03/2019	028-BB-2019
26	Jumingan	Sidomulyo	3º01′45.71″N	99º22′49.23″E	0.58	0.58	19.68	15/05/2019	029a-BB-2019
	Jumingan	Sidomulyo	3º02′15.73″N	99°23′03.88″E	0.50	0.50	17.27	15/05/2019	029b-BB-2019
27	Jumino	Tempel Jaya	3º01′33.73″N	99º21′16.38″E	0.33	0.33	13.99	07/04/2019	030a-BB-2019
	Jumino	Tempel Jaya	3°01′41.94″N	99º21′04.52″E	0.19	0.19	9.87	07/04/2019	030b-BB-2019
	Jumino	Tempel Jaya	3°01′29.95″N	99°21′16.28″E	0.34	0.34	14.25	07/04/2019	030c-BB-2019
	Jumino	Tempel Jaya	3°01′31.68″N	99º20'42.43"E	0.29	0.29	12.53	07/04/2019	030d-BB-2019
28	Jusdi	Boluk	3º04'02.94"N	99º21′42.38″E	11.31	11.31	155.88	21/05/2019	031a-BB-2019
	Jusdi#	Boluk	3º04'08.66"N	99º21'51.18"E	6.40	6.40	83.72	02/08/2021	031b-BB-2021
29	Kamino	Boluk	3º04′23.95″N	99º21′45.88″E	0.45	0.45	5.83	26/03/2019	032-BB-2019
30	Kardi Wibowo	Tempel Jaya	3°01′37.83″N	99º21′06.18″E	1.04	1.04	32.36	18/05/2019	033-BB-2019
31	Karino	Sidomulyo	3º02′07.98″N	99°23′08.61″E	2.83	2.83	47.89	27/05/2019	034-BB-2019
32	karyo Suwito	Boluk	3⁰04′25.77″N	99°22′02.08″E	0.68	0.68	16.98	25/05/2018	035-BB-2019
33	Kasmin	Sidomulyo	3º01′24.58″N	99°22′20.49″E	2.57	2.57	20.26	27/05/2019	036a-BB-2019
	Kasmin	Sidomulyo	3⁰01′51.45″N	99°22′18.88″E	2.00	2.00	17.24	27/05/2019	036b-BB-2019
34	Kemat	Tempel Jaya	3º01′27.71″N	99°20'41.94″E	0.43	0.43	17.83	20/04/2019	037a-BB-2019
	Kemat	Tempel Jaya	<mark>3⁰01'51.63"N</mark>	99º20'59.34"E	<mark>0.36</mark>	<mark>0.36</mark>	<mark>11.73</mark>	<mark>16/04/2021</mark>	<mark>037b-BB-2021</mark>
35	Kemen	Tempel Jaya	3º01′40.88″N	99°21′56.68″E	1.50	1.50	15.68	07/05/2019	038a-BB-2019
	Kemen	Tempel Jaya	3º01′52.98″N	99º22'17.94"E	0.50	0.50	13.05	07/05/2019	038b-BB-2019
36	lasirun	Sidomulyo	3º01′32.38″N	99°21′50.94″E	1.40	1.40	19.31	20/05/2019	039-BB-2019
37	Lasmaida Turnip	Tempel Jaya	3º02'11.03"N	99º22′22.15″E	1.44	1.44	24.23	02/05/2019	040a-BB-2019

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No	Name of farmer	of farmer Location GPS Reference		Area Summary (Ha)		Forecasted	Date of	Smallholder	
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
	Lasmaida Turnip	Tempel Jaya	3°01′44.05″N	99°21′10.87″E	1.24	1.24	19.39	02/05/2019	040b-BB-2019
38	Lasmen Saragih	Boluk	3°04′25.64″N	99º21′55.76″E	0.68	0.68	29.31	28/05/2019	041a-BB-2019
	Lasmen Saragih	Boluk	3°04′34.46″N	99º22'18.35"E	1.72	1.72	53.07	28/05/2019	041b-BB-2019
	Lasmen Saragih	Boluk	30 4' 23.38"	990 22' 3.56"	1.50	1.50	4.20	03/02/2020	041c-BB-2020
39	Legiah Manurung	Boluk	3°04′30.37″N	99°15′52.66″E	0.16	0.16	6.06	26/03/2019	042-BB-2019
40	Lina	Boluk	3°04′59.38″N	99°24′59.37″E	3.34	3.34	79.80	30/06/2019	043a-BB-2019
	Lina	Boluk	3°05′06.54″N	99º24′56.03″E	1.67	1.67	38.97	30/06/2019	043b-BB-2019
41	M Ali Damri/ Zulfadli	Sidomulyo	3°02′01.01″N	99°21′44.09″E	3.50	3.50	39.22	04/012019	044a-BB-2019
	M Ali Damri	Sidomulyo	3°01′58.85″N	99º22′05.03″E	4.09	4.09	68.83	04/012019	044b-BB-2019
42	Mariadi	Sidomulyo	3°02′25.73″N	99º23′00.87″E	0.88	0.88	22.14	10/05/2019	045-BB-2019
43	Marsiman Sinaga	Boluk	3°04′40.03″N	99º22′03.12″E	0.80	0.80	20.70	22/01/2019	046a-BB-2019
	Marsiman Sinaga	Boluk	3°04′41.89″N	99º22′06.04″E	0.40	0.40	6.23	22/01/2019	046b-BB-2019
44	Mesiyem	Boluk	3º04'18.28"N	99º21′37.85″E	1.50	1.50	15.03	28/02/2019	047-BB-2019
45	Mesnah	Boluk	3°04′31.53″N	99°22′13.01″E	0.64	0.64	14.71	03/05/2018	048-BB-2019
46	Misdi	Tempel Jaya	3°02′15.59″N	99°20′41.66″E	0.44	0.44	16.25	17/06/2019	049-BB-2019
47	Misno	Tempel Jaya	3°01′37.29″N	99°21′57.23″E	1.00	1.00	12.30	07/06/2019	050-BB-2019
48	Misro	Sidomulyo	3°02′19.81″N	99°22′51.57″E	1.00	1.00	27.13	09/05/2019	051a-BB-2019
	Misro	Sidomulyo	3°01′39.56″N	99°22′27.97″E	0.88	0.88	20.78	09/05/2019	051b-BB-2019
	Misro	Sidomulyo	3°02′05.91″N	99°22′15.93″E	0.56	0.56	23.40	09/05/2019	051c-BB-2019
49	Mukiman	Tempel Jaya	3º01′42.56″N	99°20′35.27″E	1.00	1.00	22.02	7 April 2019	053-BB-2019
50	Mukri	Boluk	3°04′18.01″N	99º21′15.72″E	0.54	0.54	7.52	02/05/2019	054a-BB-2019
57	Mukri	Boluk	3°04′17.33″N	99°21′59.16″E	0.80	0.80	49.17	02/05/2019	054b-BB-2019
	Mukri	Boluk	3°04′30.26″N	99°21′59.59″E	0.59	0.59	6.64	02/05/2019	054c-BB-2019
51	Munarji Saragih	Boluk	3°04′21.23″N	99°21′04.19″E	0.57	0.57	10.68	26/03/2019	055-BB-2019
52	Mustafa	Tempel Jaya	3°01′43.98″N	99°21′29.31″E	6.57	6.57	119.15	20/06/2019	056-BB-2019
53	Ngadiman/Suratmi	Sidomulyo	3º02'23.45"N	99°23′02.36″E	1.08	1.08	21.87	10/04/2019	057a-BB-2019
	Ngadiman/Suratmi	Sidomulyo	3º01′59.94″N	99°22′58.66″E	0.94	0.94	24.78	10/04/2019	057b-BB-2019
54	Ngadiok	Boluk	3°04′15.35″N	99°21′44.68″E	1.22	1.22	15.05	24/11/2019	058-BB-2019
55	Ngatimun	Tempel Jaya	3º01′45.98″N	99°20′36.05″E	0.67	0.67	13.21	18/05/2019	059a-BB-2019
	Ngatimun	Tempel Jaya	3º01′40.11″N	99°21′20.72″E	0.50	0.50	11.63	18/05/2019	059b-BB-2019
56	Ngatinah	Tempel Jaya	3º01′36.33″N	99º21′32.54″E	2.80	2.80	47.10	15/06/2019	060-BB-2019
57	Normah Sembiring	Boluk	3º04′25.95″N	99°20′52.78″E	1.00	1.00	27.46	20/05/2019	061-BB-2019
58	Nurhamid	Sidomulyo	3º02′14.96″N	99º22′55.01″E	1.60	1.60	37.57	16/05/2019	062a-BB-2019
	Nurhamid	Sidomulyo	3º01′58.25″N	99º22′48.02″E	0.28	0.28	6.67		062b-BB-2019
	Nurhamid	Sidomulyo	3º01′00.52″N	99º22′52.44″E	0.62	0.62	11.62	16/05/2019	
59	Nurmini	Boluk	3º04′16.01″N	99º21′34.64″E	0.38	0.38	8.09	07/03/2019	

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB	Date of	Smallholder
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area	Production (MT)	joining	ID
60	Opir Manaek Tua Sianipar	Sidomulyo	3°01′46.05″N	99º22′23.22″E	2.00	2.00	31.87	28/05/2019	064-BB-2019
	Opir Manaek Tua Sianipar#	Sidomulyo	3º00'20.56"N	99º19'43.92"E	1.80	1.80	25.44	11/03/2020	064b-BB-2020
61	Parman	Sidomulyo	3°01′27.12″N	99°22′31.34″E	2.07	2.07	34.39	20/05/2019	065a-BB-2019
	Parman	Sidomulyo	3°01′36.73″N	99º22'30.7"E	0.40	0.40	12.65	20/05/2019	065b-BB-2019
62	Ponidi	Sidomulyo	3°02′15.11″N	99°23′03.98″E	0.62	0.62	12.46	20/04/2019	066a-BB-2019
	Ponidi	Sidomulyo	3°02′06.28″N	99º23'15.41"E	0.30	0.30	9.20	20/04/2019	066b-BB-2020
	Ponidi	Sidomulyo	3°02′12.25″N	99°22′58.05″E	1.00	1.00	25.68	20/04/2019	066c-BB-2020
	Ponidi	Sidomulyo	3°01′41.67″N	99°22′50.81″E	1.00	1.00	16.90	20/04/2019	066d-BB-2020
	Ponidi	Sidomulyo	3°02′26.48″N	99º22′56.34″E	0.40	0.40	10.29	20/04/2019	066e-BB-2020
	Ponidi	Sidomulyo	3°01′29.37″N	99º22′39.99″E	0.54	0.54	10.40	20/04/2019	066f-BB-2020
63	Ponimin	Mayang	3°02′32.48″N	99º20'55.92"E	0.08	0.08	4.20	10/04/2019	067a-BB-2019
	Ponimin	Mayang	3°02′37.92″N	99º21′08.82″E	0.78	0.78	21.89	10/04/2019	067b-BB-2019
64	Poniran	Boluk	3°04′39.38″N	99º22′13.78″E	0.70	0.70	17.58	03/05/2018	068-BB-2019
65	Prayetno	Tempel Jaya	3°02′02.92″N	99º20′20.15″E	0.24	0.24	5.78	03/05/2018	069a-BB-2019
	Prayetno	Tempel Jaya	3°02′05.95″N	99º20'19.34"E	0.32	0.32	6.52	03/05/2018	069b-BB-2019
	Prayetno	Tempel Jaya	3°01′47.06″N	99º21′15.99″E	0.50	0.50	10.45	03/05/2018	069c-BB-2019
66	Pristiwanto	Sidomulyo	3°02′17.07″N	99º23′13.25″E	1.01	1.01	14.23	10/05/2019	070a-BB-2019
	Pristiwanto	Sidomulyo	3º02'14.26"N	99º23'12.66"E	1.75	1.75	18.72	10/05/2019	070b-BB-2019
67	Rainah Manurung	Tempel Jaya	3º02′05.57″N	99°21′22.08″E	1.00	1.00	21.59	03/05/2018	071-BB-2019
68	Ramean Sipahutar	Sibatu-batu	3°04′54.19″N	99°25′19.68″E	1.07	1.07	22.43	30/06/2019	072-BB-2019
69	Riah Malen	Boluk	3°05′06.93″N	99°20′25.16″E	3.72	3.72	68.44	10/04/2019	073-BB-2019
	Riah Malen#	Boluk	3º02'06.99"N	99º19'47.10"E	0.50	0.50	21.60	15/06/2020	073b-BB-2020
70	Rida Wanti Sinaga	Boluk	3°01′06.61″N	99°21′56.88″E	1.83	1.83	49.83	10/04/2018	074-BB-2019
71	Rima damiati	Sidomulyo	3º01′42.96″N	99°21′51.37″E	1.00	1.00	22.14	22/05/2019	075a-BB-2019
	Rima damiati	Sidomulyo	3º01′49.54″N	99°21′54.25″E	1.00	1.00	15.30	22/05/2019	075b-BB-2019
72	Risma Susanto	Tempel Jaya	3º01′35.61″N	99°21′15.08″E	0.76	0.76	13.52	03/05/2019	076-BB-2019
73	Rohman	Sidomulyo	3°02′11.56″N	99°23′08.03″E	1.00	1.00	14.61	08/05/2019	077-BB-2019
74	Rosmardiah	Boluk	3°02′07.99″N	99°22′48.02″E	15.00	15.00	191.73	20/07/2019	078-BB-2019
75	Rudi Sembiring	Boluk	3º02′03.76″N	99°22′32.71″E	15.00	15.00	206.22	20/07/2019	079-BB-2019
76	Sabarudin Sinaga	Boluk	3⁰05′ 51.85″N	99º 20'02.69"E	0.28	0.28	13.17	07/03/2018	080-BB-2019
77	Sagimun	Sidomulyo	3º01′24.55″N	99°22′14.82″E	2.00	2.00	47.25	10/05/2019	081-BB-2019
78	Saidah Sinaga	Boluk	3º04′29.11″N	99º20′46.63″E	3.99	3.99	110.89	15/03/2019	082-BB-2019
79	Saiful ansari	Tempel Jaya	3º01′42.69″N	99°20′58.47″E	0.91	0.91	13.97	25/05/2019	083a-BB-2019
	Saiful ansari	Mayang	3º01′48.14″N	99°20′30.38″E	0.46	0.46	13.12	25/05/2019	083b-BB-2019
80	Sakimo	Boluk	3º04′23.71″N	99°22′02.11″E	0.80	0.80	19.97	30/03/2019	084-BB-2019

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No	Name of farmer	Location	GPS Re	ference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
81	Samiran	Sidomulyo	3°02′17.45″N	99°23'19.47"E	0.50	0.50	14.25	07/04/2019	085-BB-2019
82	Saring	Sidomulyo	3°01′24.62″N	99º22′04.77″E	1.00	1.00	19.50	22/05/2019	086-BB-2019
83	Satria Damanik	Pasar Baru	3°04′18.93″N	99º21′41.93″E	5.00	5.00	47.29	12/03/2019	087-BB-2019
84	Sehat Surbakti	Boluk	3°02′02.05″N	99º21′46.26″E	2.00	2.00	52.05	15/03/2019	088a-BB-2019
	Sehat Surbakti	Boluk	3°01′58.72″N	99º22′07.64″E	2.00	2.00	28.88	15/03/2019	088b-BB-2019
85	Senti Gultom	Perdagangan	3º02′24.04″N	99°23′01.55″E	2.00	2.00	46.00	16/05/2019	089-BB-2019
86	Setiawan	Tempel Jaya	3º01′47.06″N	99°21′02.55″E	0.63	0.63	22.17	18/05/2019	090-BB-2019
87	Subandi	Tempel Jaya	3º02′22.84″N	99°21′08.91″E	0.52	0.52	13.84	10/05/2019	091a-BB-2019
	Subandi	Tempel Jaya	3º02′23.05″N	99°20′40.56″E	0.40	0.40	11.95	10/05/2019	091b-BB-2019
88	Subono	Tempel Jaya	3º02′22.22″N	99°21′00.49″E	0.76	0.76	11.09	27/06/2019	092a-BB-2019
	Subono	Tempel Jaya	3º02'32.39"N	99°20′56.06″E	0.36	0.36	9.35	27/06/2019	092b-BB-2019
	Subono	Tempel Jaya	3º02'31.24"N	99°21′13.77″E	0.80	0.80	11.73	27/06/2019	090c-BB-2019
89	Sugiman Sinaga	Boluk	3º04'46.61"N	99°22′12.13″E	1.00	1.00	25.21	28/12/2019	093-BB-2019
90	Sugimin1	Boluk	3°01′54.99″N	99°21′08.87″E	0.82	0.82	21.28	24/05/2019	094a-BB-2019
	Sugimin2	Boluk	3°02′09.06″N	99°21′06.57″E	1.44	1.44	34.93	24/05/2019	094b-BB-2019
	Sugimin3	Boluk	3º01'35.13"N	99°21′09.67″E	0.51	0.51	21.98	24/05/2019	094c-BB-2019
	Sugimin4	Boluk	3°01′46.05″N	99°21′06.47″E	0.62	0.62	19.69	24/05/2019	094d-BB-2019
91	Sujana	Tempel Jaya	3º02'01.27"N	99º21'34.26"E	0.71	0.71	13.80	04/04/2019	095-BB-2019
92	Sujiati	Tempel Jaya	3º01'59.02"N	99°21′04.05″E	2.99	2.99	49.58	07/07/2019	096-BB-2019
93	Sujimin	Tempel Jaya	3º02′6.37″N	99°20′45.29″E	1.20	1.20	17.62	20/05/2019	097-BB-2019
	Sujimin#	Tempel Jaya	3º02'31.33"N	99º21'10.98"E	0.64	0.64	12.35	03/02/2020	097b-BB-2020
	Sujimin#	Tempel Jaya	3º02'29.27"N	99 ⁰ 21'11.27"E	1.32	1.32	15.79	03/02/2020	097c-BB-2020
94	Sukardi	Boluk	3°04′10.89″N	99°21′45.39″E	2.01	2.01	50.00	24/05/2018	098-BB-2019
95	Sukardi	Sidomulyo	3º02′24.55″N	99°23′23.97″E	1.69	1.69	24.25	10/05/2019	099a-BB-2019
	Sukardi	Sidomulyo	3º01'38.39"N	99°22′40.64″E	0.50	0.50	15.43	10/05/2019	099b-BB-2019
	Sukardi	Sidomulyo	3º01'59.16"N	99°22′57.88″E	0.20	0.20	6.78	10/05/2019	099c-BB-2019
	Sukardi	Sidomulyo	3°02′03.06″N	99°23′16.67″E	0.30	0.30	8.52	10/05/2019	099d-BB-2019
	Sukardi	Sidomulyo	3º01′55.77″N	99°23′04.36″E	0.40	0.40	11.63	10/05/2019	099e-BB-2019
96	sukino	Boluk	3°04′28.18″N	99º22'01.44"E	0.84	0.84	13.17	28/05/2019	100-BB-2019
97	Sukiyo	Boluk	3º04′21.61″N	99°21′30.27″E	0.18	0.18	10.63	30/12/2019	101a-BB-2019
	Sukiyo	Boluk	3⁰04′16.34″N	99°20′55.99″E	0.70	0.70	18.12	30/12/2019	101b-BB-2019
98	Sumadi	Sidomulyo	3º01′40.49″N	99°21′39.35″E	1.00	1.00	17.00	10/06/2019	102-BB-2019
99	Sumarni Silitonga	Boluk	3º04′29.82″N	99º21′21.01″E	0.36	0.36	4.80	04/04/2019	103-BB-2019
	Sumono	Boluk	3⁰02′07.52″N	99º20'23.26"E	0.38	0.38	11.50	23/04/2019	104-BB-2019
101	Sunario	Boluk	3º04′34.59″N	99º22′07.69″E	1.66	1.66	33.08	29/03/2019	105-BB-2019
102	Sungkowo	Sidomulyo	3º02'15.64"N	99º22′55.39″E	3.38	3.38	70.84	10/05/2019	106a-BB-2019
	Sungkowo	Sidomulyo	3⁰02′04.43″N	99°23′05.69″E	0.64	0.64	10.12	10/05/2019	106b-BB-2019

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			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
	Sungkowo	Sidomulyo	3°02′12.87″N	99°23′07.74″E	0.50	0.50	7.35	10/05/2019	106c-BB-2019
103	Supian saragih	Boluk	3°04′24.07″N	99°21′50.42″E	2.01	2.01	68.27	23/05/2019	107a-BB-2019
	Supian saragih	Boluk	3°04′29.26″N	99°21′38.37″E	0.92	0.92	26.51	23/05/2019	107b-BB-2019
104	Supono	Boluk	3°04′43.45″N	99°22′15.82″E	5.00	5.00	67.20	28/04/2019	108a-BB-2019
	Supono	Boluk	3°04′45.27″N	99°22′09.48″E	1.20	1.20	36.02	28/04/2019	108b-BB-2019
105	Supriono Damanik	Tempel Jaya	3°01′58.46″N	99°20′21.99″E	1.00	1.00	23.21	18/05/2019	109-BB-2019
106	Suradi	Tempel Jaya	3°02′28.48″N	99º21′06.13″E	0.32	0.32	6.76	27/06/2019	110a-BB-2019
	Suradi	Tempel Jaya	3°02′31.08″N	99º21′15.72″E	0.32	0.32	6.72	27/06/2019	110b-BB-2019
	Suradi	Tempel Jaya	3°02′43.55″N	99°21′07.85″E	0.40	0.40	7.76	27/06/2019	110c-BB-2019
	Suradi	Tempel Jaya	3°02′45.18″N	99º21′07.14″E	0.40	0.40	7.92	27/06/2019	110d-BB-2019
107	Suratmin	Boluk	3°04′25.32″N	99°21′46.01″E	0.43	0.43	9.74	12/03/2019	111-BB-2019
108	Surianto	Boluk	3°04′28.15″N	99°21′43.91″E	0.41	0.41	5.91	24/05/2019	112-BB-2019
109	Surianto sitorus	Boluk	3°04′29.04″N	99°21′12.16″E	0.80	0.80	-	28/02/2019	113-BB-2019
110	Sutresno	Boluk	3°04′27.39″N	99°22′01.43″E	0.68	0.68	24.20	30/12/2018	114-BB-2019
111	Sutrisno	Tempel Jaya	3º02′03.59″N	99º21′21.15″E	0.84	0.84	15.07	28/05/2019	115a-BB-2019
	Sutrisno	Sidomulyo	3°01′30.22″N	99°22′10.96″E	0.40	0.40	8.81	28/05/2019	115b-BB-2019
	Sutrisno#	Sidomulyo	3º00'39.38"N	99 ⁰ 19'48.01"E	1.78	1.78	23.34	07/08/2020	115c-BB-2020
	Sutrisno#	Sidomulyo	3º00'28.63"N	99 ⁰ 19'52.51"E	1.08	1.08	19.99	07/08/2020	115d-BB-2020
112	Suwito / Tarsinem	Sidomulyo	3°02′13.03″N	99°23′01.22″E	1.00	1.00	16.95	16/05/2019	116a-BB-2019
	Suwito / Tarsinem	Sidomulyo	3º02'14.03"N	99°23′07.48″E	0.88	0.88	10.75	16/05/2019	116b-BB-2019
113	Tri Nani	Tempel Jaya	3º01'36.02"N	99°21′12.88″E	0.77	0.77	14.88	07/04/2019	117-BB-2019
	Tri Nani #	Tempel Jaya	2002110 20111	00021104 1415	0.80	0.80	10.67	12/02/2020	1174 00 2020
	Tri Nani#	Tempel Jaya	3º02'10.39"N	99º21'04.14"E	0.54	0.54	18.67	12/02/2020	117b-BB-2020
114	Tuginem	Boluk	3º04′24.75″N	99°20′56.67″E	0.17	0.17	3.72	04/01/2019	118-BB-2019
115	Tuharman	Sidomulyo	3º01'31.97"N	99°22′44.79″E	1.64	1.64	31.07	25/06/2019	119-BB-2019
116	Tukimin	Boluk	3º04'46.41"N	99°22′13.14″E	0.76	0.76	16.63	26/02/2019	120a-BB-2019
	Tukimin	Boluk	3º04'16.01"N	99°21′16.89″E	0.16	0.16	4.25	26/02/2019	120b-BB-2019
117	Tukino	Sidomulyo	3º01′52.37″N	99°22′13.85″E	1.08	1.08	23.13	20/05/2019	121-BB-2019
118	Tumi	Boluk	3º04′08.29″N	99°21′39.03″E	1.00	1.00	21.04	24/02/2019	122-BB-2019
119	Ubaidi	Sidomulyo	3º01′54.05″N	99°22′49.39″E	2.50	2.50	54.83	08/05/2019	123a-BB-2019
	Ubaidi	Sidomulyo	3º02'30.88"/N	99°22′55.92″E	2.16	2.16	32.72	08/05/2019	123b-BB-2019
	Ubaidi	Sidomulyo	3º01′36.17″N	99°22′45.44″E	0.84	0.84	10.09	08/05/2019	123c-BB-2019
	Ubaidi	Sidomulyo	3º01′36.02″N	99°17′26.27″E	0.23	0.23	8.31	08/05/2019	123d-BB-2019
	Ubaidi	Sidomulyo	3º01′43.86″N	99°22′45.05″E	0.20	0.20	6.36	08/05/2019	123e-BB-2019
120	Wagiren	Boluk	3º04′28.39″N	99°21′05.58″E	1.00	1.00	20.60	28/03/2018	124-BB-2019
121	Wagirun	Boluk	3º02′41.41″N	99°18′39.47″E	0.57	0.57	17.09	04/01/2019	125-BB-2019
122	Warmin	Tempel Jaya	3º01′57.25″N	99º20′28.76″E	0.50	0.50	11.24	18/05/2019	126a-BB-2019

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No	Name of farmer	Location	GPS Re	ference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
	Warmin	Tempel Jaya	3°01′55.06″N	99°20′58.47″E	1.00	1.00	19.05	18/05/2019	126b-BB-2019
123	Watno	Sidomulyo	3°02′16.97″N	99º23'15.71"E	2.00	2.00	29.07	10/05/2019	127a-BB-2019
	Watno	Sidomulyo	3°02′18.14″N	99º23′15.61″E	1.70	1.70	27.88	10/05/2019	127b-BB-2019
124	Widodo	Sidomulyo	3°01′59.81″N	99º22′53.19″E	0.66	0.66	13.02	16/05/2019	128a-BB-2019
	Widodo	Sidomulyo	3°02′00.24″N	99º22′50.53″E	0.24	0.24	5.45	16/05/2019	128b-BB-2019
125	Misono	Tempel Jaya	3°02′26.62″N	99º21′02.69″E	0.31	0.31	6.59	20/05/2019	129a-BB-2019
	Misono	Tempel Jaya	3°02′25.93″N	99º21′17.85″E	0.16	0.16	6.23	20/05/2019	129b-BB-2019
	Misono	Tempel Jaya	3°02′37.32″N	99º21′19.76″E	0.72	0.72	13.34	20/05/2019	129c-BB-2019
126	Sunardi	Tempel Jaya	3°02'20.69"N	99º20′41.37″E	0.34	0.34	9.23	20/05/2019	130a-BB-2019
	Sunardi	Tempel Jaya	3°02'19.36"N	99º20'47.98"E	0.36	0.36	10.10	20/05/2019	130b-BB-2019
127	Multayam	Tempel Jaya	3°02'34.07"N	99º21′14.19″E	0.12	0.12	7.66	20/05/2019	131a-BB-2019
	Multayam	Tempel Jaya	3º02'28.24"N	99º21'10.46"E	0.12	0.12	7.62	20/05/2019	131b-BB-2019
	Multayam	Tempel Jaya			0.2	0.2		20/05/2019	
	Multayam	Tempel Jaya			0.12	0.12		20/05/2019	
	Multayam	Tempel Jaya			0.12	0.12		20/05/2019	
	Multayam	Tempel Jaya	3°02'22.00″N	99º20'41.43"E	0.24	0.24	10.48	20/05/2019	131c-BB-2019
	Multayam	Tempel Jaya			0.14	0.14		20/05/2019	
	Multayam	Tempel Jaya			0.16	0.16		20/05/2019	
	Multayam	Tempel Jaya			0.98	0.98		20/05/2019	
128	Saimun	Tempel Jaya	3º02'25.93"N	99º21′17.85″E	0.33	0.33	14.78	20/05/2019	132a-BB-2019
	Saimun	Tempel Jaya	3º02'28.24"N	99°21′10.46″E	0.65	0.65	18.18	20/05/2019	132b-BB-2019
129	A.Basirun	Mayang	3º01'50.57"N	99º21'45.11"E	0.40	0.40	4.99	22/06/2020	133-BB-2020
130	Abdul Kamal	Tempel Jaya	3º02'41.55"N	99º21'10.14"E	0.54	0.54	10.28	02/02/2020	134-BB-2020
131	Aini Saragih	Boluk	30 4' 29.28"	99º21'27.86"E	1.50	1.50	41.87	16/07/2022	135a-BB-2020
	Aini Saragih	Boluk	3°04'30.68"N	99º21'33.50"E	1.50	1.50	32.38	16/07/2022	135b-BB-2020
132	Aker Damanik	Marihat Bandar	3º00'40.36"N	99°19'38.10"E	1.27	1.27	34.31	12/02/2020	136-BB-2020
133	Ales Sandi Damanik	Marihat Butar	2°58'55.44"N	99º20'39.06"E	1.14	1.14	19.55	02/03/2020	137a-BB-2020
	Ales Sandi Damanik	Marihat Butar	2°59'03.09"N	99º20'35.96"E	1.25	1.25	21.03	02/03/2020	137b-BB-2020
134	Alex Damanik	Marihat Butar	2°59'05.70"N	99°20'35.25"E	0.15	0.15	20.83	06/03/2020	138a-BB-2020
	Alex Damanik	Marihat Butar	2°59'01.69"N	99º20'32.20"E	1.00	1.00	30.59	06/03/2020	138b-BB-2020
135	Aliannoor Rangkuti	Tempel Jaya	3º02'08.54"N	99º20'35.14"E	0.18	0.18	6.72	29/07/2020	139-BB-2020
136	Aman Saripuddin Sirait	Mayang	3º01'38.91"N	99º20'16.50"E	6.16	6.16	134.32	14/06/2020	140-BB-2020
137	Amat Dawi	Tempel Jaya	3º02'01.69"N	99°20'56.39"E	1.00	1.00	20.56	05/022020	141-BB-2020
138	Amirullah Damanik	Boluk	3º02'03.37"N	99°21'56.91"E	4.00	4.00	91.82	14/06/2020	142a-BB-2020
	Amirullah Damanik	Boluk	3º01'59.45"N	99º22'12.65"E	1.50	1.50	37.43	14/06/2020	142b-BB-2020

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			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
	Amirullah Damanik	Boluk	3°02'00.72"N	99º22'23.29"E	3.00	3.00	74.60	14/06/2020	142c-BB-2020
	Amirullah Damanik	Boluk	3°01'53.89"N	99º16'17.42"E	3.62	3.62	83.63	14/06/2020	142d-BB-2020
	Amirullah Damanik	Boluk	3º02'34.91"N	99º22'35.70"E	2.00	2.00	51.87	14/06/2020	142e-BB-2020
	Amirullah Damanik	Boluk	3°01'56.88"N	99º22'06.53"E	0.75	0.75	20.27	14/06/2020	142f-BB-2020
139	Andika Prasetyo	Tempel Jaya	3°00'32.40"N	99º21'02.04"E	0.77	0.77	21.79	12/02/2020	143-BB-2020
140	Anto	Sidomulyo	3°00'08.90"N	99º22'11.81"E	1.00	1.00	14.21	103/2020	144a-BB-2020
	Anto	Sidomulyo	3º02'13.51"N	99°22'50.85"E	0.24	0.24	5.43	11/03/2020	144b-BB-2020
141	Asnah	Tempel Jaya	3º02'25.72"N	99º21'11.82"E	0.50	0.50	8.02	02/01/2020	145a-BB-2020
	Asnah	Tempel Jaya	3°02'00.04"N	99°20'28.79"E	0.36	0.36	8.03	02/01/2020	145b-BB-2020
142	Bambang Lukito	Boluk	2°57'11.90"N	99°23'51.29"E	2.00	2.00	24.71	24/06/2020	146-BB-2020
143	Bandiran	Sidomulyo	3°01'39.22"N	99°22'40.02"E	0.80	0.80	15.19	07/08/2020	147a-BB-2020
	Bandiran	Sidomulyo	3º01'38.37"N	99°22'45.88"E	0.36	0.36	10.07	07/08/2020	147b-BB-2020
144	Basri Sinaga	Marihat Butar	2°59'53.91"N	99°21'30.59"E	2.00	2.00	34.93	10/03/2020	148-BB-2020
145	Bukari	BOLUK	3º02'31.79"N	99°20'58.99"E	1.60	1.60	32.04	24/06/2020	149-BB-2020
146	Damiri	Tempel Jaya	3º02'38.43"N	99°21'13.09"E	0.48	0.48	6.00	02/012020	150a-BB-2020
	Damiri	Tempel Jaya	3º02'41.49"N	99º21'16.65"E	0.50	0.50	7.85	02/01/2020	150b-BB-2020
147	Darianto Damanik	Boluk	3º04'36.96"N	99°20'31.59"E	0.57	0.57	24.41	16/06/2020	151a-BB-2020
	Darianto Damanik	Boluk	3º04'35.66"N	99°20'27.38"E	1.26	1.26	37.17	16/06/2020	151b-BB-2020
148	Darlianti	Boluk	3º04'23.70"N	99°20'29.75"E	3.50	3.50	83.58	14/06/2020	152a-BB-2020
	Darlianti	Boluk	2°57'02.70"N	99º21'38.12"E	1.40	1.40	35.49	14/06/2020	152b-BB-2020
	Darlianti	Boluk			0.08	0.08		14/06/2020	
	Darlianti	Boluk			0.05	0.05		14/06/2020	
	Darlianti	Boluk			0.08	0.08		14/06/2020	
	Darlianti	Boluk	3°04'29.92"N	99°20'29.55"E	0.28	0.28	14.21	14/06/2020	152c-BB-2020
	Darlianti	Boluk			0.04	0.04		14/06/2020	
	Darlianti	Boluk			0.05	0.05		14/06/2020	
	Darlianti	Boluk			0.04	0.04		14/06/2020	
	Darlianti	Boluk	2004122 02114		0.12	0.12	21.75	14/06/2020	1524 00 2020
	Darlianti	Boluk	3º04'32.86"N	99°21'56.02"E	0.68	0.68	21.75	14/06/2020	152d-BB-2020
	Darlianti	Boluk	2º56'25.92"N	99°22'10.08"E	1.40	1.40	35.49	14/06/2020	152e-BB-2020
	Darlianti	Boluk			1.40	1.40		14/06/2020	
	Darlianti	Boluk	2º56'53.45"N	99º21'35.46"E	1.40	1.40	96.18	14/06/2020	152f-BB-2020
	Darlianti	Boluk			1.40	1.40		14/06/2020	
	Darlianti	Boluk	3º01'54.96"N	99º22'02.15"E	1.32	1.32	33.60	14/06/2020	152g-BB-2020
	Darlianti	Boluk	2º05'41.99"N	99º21'59.54"E	0.85	0.85	19.44	14/06/2020	152h-BB-2020
149	Dewani Harahap	Babura Sunggal	3º04'10.61"N	99°21'50.44"E	14.82	14.82	205.50	16/07/2020	153a-BB-2020

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No	Name of farmer	Location	GPS Re	eference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
	Dewani Harahap	Babura Sunggal	3°01'48.67"N	99º20'32.12"E	1.85	1.85	50.65	16/07/2020	153b-BB-2020
150	Edi	Tempel Jaya	3°02'07.33"N	99º20'38.15"E	0.30	0.30	5.24	02/01/2020	154a-BB-2020
	Edi	Tempel Jaya	3º01'52.74"N	99º20'38.63"E	0.28	0.28	3.80	02/01/2020	154b-BB-2020
	Edi	Tempel Jaya	3°02'02.22"N	99º20'35.37"E	0.48	0.48	9.19	02/01/2020	154c-BB-2020
	Edi	Tempel Jaya	3°02'01.92"N	99º21'12.69"E	1.43	1.43	21.27	02/01/2020	154d-BB-2020
151	Edi Gunawan	Sidomulyo	3°01'59.60"N	99º22'56.52"E	0.44	0.44	13.16	18/02/2020	155a-BB-2020
	Edi Gunawan	Sidomulyo	3º01'59.44"N	99º 23'01.38"E	0.40	0.40	11.86	18/02/2020	155b-BB-2020
152	Galfrin Purba	Boluk	3º04'21.93"N	99º20'58.64"E	1.00	1.00	25.78	16/07/2020	156a-BB-2020
	Galfrin Purba	Boluk	3º04'33.07"N	99º20'56.34"E	2.00	2.00	45.10	16/07/2020	156b-BB-2020
153	Giyem	Sidomulyo	3º01'46.81"N	99º22'38.63"E	0.48	0.48	6.25	07/082020	157-BB-2020
154	Hepiandi	Boluk	3º04'32.24"N	99º22'00.81"E	3.00	3.00	52.40	23/01/2022	158a-BB-2020
	Hepiandi	Boluk	3º04'26.74"N	99º21'24.56"E	1.51	1.51	39.70	23/01/2022	158b-BB-2020
	Hepiandi	Boluk	3º04'41.29"N	99º21'57.64"E	0.28	0.28	11.45	23/01/2022	158c-BB-2020
	Hepiandi	Boluk	3º04'34.43"N	99º21'21.03"E	0.36	0.36	12.52	23/01/2022	158d-BB-2020
155	Herman Yudanto	Tempel Jaya	3º02'07.95"N	99º20'59.34"E	0.65	0.65	13.22	12/02/2020	159a-BB-2020
	Herman Yudanto	Tempel Jaya	3º02'07.24"N	99º20'21.86"E	0.88	0.88	19.36	12/02/2020	159b-BB-2020
156	Herni	Marihat Butar	2º59'11.66"N	99º20'32.95"E	0.52	0.52	5.74	08/05/2020	160-BB-2020
157	Hesbon Sitomurang	Mayang	3º01'31.59"N	99º21'29.26"E	1.04	1.04	24.09	15/06/2020	161-BB-2020
158	Hj Boirah	Boluk	3º02'24.26"N	99º21'07.38"E	1.04	1.04	27.67	16/06/2020	162a-BB-2020
	Hj Boirah	Boluk	3º02'42.69"N	99º21'10.40"E	1.28	1.28	21.79	16/06/2020	162b-BB-2020
159	Hombrin Saragih	Tempel Jaya	3º02'00.20"N	99º20'40.16"E	0.89	0.89	16.72	24/01/2020	163-BB-2020
160	Husniadi Sinaga	Boluk	3º04'52.85"N	99º22'03.28"E	0.80	0.80	19.54	16/07/2020	164-BB-2020
161	Ichsan Nasution	kramat	3º01'37.11"N	99º20'33.38"E	13.09	13.09	170.18	16/07/2020	165-BB-2020
162	Ilham Magriby	Tempel Jaya	3º01'53.16"N	99º20'35.14"E	0.80	0.80	14.33	05/062020	166-BB-2020
163	Imron Sitorus	Boluk	3º04'31.34"N	99º21'21.55"E	1.10	1.10	15.00	20/01/2020	167a-BB-2020
	Imron Sitorus	Boluk	3º04'45.40"N	99º21'57.45"E	1.01	1.01	14.48	20/01/2020	167b-BB-2020
164	Irham Nasution	Boluk	3º04'19.72"N	99º22'18.89"E	18.24	18.24	228.06	16/07/2020	168-BB-2020
165	Irman	Tempel Jaya	3º01'58.24"N	99º20'50.46"E	0.70	0.70	18.53	12/02/2020	169a-BB-2020
	Irman	Tempel Jaya	3º02'17.03"N	99º20'57.50"E	0.56	0.56	14.71	12/02/2020	169b-BB-2020
	Irman	Tempel Jaya	3º01'59.15"N	99º21'01.86"E	0.52	0.52	13.54	12/02/2020	169c-BB-2020
	Irman	Tempel Jaya	3º01'59.90"N	99º20'56.45"E	0.32	0.32	5.77	12/02/2020	169d-BB-2020
166	Irwan Damanik	Boluk	2º56'21.17"N	99º21'34.54"E	1.40	1.40	35.49	14/06/2020	170a-BB-2020
	Irwan Damanik	Boluk	2º56'25.53"N	99º22'00.75"E	1.00	1.00	23.52	14/06/2020	170b-BB-2020
	Irwan Damanik	Boluk			1.40	1.40		14/06/2020	
	Irwan Damanik	Boluk	2º56'16.80"N	99º22'03.14"E	1.40	1.40	75.60	14/06/2020	170c-BB-2020
	Irwan Damanik	Boluk			0.40	0.40		14/06/2020	

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			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
	Irwan Damanik	Boluk	3º00'20.16"N	99º19'48.13"E	1.03	1.03	34.34	14/06/2020	170d-BB-2020
	Irwan Damanik	Boluk	5°00 20.10 N	99-19 1 0.13 E	0.45	0.45	54.54	14/06/2020	1700-00-2020
	Irwan Damanik	Boluk	3º00'21.44"N	99 ⁰ 19'35.01"E	1.04	1.04	24.68	14/06/2020	170e-BB-2020
	Irwan Damanik	Boluk	3º00'21.04"N	99 ⁰ 19'47.81"E	2.23	2.23	51.45	14/06/2020	170f-BB-2020
	Irwan Damanik	Boluk	3º00'28.38"N	99º19'36.44"E	1.00	1.00	24.47	14/06/2020	170g-BB-2020
	Irwan Damanik	Boluk			1.98	1.98	76.40	14/06/2020	170h DD 2020
	Irwan Damanik	Boluk	3º00'40.98"N	99 ⁰ 19'38.68"E	1.36	1.36	76.48	14/06/2020	170h-BB-2020
167	Ismail Manurung	Boluk	3º04'31.96"N	99º21'24.98"E	0.40	0.40	8.21	21/01/2020	171a-BB-2020
	Ismail Manurung	Boluk	3º04'36.28"N	99º21'44.32"E	0.40	0.40	7.69	21/01/2020	171b-BB-2020
168	Jamson Bakkara	Parhaporasan	3º01'31.23"N	99º23'08.62"E	0.64	0.64	13.56	07/08/2020	172a-BB-2020
	Jamson Bakkara	Parhaporasan	3º01'35.53"N	99º23'03.64"E	9.00	9.00	142.50	07/08/2020	172b-BB-2020
169	Jefri Andi	Tempel Jaya	3º02'32.37"N	99º21'02.85"E	0.14	0.14	6.09	22/06/2020	173a-BB-2020
	Jefri Andi	Tempel Jaya	3º02'16.73"N	99º21'23.16"E	1.00	1.00	15.85	22/06/2020	173b-BB-2020
170	Jhon Sinatra	Tempel jaya	3º02'12.62"N	99º20'18.42"E	0.30	0.30	8.14	16/07/2020	174-BB-2020
171	Yusni	Sidomulyo	3º02'14.35"N	99º22'58.66"E	0.80	0.80	14.80	03/02/2020	268-BB-2020
172	Jumadi	Tempel Jaya	3º01'37.60"N	99º20'43.46"E	0.12	0.12	4.85	02/02/2020	175a-BB-2020
	Jumadi	Tempel Jaya	3º01'39.68"N	99º20'47.09"E	0.16	0.16	6.71	02/02/2020	175b-BB-2020
	Jumadi	Tempel Jaya	3º01'38.90"N	99º20'41.80"E	0.53	0.53	18.66	02/02/2020	175c-BB-2020
173	Kadiyok/Bibit	Sidomulyo	3º02'08.13"N	99º22'56.20"E	1.20	1.20	19.90	11/03/2020	176-BB-2020
174	Kamislan Silalahi	Tempel Jaya	3º01'57.02"N	99º21'47.87"E	1.00	1.00	18.77	20/02/2020	177a-BB-2020
	Kamislan Silalahi	Tempel Jaya	3º02'02.52"N	99º20'46.73"E	3.50	3.50	30.91	20/02/2020	177b-BB-2020
175	Kamriadi	Boluk	3º01'59.22"N	99º20'56.07"E	1.00	1.00	38.37	24/07/2020	178a-BB-2020
	Kamriadi	Boluk			0.26	0.26		24/07/2020	
	Kamriadi	Boluk	30 1' 59.22"	990 20' 56.07"	0.37	0.37	16.07	24/07/2020	178b-BB-2020
176	Kardi	Sidomulyo	3º01'28.45"N	99º22'06.39"E	1.00	1.00	18.15	11/03/2020	179-BB-2020
177	Lasimun	Sidomulyo	3º01'38.55"N	99⁰21'53.11"E	0.52	0.52	15.76	07/08/2020	180-BB-2020
178	Lasinem	Tempel Jaya	3º02'04.13"N	99º21'12.49"E	0.89	0.89	7.80	12/02/2020	181-BB-2020
179	Legimen	Boluk	3º04'23.38"N	99⁰22'03.56"E	0.96	0.96	19.15	03/022020	183-BB-2020
180	Mariam Sinaga	Boluk	3º04'33.19"N	99º21'35.09"E	0.41	0.41	11.25	27/07/2022	184-BB-2020
181	_	Tempel Jaya	3º02'37.06"N	99º20'57.73"E	1.33	1.33	17.12	03/02/2020	185a-BB-2020
	Mariati	Tempel Jaya	3º02'30.55"N	99º20'54.88"E	0.68	0.68	9.52	03/02/2020	185b-BB-2020
182	Mariyaman Manurung	Tempel Jaya	3º02'03.80"N	99º21'29.44"E	4.50	4.50	70.61	22/06/2020	186a-BB-2020
	Mariyaman Manurung	Tempel Jaya	3º02'08.71"N	99º21'43.04"E	1.60	1.60	49.78	22/06/2020	186b-BB-2020
183	Mesman	Sidomulyo	3º01'54.77"N	99º22'02.09"E	1.00	1.00	14.55	07/08/2020	187-BB-2020
184	Mesnah	Tempel Jaya	3º02'41.78"N	99º21'07.58"E	0.56	0.56	13.34	29/07/2020	188-BB-2020

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			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
185	Meswan	Sidomulyo	3º02'05.99"N	99º22'39.90"E	0.99	0.99	12.27	07/08/2020	189-BB-2020
186	Miat	Boluk	3º02'05.76"N	99º21'15.15"E	1.52	1.52	31.39	28/07/2020	190-BB-2020
187	Misdarwin	Mayang	3º02'12.02"N	99º20'34.79"E	0.19	0.19	4.79	02/02/2020	191a-BB-2020
	Misdarwin	Mayang	3º02'11.54"N	99º20'36.31"E	0.85	0.85	11.62	02/02/2020	191b-BB-2020
188	Misdi	Tempel Jaya	3º02'12.47"N	99 ⁰ 21'07.25"E	0.55	0.55	6.96	16/07/2020	276a-BB-2020
	Misdi	Tempel Jaya	3º02'03.07"N	99º20'33.32"E	0.11	0.11	3.15	16/07/2020	276b-BB-2020
189	Monir Arif	Boluk			0.72	0.72		27/01/2020	
	Monir Arif	Boluk	3º01'53.25"	99º21'22.73"E	0.76	0.76	42.87	27/01/2020	192a-BB-2020
	Monir Arif	Boluk			0.71	0.71		27/01/2020	
	Monir Arif	Boluk			0.78	0.78		27/01/2020	
	Monir Arif	Boluk	3º01'53.12"N	99º21'23.50"E	0.76	0.76	38.90	27/01/2020	192b-BB-2020
	Monir Arif	Boluk			0.77	0.77		27/01/2020	
	Monir Arif	Boluk	3º02'11.53"N	99º21'02.52"E	2.00	2.00	40.29	27/01/2020	192c-BB-2020
190	Muhidin	Sidomulyo	3º01'45.29"N	99º22'08.27"E	1.20	1.20	8.58	07/08/2020	193a-BB-2020
	Muhidin	Sidomulyo	3º01'48.87"N	99º22'13.33"E	1.20	1.20	14.05	07/08/2020	193b-BB-2020
191	Mujer	Sidomulyo	3º01'31.75"N	99º21'34.28"E	0.40	0.40	8.94	07/08/2020	194a-BB-2020
	Mujer	Sidomulyo	3º01'36.93"N	99º21'35.78"E	1.02	1.02	13.40	07/08/2020	194b-BB-2020
192	Mujito	Sidomulyo	3º02'00.58"N	99º23'02.80"E	2.20	2.20	31.00	07/08/2020	195-BB-2020
193	Munden Saragih	Tempel Jaya	3⁰02'06.53"N	99º21'52.37"E	0.62	0.62	19.02	22/06/2020	106- PR 2020
	Munden Saragih	Tempel Jaya	5-02 00.55 N	99-21 52.37 E	0.50	0.50	18.03	22/06/2020	196a-BB-2020
	Munden Saragih	Tempel Jaya	3º02'01.26"N	99 ⁰ 21'21.37"E	1.50	1.50	20.89	22/06/2020	196b-BB-2020
194	Musdianto	Sidomulyo	3º01'35.60"N	99º22'46.21"E	0.40	0.40	18.00	19/01/2020	197-BB-2020
195	Nasiah	Tempel Jaya	3º02'11.15"N	99º20'21.40"E	0.60	0.60	14.45	12/02/2020	198-BB-2020
196	Ngadini	Boluk	3º04'19.70"N	99º21'41.53"E	0.40	0.40	9.42	16/07/2020	199-BB-2020
197	Ngadino	Sidomulyo	3º02'07.95"N	99º22'07.76"E	0.50	0.50	6.51	07/08/2020	200a-BB-2020
	Ngadino	Sidomulyo	3º01'45.22"N	99º22'08.34"E	1.00	1.00	11.93	07/08/2020	200b-BB-2020
	Ngadiyo	Boluk	3º04'24.04"N	99º21'18.11"E	0.46	0.46	13.99	16/07/2020	058b-BB-2020
198	Nuriati	Tempel Jaya	3º02'06.06"N	99º20'58.82"E	0.86	0.86	16.82	12/02/2020	201a-BB-2020
	Nuriati	Tempel Jaya	3º02'08.14"N	99º21'13.01"E	0.50	0.50	7.47	12/02/2020	201b-BB-2020
199	Nurlina	Boluk	3º04'36.55"N	99º20'51.91"E	0.66	0.66	9.20	20/012020	202-BB-2020
200	Padearma Rifqi Damanik	Boluk	2º56'49.63"N	99º21'56.29"E	1.40	1.40	34.13	02/08/2020	203a-BB-2020
	Padearma Rifqi Damanik	Boluk	2º56'16.09"N	99º21'36.84"E	1.40	1.40	34.13	03/08/2020	203b-BB-2020
	Padearma Rifqi Damanik	Boluk	2º56'55.96"N	99º21'39.48"E	1.40	1.40	34.13	03/08/2020	203c-BB-2020
	Padearma Rifqi Damanik	Boluk	2 ⁰ 55'55.57"N	99º21'46.45"E	2.09	2.09	97.97	03/08/2020	203d-BB-2020

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			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
	Padearma Rifqi Damanik	Boluk			1.98	1.98		03/08/2020	
	Padearma Rifqi Damanik	Boluk			2.04	2.04		03/08/2020	
	Padearma Rifqi Damanik	Boluk			2.03	2.03		03/08/2020	
	Padearma Rifqi Damanik	Boluk	2º55'56.91"N	99º21'49.27"E	2.07	2.07	216.30	03/08/2020	203e-BB-2020
	Padearma Rifqi Damanik	Boluk			1.09	1.09		03/08/2020	
	Padearma Rifqi Damanik	Boluk			1.98	1.98		03/08/2020	
201	Paeran I	Tempel jaya	3º02'43.38"N	99º20'54.33"E	0.37	0.37	7.31	12/02/2020	204a-BB-2020
	Paeran I	Tempel jaya	3º02'40.64"N	99º21'01.52"E	0.22	0.22	5.84	12/02/2020	204b-BB-2020
202	Paiman	Tempel Jaya	3º02'32.34"N	99º21'01.29"E	0.40	0.40	9.34	31/01/2020	205-BB-2020
203	Pantriadi	Raja Maligas	3º02'07.49"N	99º21'51.29"E	1.35	1.35	26.01	16/02/2020	206-BB-2020
204	Parni	Sidomulyo			0.09	0.09		07/08/2020	
	Parni	Sidomulyo	3º01'37.71"N	99º21'32.21"E	0.26	0.26	13.45	07/08/2020	207a-BB-2020
	Parni	Sidomulyo			0.10	0.10		07/08/2020	
	Parni	Sidomulyo	3º01'52.23"N	99º21'47.61"E	0.28	0.28	6.13	07/08/2020	207b-BB-2020
	Parni	Sidomulyo	3º01'32.40"N	99 ⁰ 22'23.77"E	0.40	0.40	7.11	07/08/2020	207c-BB-2020
205	Ponijo	Marihat Butar	2º59'58.01"N	99º23'38.01"E	1.00	1.00	19.99	08/03/2020	208a-BB-2020
	Ponijo	Marihat Butar	2º59'56.02"N	99º23'31.53"E	0.24	0.24	4.41	08/03/2020	208b-BB-2020
	Ponijo#	Marihat Butar	3º00'00.25"N	99º20'84.87"E	1.24	1.24	13.24	12/04/2021	208c-BB-2021
206	Poniran	Sidomulyo	3º01'52.96"N	99º22'47.51"E	0.61	0.61	12.69	24/01/2020	209a-BB-2020
	Poniran	Sidomulyo	3º01'56.12"N	99 ⁰ 22'49.39"E	0.35	0.35	6.69	24/01/2020	209b-BB-2020
	Poniran	Sidomulyo			0.40	0.40	9.81	24/01/2020	209c-BB-2020
	Poniran	Sidomulyo	3º02'34.87"N	99º22'52.84"E	0.50	0.50	12.09	24/01/2020	209d-BB-2020
	Poniran	Sidomulyo			0.84	0.84	15.91	24/01/2020	209e-BB-2020
	Poniran#	Boluk	3º04'36.47"N	99 ⁰ 21'54.17"E	0.50	0.50	31.42	27/07/2022	068b-BB-2020
	Poniran#	Boluk	3º04'40.73"N	99 ⁰ 22'12.97"E	0.24	0.24	6.84	27/07/2022	068c-BB-2020
207	Ponirin	Tempel Jaya	3º02'47.71"N	99º21'04.73"E	0.20	0.20	3.99	22/06/2020	210a-BB-2020
	Ponirin	Tempel Jaya	3º02'28.47"N	99 ⁰ 20'43.44"E	0.37	0.37	6.63	22/06/2020	210b-BB-2020
208	Rasimah Sinaga	Boluk	3º04'51.16"N	99º20'29.10"E	2.77	2.77	65.10	14/06/2020	211a-BB-2020
	Rasimah Sinaga	Boluk	3º04'25.13"N	99 ⁰ 20'29.77"E	3.50	3.50	80.85	14/06/2020	211b-BB-2020
	Rasimah Sinaga	Boluk	2º55'50.10"N	99º21'48.52"E	3.00	3.00	68.20	14/06/2020	211c-BB-2020
	Rasimah Sinaga	Boluk	3º02'16.81"N	99 ⁰ 22'28.14"E	1.00	1.00	23.31	14/06/2020	211d-BB-2020
	Rasimah Sinaga	Boluk	3º04'42.27"N	99º20'22.46"E	0.83	0.83	19.27	14/06/2020	211e-BB-2020

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No	Name of farmer	Location	GPS Re	eference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
	Rasimah Sinaga	Boluk	3º04'36.25"N	99º21'44.36"E	0.40	0.40	44.15	14/06/2020	211f-BB-2020
	Rasimah Sinaga	Boluk	3°04 30.23 N	99°21 44.30 E	1.51	1.51	44.15	14/06/2020	2111-DD-2020
	Rasimah Sinaga	Boluk	3º04'41.06"N	99º20'26.47"E	0.22	0.22	5.46	14/06/2020	211g-BB-2020
	Rasimah Sinaga	Boluk	30 0' 28.38"	990 19' 36.44"	5.00	5.00	116.13	14/06/2020	211h-BB-2020
209	Renna manurung	Boluk	3º05'09.07"N	99º20'22.95"E	1.00	1.00	13.73	02/06/2020	212-BB-2020
210	Rohamsar sinaga	Raja Maligas	3º01'03.87"N	99º19'43.80"E	4.00	4.00	65.54	28/06/2020	213a-BB-2020
	Rohamsar sinaga	Raja Maligas	3º00'45.28"N	99º19'40.24"E	3.42	3.42	49.27	28/06/2020	213b-BB-2020
211	Rosni Darmayanti	Boluk	3º04'36.37"N	99º20'40.40"E	1.49	1.49	48.19	24/07/2020	214-BB-2020
212	Rospita Damanik	Tempel Jaya	3º02'00.19"N	99º21'25.16"E	1.02	1.02	15.20	12/02/2020	215a-BB-2020
	Rospita Damanik	Tempel Jaya	3º02'10.48"N	99º21'26.17"E	1.00	1.00	15.86	12/02/2020	215b-BB-2020
213	Rudiamsyah sinaga	Boluk	3º04'29.98"N	99º20'47.89"E	1.00	1.00	18.51	16/07/2020	216-BB-2020
214	Rudiyanto Sihotang	Mayang	3º01'51.98"N	99º21'14.56"E	0.30	0.30	4.02	22/06/2020	217-BB-2020
215	Safari	Boluk	3º05'12.76"N	99º20'03.87"E	0.19	0.19	8.65	16/07/2020	218-BB-2020
216	Saidin	Tempel Jaya			0.23	0.23	10.05	02/02/2020	
	Saidin	Tempel Jaya	3º02'28.73"N	99º20'36.57"E	0.20	0.20	10.95	02/02/2020	219a-BB-2020
	Saidin	Tempel Jaya	3º02'35.66"N	99º21'07.09"E	0.40	0.40	8.63	02/02/2020	219b-BB-2020
	Saidin	Tempel Jaya	3º02'26.90"N	99º21'05.92"E	0.52	0.52	13.15	02/02/2020	219c-BB-2020
217	Saimin	Tempel Jaya	3º01'34.34"N	99º20'38.56"E	0.44	0.44	1.07	22/06/2020	220a-BB-2020
	Saimin	Tempel Jaya	3º01'37.43"N	99º20'38.56"E	0.20	0.20	6.45	22/06/2020	220b-BB-2020
	Saimin	Tempel Jaya	3º01'33.26"N	99º20'45.56"E	0.16	0.16	7.66	22/06/2020	220c-BB-2020
	Saimin	Tempel Jaya	3º01'36.56"N	99 ⁰ 20'37.17"E	0.12	0.12	4.14	22/06/2020	220d-BB-2020
218	Sainem	Sidomulyo	3º01'43.36"N	99 ⁰ 22'11.80"E	1.00	1.00	11.93	07/08/2020	221a-BB-2020
	Sainem	Sidomulyo	3º01'40.88"N	99º22'33.80"E	0.72	0.72	11.73	07/08/2020	221b-BB-2020
	Sainem	Sidomulyo	3º02'14.31"N	99º23'15.54"E	0.46	0.46	5.23	07/08/2020	221c-BB-2020
219	Sairi	Sidomulyo	3º01'35.98"N	99º21'54.53"E	0.50	0.50	8.19	07/08/2020	222-BB-2020
220	Sakimen	Mayang			0.70	0.70		02/02/2020	
	Sakimen	Mayang	3º01'45.47"N	99º21'19.22"E	0.30	0.30	32.24	02/02/2020	223-BB-2020
221	Salamah	Sidomulyo	3º02'03.38"N	99 ⁰ 22'50.62"E	1.60	1.60	29.24	18/02/2020	224-BB-2020
	Samenah	Boluk	2º59'09.97"N	99º20'27.34"E	0.14	0.14	5.05	10/03/2020	225-BB-2020
223	Samin Gultom	Raja Maligas	3º01'48.47"N	99º22'19.03"E	2.00	2.00	24.29	07/08/2020	226-BB-2020
224	Samirun	Sidomulyo	3º02'08.55"N	99º23'02.58"E	1.00	1.00	22.26	18/02/2020	227-BB-2020
225	Sardo	, Marihat Butar	2º59'38.52"N	99º20'51.00"E	0.50	0.50	10.99		228a-BB-2020
	Sardo	Marihat Butar	2º59'45.20"N	99º20'52.27"E	0.36	0.36	7.61		228b-BB-2020
	Sardo	Marihat Butar	2 ⁰ 59'55.97"N	99º21'04.71"E	0.20	0.20	7.08		228c-BB-2020
<u> </u>	Sardo#	Marihat Butar	3º00'03.72"N	99º21'10.67"E	1.00	1.00	15.52	09/04/2021	228d-BB-2021
226	Sareng	Tempel Jaya	3 ⁰ 02'51.22"N	99º21'16.23"E	0.32	0.32	8.30	31/01/2020	229-BB-2020
227	Selamet	Sidomulyo	3º01'46.74"N	99º22'38.50"E	0.76	0.76	24.47	18/02/2020	230-BB-2020
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No	Name of farmer	Location	GPS Re	eference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
	Selamet	Sidomulyo			0.44	0.44		18/02/2020	
228	Setia Gunawan	Boluk			0.86	0.86		28/07/2020	
	Setia Gunawan	Boluk			0.16	0.16		28/07/2020	
	Setia Gunawan	Boluk	3º02'33.02"N	99º20'58.51"E	0.04	0.04	35.76	28/07/2020	231a-BB-2020
	Setia Gunawan	Boluk			0.35	0.35		28/07/2020	
	Setia Gunawan	Boluk			0.16	0.16		28/07/2020	
	Setia Gunawan	Boluk	3º02'32.31"N	99º21'03.88"E	0.29	0.29	8.41	28/07/2020	231b-BB-2020
	Setia Gunawan	Boluk	3º02'28.63"N	99º21'00.74"E	0.36	0.36	8.69	28/07/2020	231c-BB-2020
229	Sido	Marihat Butar	3º00'09.26"N	99º21'12.68"E	0.50	0.50	7.38	06/03/2020	232-BB-2020
230	Sihar Sidabutar	Sidomulyo	3º00'39.67"N	99 ⁰ 19'48.82"E	2.89	2.89	45.61	11/03/2020	233-BB-2020
231	Siti Maisaroh	Sidomulyo	3º01'58.95"N	99º22'51.88"E	0.67	0.67	15.91	07/08/2020	234-BB-2020
232	Sri Utami Eka putri Jul Em	Tempel jaya	3º04'07.33"N	99º21'39.20"E	2.10	2.10	62.18	16/07/2020	235a-BB-2020
	Sri Utami Eka putri Jul Em	Tempel jaya	3º01'28.64"N	99º20'35.65"E	16.13	16.13	212.48	16/07/2020	235b-BB-2020
233	Suamin Sireger	Tempel Jaya	3º01'59.87"N	99º20'33.12"E	0.69	0.69	15.26	02/02/2020	236a-BB-2020
	Suamin Sireger	Tempel Jaya	3º02'04.63"N	99º20'50.11"E	0.34	0.34	4.68	02/02/2020	236b-BB-2020
234	Suandi Hutagalung	Sidomulyo	3º02'11.69"N	99º22'24.19"E	1.00	1.00	17.49	11/03/2020	237-BB-2020
235	Sudayem	Boluk	3º04'45.39"N	99º22'10.44"E	0.68	0.68	17.16	11/03/2020	238-BB-2020
236	Suhaidi	Boluk			0.61	0.61		24/01/2020	
	Suhaidi	Boluk	3º01'57.25"N	99º21'25.77"E	0.63	0.63	41.92	24/01/2020	239a-BB-2020
	Suhaidi	Boluk			0.63	0.63		24/01/2020	
	Suhaidi	Boluk	3º04'23.89"N		1.00	1.00	28.95	24/01/2020	239b-BB-2020
	Suhaidi	Boluk		99º20'57.25"E	0.50	0.50	7.28	24/01/2020	239c-BB-2020
	Suhaidi	Boluk	3º04'35.61"N	99º21'19.11"E	0.80	0.80	12.24	24/01/2020	239d-BB-2020
	Suhaidi	Boluk	3º01'53.25"N	99º21'20.78"E	1.50	1.50	19.74	24/01/2020	239e-BB-2020
	Suhaidi	Boluk	3º01'51.92"N	99º21'13.04"E	1.00	1.00	19.74	24/01/2020	239f-BB-2020
	Suhaidi	Boluk	3º01'37.74"N	99º20'10.51"E	1.50	1.50	32.72	24/01/2020	239g-BB-2020
237	Sukerman	Tempel Jaya	3º02'49.21"N	99º21'03.95"E	0.57	0.57	15.18	02/02/2020	240-BB-2020
238	Sukiman	Marihat Butar	2º59'44.61"N	99º20'51.88"E	1.00	1.00	28.62	01/03/2020	241a-BB-2020
	Sukiman	Marihat Butar	2º59'56.49"N	99º21'28.33"E	1.00	1.00	15.98	01/03/2020	241b-BB-2020
239	Sukiman	Boluk			1.18	1.18		24/06/2020	
	Sukiman	Boluk	3º02'09.70"N	99º21'00.90"E	0.76	0.76	46.57	24/06/2020	242-BB-2020
	Sukiman	Boluk			0.99	0.99]	24/06/2020	
240	Sumadi	Sidomulyo	3º02'19.66"N	99 ⁰ 23'02.87"E	0.62	0.62	9.89	18/02/2020	243-BB-2020
241	Sumanto	Tempel Jaya	3º02'45.34"N	99º20'54.40"E	0.16	0.16	3.37	29/07/2020	244a-BB-2020
	Sumanto	Tempel Jaya	3º02'42.37"N	99º20'56.86"E	0.08	0.08	2.15	29/07/2020	244b-BB-2020

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No	Name of farmer	Location	GPS Re	eference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
	Sumanto	Tempel Jaya	3º02'42.63"N	99º20'55.33"E	0.10	0.10	2.16	29/07/2020	244c-BB-2020
242	Sumeri	Sidomulyo	3º02'12.69"N	99 ⁰ 22'59.73"E	0.64	0.64	9.22	07/08/2020	245-BB-2020
243	Sumiati	Sidomulyo	3º01'40.50"N	99º22'01.08"E	0.50	0.50	14.17	07/08/2020	246-BB-2020
244	Supar	Sidomulyo	3º01'44.47"N	99º21'51.75"E	0.32	0.32	7.82	11/03/2020	247-BB-2020
245	Supardi	Tempel Jaya	3º01'40.00"N	99º21'14.72"E	0.80	0.80	14.95	02/02/2020	248-BB-2020
246	Suparmin	Tempel jaya	3º02'14.62"N	99º20'53.09"E	0.16	0.16	4.33	05/06/2020	249a-BB-2020
	Suparmin	Tempel jaya	3º02'28.57"N	99º20'36.70"E	0.38	0.38	9.60	05/06/2020	249b-BB-2020
247	Supiara	BOLUK	3º04'20.24"N	99º20'49.05"E	1.00	1.00	21.47	27/01/2020	250-BB-2020
248	Surahman	Marihat Butar	2º59'01.62"N	99º20'45.51"E	2.75	2.75	31.37	06/03/2020	251a-BB-2020
	Surahman	Marihat Butar	2º59'16.83"N	99º20'42.31"E	0.52	0.52	11.90	06/03/2020	251b-BB-2020
	Surahman	Marihat Butar		00021102 1015	0.72	0.72	15.00	06/03/2020	251 - 00 2020
	Surahman	Marihat Butar	2 ⁰ 59'59.39"N	99º21'03.19"E	0.50	0.50	15.60	06/03/2020	251c-BB-2020
	Surahman	Marihat Butar			0.72	0.72	20.65	06/03/2020	251 4 88 2020
	Surahman	Marihat Butar	3º00'3.01"N	99º20'55.48"E	0.90	0.90	29.65	06/03/2020	251d-BB-2020
	Surahman	Marihat Butar	2º59'51.00"N	99º20'51.91"E	0.50	0.50	14.13	06/03/2020	251e-BB-2020
	Surahman#	Marihat Butar	2º59'57.92"N	99º21'18.12"E	0.50	0.50	10.62	07/04/2021	251f-BB-2021
249	Sutresno	Boluk	3º04'14.91"N	99º21'48.56"E	10.24	10.24	143.02	16/07/2020	252-BB-2020
250	Sutrisno	Tempel Jaya	3º02'17.36"N	99º20'49.20"E	0.32	0.32	9.93	01/02/2020	253a-BB-2020
	Sutrisno	Tempel Jaya	3º02'28.76"N	99º20'36.57"E	0.48	0.48	12.86	01/02/2020	253b-BB-2020
	Sutrisno	Tempel Jaya	3º02'14.37"N	99º20'42.04"E	0.26	0.26	6.69	01/02/2020	253c-BB-2020
	Sutrisno	Tempel Jaya	3º02'30.88"N	99º20'48.62"E	0.26	0.26	9.77	01/02/2020	253d-BB-2020
251	Suyatno	Sidomulyo	3º02'06.26"N	99 ⁰ 22'11.80"E	0.68	0.68	21.91	07/08/2020	254-BB-2020
252	Suyetno/Kawet	Tempel Jaya	3º02'40.97"N	99º20'46.23"E	0.40	0.40	16.00	31/01/2020	255-BB-2020
253	Syahril Nasution	Tempel Jaya	3º02'08.73"N	99º20'48.20"E	0.50	0.50	8.20	12/02/2020	256-BB-2020
254	Syukur Widiarto	Tempel Jaya	3º02'33.68"N	99º20'43.47"E	0.48	0.48	10.16	12/02/2020	257-BB-2020
255	Tarmin	Tempel Jaya	3º02'50.44"N	99º21'19.70"E	0.22	0.22	6.31	02/02/2020	258-BB-2020
256	Teguh	Sidomulyo	3º02'23.80"N	99º23'02.75"E	1.00	1.00	22.93	11/03/2020	259-BB-2020
257	Tugino	Sidomulyo	3º02'16.68"N	99º22'30.86"E	2.00	2.00	32.51	18/02/2020	260a-BB-2020
	Tugino	Sidomulyo	3º02'06.16"N	99 ⁰ 22'14.11"E	2.04	2.04	31.48	18/02/2020	260b-BB-2020
258	Tukimin	Marihat Butar	2º59'34.58"N	99º20'43.06"E	0.72	0.72	13.37	08/032020	261a-BB-2020
	Tukimin	Marihat Butar	2º59'37.71"N	99º20'48.50"E	0.68	0.68	19.28	12/02/2020	261b-BB-2020
	Tukimin	Marihat Butar	2º59'19.73"N	99º20'43.32"E	0.50	0.50	11.94	12/02/2020	261c-BB-2020
259	Tuminah	Sidomulyo	3º02'07.30"N	99 ⁰ 22'11.91"E	0.76	0.76	12.64	07/08/2020	262-BB-2020
	Tumirin	Sidomulyo			0.68	0.68	6.85	07/08/2020	
	Tumirin	Sidomulyo	3º01'34.22"N	99º21'34.22"E	0.20	0.20	5.34	07/08/2020	263-BB-2020
261	Usman Saragih	Tempel Jaya	2022142	0000000000000	0.75	0.75	25.22	12/02/2020	
	Usman Saragih	Tempel Jaya	3º02'19.05"N	99º21'12.56"E	0.79	0.79	-	12/02/2020	264-BB-2020

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			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
262	Wagirin	Tempel Jaya	3º02'43.31"N	99º21'05.31"E	0.38	0.38	10.16	02/02/2020	265a-BB-2020
	Wagirin	Tempel Jaya	3º02'36.76"N	99º21'16.81"E	0.50	0.50	13.93	02/02/2020	265b-BB-2020
263	Wakit	Sidomulyo	3º02'09.35"N	99º22'10.45"E	1.00	1.00	16.32	07/08/2020	266a-BB-2020
	Wakit	Sidomulyo	3º01'49.12"N	99º22'24.54"E	0.39	0.39	5.74	07/08/2020	266b-BB-2020
	Wakit	Sidomulyo	3º01'52.96"N	99º22'47.51"E	0.40	0.40	7.20	07/08/2020	266c-BB-2020
	Wakit	Sidomulyo	3º02'02.92"N	99º23'03.09"E	0.85	0.85	12.10	07/08/2020	266d-BB-2020
264	Waldeman Simandalahi/Nurhai da Silalahi	Boluk	2001140 70"N		2.00	2.00	108.24	22/06/2020	
	Waldeman Simandalahi/Nurhai da Silalahi	Boluk	3º01'48.70"N	99º21'04.71"E	2.00	2.00	-	22/06/2020	267-BB-2020
265	Mardiwiyono	Mayang	3º01'42.58"N	99º20'28.13"E	0.30	0.30	5.86	19/06/2020	269-BB-2020
266	Jayus	Mayang	3º02'38.36"N	99º21'00.13"E	0.72	0.72	9.94	22/06/2020	270-BB-2020
267	Sarmiyah Saragih	Mayang	3º01'45.09"N	99º21'13.13"E	0.64	0.64	12.49	18/06/2020	271-BB-2020
268	Sugiono	Mayang	3º01'52.62"N	99º20'12.91"E	0.69	0.69	12.18	15/06/2020	272a-BB-2020
	Sugiono	Mayang	3º01'52.52"N	99º20'12.72"E	0.18	0.18	2.53	15/06/2020	272bBB-2020
269	Jumiatun	mayang	3º01'48.29"N	99º20'05.04"E	0.50	0.50	9.88	15/06/2020	273-BB-2020
270	Erniwati Hasibuan	Sidomulyo	3º01'59.46"N	99º21'58.01"E	4.00	4.00	109.34	15/06/2020	274-BB-2020
271	Mariani Sinaga	Sidomulyo	3º01'54.28"N	99º21'50.59"E	8.00	8.00	118.28	23/08/2020	275-BB-2020
272	Abdussalam #	Amborokan Panei Raya	3º09'07.70"N	98º56'09.75"E	0.48	0.48	8.97	17/07/2021	277-BB-2021
273	Ade Irawan #	Marihat Butar	2º59'09.18"N	99º20'38.10"E	1.20	1.20	36.11	06/04/2021	278-BB-2021
274	Agus Sumanto #	Timbaan	3º08'22.15"N	98º19'49.38"E	0.14	0.14	2.67	30/06/2021	279-BB-2021
275	Albert Damanik #	Tempel Jaya	3º01'52.50"N	99º21'17.12"E	0.32	0.32	5.83	03/08/2021	280-BB-2021
276	Ali Rahmadsyah#	Timbaan	3º07'21.45"N	98º19'38.80"E	0.43	0.43	13.59	30/06/2021	281-BB-2021
277	Amran Sirait #	Boluk	3º04'29.29"N	99º21'03.99"E	1.33	1.33	16.37	07/04/2021	283-BB-2021
	Amran Sirait #	Boluk	5 01 25.25 N	55 21 05.55 E	1.00	1.00	10.57	04/06/2021	
278	Andre Kristian Damanik #	Amborokan SPanei Raya	3º08'35.35"N	98º54'48.17"E	1.00	1.00	16.60	08/07/2021	284-BB-2021
279	Andri Kurniadi#	Tempel Jaya	3º02'35.35"N	98 ⁰ 54'48.17"E	0.28	0.28	1.16	05/08/2021	285-BB-2021
280	Anggiat Sinaga #	Talun Saragih	3º06'09.99"N	99º25'45.40"E	2.50	2.50	67.40	30/06/2021	286a-BB-2021
	Anggiat Sinaga #	Talun saragih	3º06'07.44"N	99º26'04.19"E	1.00	1.00	23.40	30/06/2021	2866-BD 2021
	Anggiat Sinaga #	Talun saragih	5-00 07.44 N	55-20 04.19 E	1.00	1.00	30.66	30/06/2021	286b-BB-2021
281	Ania #	Talun Saragih	3º05'39.45"N	94º30'17.03"E	0.92	0.92	13.56	09/06/2021	287a-BB-2021
	Ania #	Talun Saragih	3º06'17.37"N	99 ⁰ 24'58.17"E	0.64	0.64	10.15	09/06/2021	287b-BB-2021
282	Antoni Damanik#	Timbaan	3º07'36.10"N	99 ⁰ 19'44.64"E	0.70	0.70	7.80	30/06/2021	288a-BB-2021
	Antoni Damanik#	Timbaan	3º07'35.94"N	99 ⁰ 19'39.21"E	1.38	1.38	5.63	30/06/2021	288b-BB-2021

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No	Name of farmer	Location	GPS Re	eference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
283	Aris Munandar#	Timbaan	3º08'41.86"N	99º19'39.67"E	0.08	0.08	2.60	30/06/2021	289-BB-2021
284	Arista Sipayung #	Amborokan Panei raya	3º09'21.93"N	98º55'58.15"E	4.00	4.00	42.96	11/07/2021	290a-BB-2021
	Arista Sipayung #	Amborokan Panei raya	3º08'42.82"N	98º55'44.51"E	8.00	8.00	85.18	11/07/2021	290b-BB-2021
	Arista Sipayung #	Amborokan Panei raya	3º09'26.82"N	98º56'02.53"E	1.50	1.50	36.60	11/07/2021	290c-BB-2021
285	Arniati#	Tempel Jaya	3º02'10.36"N	99º20'52.80"E	1.00	1.00	14.97	05/082021	291-BB-2021
286	Asnah Damanik #	Amborokan panei raya	3º09'11.84"N	98º55'58.25"E	1.00	1.00	11.23	11/07/2021	292-BB-2021
287	Aunal Sinaga #	Tempel Jaya	3º02'22.98"N	99º21'28.57"E	2.34	2.34	20.92	05/082021	293-BB-2021
288	Ayon #	Tempel Jaya	3º20'12.45"N	99º20'33.20"E	1.44	1.44	5.05	05/082021	294a-BB-2021
	Ayon #	Tempel Jaya	3º02'19.40"N	99º21'19.14"E	0.51	0.51	2.59	05/082021	294b-BB-2021
289	Bahrum #	Mekar Rejo	3º05'37.35"N	99º25'59.74"E	1.00	1.00	10.62	07/06/2021	295a-BB-2021
	Bahrum #	Mekar Rejo	3º05'39.56"N	99º26'09.82"E	1.16	1.16	11.41	07/06/2021	295b-BB-2021
290	Bambang Hermanto #	Sei Mangkei	3º07'35.35"N	99º19'34.56"E	0.68	0.68	11.45	30/06/2021	296a-BB-2021
	Bambang Hermanto #	Sei Mangkei	3º07'27.60"N	99º19'35.59"E	0.98	0.98	22.02	30/06/2021	296b-BB-2021
291	Banus A Silalahi #	Teladan	2º59'50.37"N	99º22'50.51"E	0.36	0.36	13.28	16/04/2021	297-BB-2021
292	Barita Andika Sinaga #	Mekar Rejo	3º05'39.82"N	99º26'04.67"E	2.00	2.00	27.49	05/06/2021	298-BB-2021
293	Basaria Damanik #	Timbaan	3º07'39.59"N	99 ⁰ 19'36.18"E	0.67	0.67	2.43	30/06/2021	299-BB-2021
294	Budi Hermawan #	Marihat Butar	2º58'56.97"N	99º20'42.56"E	1.00	1.00	16.02	06/04/2021	300a-BB-2021
	Budi Hermawan#	Marihat Butar	2º59'06.58"N	99º20'30.16"E	0.19	0.19	5.45	06/04/2021	300b-BB-2021
295	Busri#	Marihat Butar	2º58'39.88"N	99º24'41.86"E	0.11	0.11	3.75	26/06/2021	301a-BB-2021
	Busri#	Marihat Butar	2º58'45.40"N	99 ⁰ 19'09.55"E	0.10	0.10	4.23	26/06/2021	301b-BB-2021
	Busri#	Marihat Butar	2º58'52.70"N	99 ⁰ 18'43.32"E	0.26	0.26	6.96	26/06/2021	301c-BB-2021
296	Bustaman Ganie#	Sahing	3º02'30.19"N	99º22'37.35"E	11.87	11.87	150.26	04/08/2021	302-BB-2021
297	Candro Purba#	Marihat Butar	2º58'25.52"N	99º18'06.83"E	0.43	0.43	20.08	06/04/2021	202 88 2021
	Candro Purba#	Marihat Butar	2°36 23.32 N	99°18 00.85 E	0.62	0.62	19.63	06/04/2021	303-BB-2021
298	Dahnil #	Timbaan	3º08'02.41"N	99º19'47.56"E	0.69	0.69	8.64	30/06/2021	304-BB-2021
299	Danil Saud Pinindo Saragih #	Amborokan Panei Raya	3º09'05.91"N	98⁰55'56.21"E	2.00	2.00	45.90	09/07/2021	305a-BB-2021
	Danil Saud Pinindo Saragih #	Amborokan panei raya	3º09'20.92"N	98º55'56.21"E	0.16	0.16	5.93	09/07/2021	305b-BB-2021
	Danil Saud Pinindo Saragih #	Amborokan panei raya	3º09'21.67"N	98º55'45.91"E	5.00	5.00	76.21	09/07/2021	305c-BB-2021
	Danil Saud Pinindo Saragih #	Amborokan Panei raya	3º09'31.09"N	98º56'04.15"E	1.00	1.00	30.73	09/07/2021	305d-BB-2021

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No	Name of farmer	Location	GPS Re	eference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
300	Dariani#	Tempel Jaya	3º02'00.17"N	99 ⁰ 20'27.72"E	0.62	0.62	19.46	05/08/2021	306a-BB-2021
	Dariani#	Tempel Jaya	3º02'02.88"N	99º20'24.74"E	0.60	0.60	15.09	05/08/2021	306b-BB-2021
301	Darus#	Tempel Jaya	3º01'42.99"N	99 ⁰ 21'15.82"E	0.24	0.24	5.09	05/08/2021	307a-BB-2021
	Darus#	Tempel Jaya	3º01'34.98"N	99º21'11.67"E	0.20	0.20	4.85	05/08/2021	307b-BB-2021
	Darus#	Tempel Jaya	3º01'42.73"N	99º21'07.82"E	0.16	0.16	3.21	05/08/2021	307c-BB-2021
302	Darwin#	Amborokan Panei	3º09'30.11"N	98º55'32.88"E	0.68	0.68	4.40	09/07/2021	308-BB-2021
303	Dedi Irawan#	Mekar Rejo	3º05'36.99"N	99 ⁰ 25'57.47"E	0.60	0.60	6.53	07/06/2021	309-BB-2021
304	Deminsen Saragih#	Amborokan Panei Raya	3º09'39.92"N	98º57'00.52"E	0.20	0.20	3.13	09/07/2021	310a-BB-2021
	Deminsen Saragih#	Amborokan Panei raya	3º09'43.89"N	98º57'29.20"E	0.40	0.40	6.42	09/07/2021	310b-BB-2021
305	Eko Siswanto#	Marihat Butar	2 ⁰ 59'15.30"N	99º20'42.15"E	0.37	0.37	5.59	14/08/2021	311a-BB-2021
	Eko Siswanto#	Marihat Butar	2º58'51.72"N	99 ⁰ 20'57.53"E	1.61	1.61	25.04	14/08/2021	311b-BB-2021
306	Enni Nurhaini Manurung#	Marihat Tanjung	2º56'05.08"N	99º21'46.94"E	1.40	1.40	52.66	03/08/2021	313-BB-2021
	Enni Nurhaini Manurung#	Marihat Tanjung	2 30 03.00 1	99°21 40.94 L	1.40	1.40	52.00		515-00-2021
307	Erdiyanto#	Marihat Butar	2º58'48.57"N	99 ⁰ 20'28.83"E	1.00	1.00	25.05	06/04/2021	314-BB-2021
308	Erikson Lubis#	Mekar Rejo	3º06'11.25"N	98º24'53.11"E	0.40	0.40	9.38	25/08/2021	315-BB-2021
309	Friengky Leonard Purba #	Amborokan Panei Raya	3º09'12.20"N	98º55'29.48"E	0.60	0.60	7.61	08/07/2021	316-BB-2021
310	Gerhat Lubis#	Talun saragih	3º06'53.89"N	99º25'39.78"E	0.40	0.40	9.91	10/07/2021	317a-BB-2021
	Gerhat Lubis#	Talun Saragih	3º05'15.38"N	99º25'12.79"E	1.72	1.72	27.09	10/07/2021	317b-BB-2021
	Gerhat Lubis#	Talun Saragih	3º06'11.25"N	99º24'53.11"E	0.56	0.56	13.79	10/07/2021	317c-BB-2021
	Gerhat Lubis#	Talun Saragih	3º06'00.55"N	99º25'27.58"E	1.00	1.00	13.00	10/07/2021	317d-BB-2021
311	Giarni#	Tempel Jaya	3º02'21.85"N	99º20'51.41"E	0.24	0.24	9.39	05/08/2021	318-BB-2021
312	Hariadi#	Tempel Jaya	3º01'42.77"N	99º21'09.96"E	0.24	0.24	8.58	05/08/2021	319-BB-2021
313	Hasbi Tambunan#	Timbaan	3º07'18.35"N	99º19'42.20"E	0.75	0.75	21.83	30/06/2021	320a-BB-2021
	Hasbi Tambunan#	Timbaan			0.75	0.75	21.05	30/06/2021	320b-BB-2021
314	Hermawan#	Marihat Butar	2º59'26.30"N	99º19'17.96"E	1.00	1.00	26.24	06/04/2021	321-BB-2021
315	Ilham Cholik#	Tempel Jaya	3º02'48.66"N	99º20'57.41"E	0.70	0.70	10.27	05/08/2021	322-BB-2021
316	Indra Basuki#	Tempel Jaya	3º01'32.09"N	99º20'49.61"E	0.40	0.40	9.60		323a-BB-2021
	Indra Basuki#	Tempel Jaya	3º01'38.57"N	99 ⁰ 20'48.87"E	0.33	0.33	8.91	05/08/2021	323b-BB-2021
	Indra Basuki#	Tempel Jaya	3º01'36.87"N	99º20'59.88"E	0.20	0.20	5.62	05/08/2021	323c-BB-2021
317		Tempel Jaya	3º01'55.35"N	99 ⁰ 20'37.11"E	0.44	0.44	6.83	05/08/2021	324a-BB-2021
	Irian Dianto#	Tempel Jaya	4º52'03.92"N	99 ⁰ 20'35.61"E	0.36	0.36	5.27	05/08/2021	324b-BB-2021

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No	Name of farmer	Location	GPS Re	eference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
318	Jakunsi Saragih#	Amborokan Panei Raya	3º08'30.11"N	98º55'26.02"E	2.00	2.00	32.00	05/08/2021	325-BB-2021
319	Jamaludin#	Marihat Butar	2º59'52.88"N	99 ⁰ 19'18.06"E	0.57	0.57	13.44	06/04/2021	326-BB-2021
320	Jamansen Saragih#	Amborokan Panei Raya	3º08'57.86"N	98º55'33.66"E	1.00	1.00	10.52	09/07/2021	327-BB-2021
321	Jamisten Damanik#	Amborokan Panei Raya	3º09'28.09"N	98º56'42.09"E	0.80	0.80	18.87	11/07/2021	328-BB-2021
322	Jaresman Saragih #	Amborokan Panei Raya	3º09'37.15"N	98º57'40.83"E	0.80	0.80	13.56	10/07/2021	330-BB-2021
323	Jariahman Damanik #	Amborokan Panei	3º09'41.77"N	98º56'31.46"E	1.52	1.52	12.15	24/06/2021	331a-BB-2021
	Jariahman Damanik #	Amborokan Panei Raya	3º09'29.20"N	98º55'39.17"E	0.60	0.60	8.66	24/06/2021	331b-BB-2021
324	Jendiaman Saragih#	Amborokan Panei Raya	3º08'37.83"N	98 ⁰ 55'17.17"E	3.00	3.00	41.33	28/06/2021	332-BB-2021
325	Jhon effendy#	Teratak	3º06'12.68"N	99º24'56.16"E	1.00	1.00	13.41	13/08/2021	333-BB-2021
326	Jhoni M Saragih#	Amborokan Panei	3º08'39.14"N	98º55'26.01"E	1.00	1.00	20.21	25/06/2021	334a-BB-2021
	Jhoni M Saragih#		3º08'35.55"N	98 ⁰ 55'27.41"E	1.00	1.00	5.82	25/06/2021	334bBB-2021
327	Johanniter Sinaga#	Amborokan Panei Raya	3º09'08.57"N	98º54' 41.75"E	0.60	0.60	6.57	05/06/2021	335a-BB-2021
	Johanniter Sinaga#	Amborokan Panei Raya	3º09'14.08"N	98º54' 43.60"E	0.80	0.80	4.87	05/06/2021	335b-BB-2021
328	Johanson Saragih#	Amborokan Panei Raya	3º09'33.07"N	98º56'22.81"E	2.00	2.00	11.06	05/06/2021	336-BB-2021
329	Jon Adiasman Saragih#	Amborokan Panei Raya	3º08'40.28"N	98º55'54.24"E	1.00	1.00	7.18	05/06/2021	237-BB-2021
330	Jon Aslin Sinaga #	Amborokn Panei Raya	3º09'31.97"N	98º56'19.21"E	1.00	1.00	7.77	26/06/2021	338a-BB-2021
	Jon Aslin Sinaga #	Amborokan Panei Raya	3º08'59.16"N	98º55'52.23"E	0.92	0.92	6.48	26/06/2021	338b-BB-2021
331	Jon Mudi Purba#	Amborokan Panei Raya	3º09'07.86"N	98º55'35.41"E	2.00	2.00	7.71	12/06/2021	339-BB-2021
332	Jon Rajoki Damanik#	Amborokan Panei Raya	3º09'34.35"N	98º56'50.74"E	2.00	2.00	26.57	23/06/2021	341-BB-2021
333	Jonsahaman Saragih #	Amborokan Panei Raya	3º08'51.65"N	98º56'15.78"E	0.80	0.80	13.86	23/06/2021	342-BB-2021
334	Julaman Damanik#	Amborokan Panei Raya	3º09'19.26"N	98⁰55'28.05"E	2.00	2.00	15.22	24/06/2021	343-BB-2021
335	Jumadi#	Tempel Jaya	3º01'48.01"N	99º20'58.27"E	0.72	0.72	11.70	05/08/2021	344-BB-2021
336	Juminah#	Marihat Butar	2º58'54.72"N	99º18'59.06"E	0.38	0.38	8.55	06/04/2021	345a-BB-2021
	Juminah#	Marihat Butar	2 00 0 II/2 N	20 10 00 L	0.26	0.26	0.00	06/04/2021	2 104 20 2021

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No	Name of farmer	Location	GPS Re	ference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
	Juminah#	Marihat Butar	2º58'51.23"N	99 ⁰ 18'59.67"E	0.50	0.50	15.30	06/04/2021	345b-BB-2021
337	Juminem#	Marihat Butar	2º58'46.60"N	99 ⁰ 19'12.40"E	0.88	0.88	17.17	06/04/2021	346-BB-2021
338	Jumino#	Marihat Butar	2º59'12.02"N	99º20'26.47"E	0.50	0.50	13.42	06/04/2021	347-BB-2021
339	Kadar#	Tempel Jaya	3º02'14.49"N	99º20'54.94"E	0.44	0.44	8.49	05/08/2021	348a-BB-2021
	Kadar#	Tempel Jaya	3º02'32.25"N	99º20'38.39"E	0.36	0.36	7.25	05/08/2021	348b-BB-2021
	Kadar#	Tempel Jaya	3º02'16.74"N	99º20'43.21"E	0.25	0.25	5.10	05/08/2021	348c-BB-2021
	Kadar#	Tempel Jaya	3º02'21.40"N	99º21'02.33"E	0.17	0.17	3.35	05/08/2021	348d-BB-2021
	Kadar#	Tempel Jaya	3º02'29.60"N	99º21'02.26"E	0.08	0.08	1.91	05/08/2021	348e-BB-2021
	Kadar#	Tempel Jaya	3º02'16.84"N	99º20'39.16"E	0.06	0.06	1.16	05/08/2021	348f-BB-2021
340	Kamijem#	Boluk	3º04'57.38"N	99º20'27.84"E	0.24	0.24	6.78	04/08/2021	349-BB-2021
341	Kampret#	Marihat Butar	2 ⁰ 59'19.70"N	99º18'52.49"E	1.02	1.02	18.77	06/04/2021	350-BB-2021
342	Kanimah Saragih#	Talun Saragih	3º05'43.58"N	98º25'45.39"E	2.00	2.00	25.61	07/06/2021	351-BB-2021
343	Karno#	Mekarejo			0.28	0.28	12.21	10/07/2021	252- 88 2021
	Karno#	Mekar Rejo	3º06'06.02"N	99º25'33.06"E	0.22	0.22	13.31	10/07/2021	352a-BB-2021
	Karno#	Mekar Rejo			0.36	0.36		10/07/2021	
	Karno#	Mekar Rejo			0.16	0.16	30.53	10/07/2021	
	Karno#	Mekar Rejo	3º06'05.17"N	99º25'30.85"E	0.50	0.50		10/07/2021	352b-BB-2021
	Karno#	Mekar Rejo			0.41	0.41		10/07/2021	
	Karno#	Mekar Rejo	3º06'04.00"N	98º25'26.84"E	0.20	0.20	13.68	10/07/2021	352c-BB-2021
	Karno#	Mekar Rejo	3º06'04.00"N	99º25'29.30"E	0.40	0.40	11.20	10/07/2021	352d-BB-2021
344	Kasiah#	Marihat Butar	2º58'51.85"N	99º19'13.60"E	0.14	0.14	3.22	06/04/2021	353a-BB-2021
	Kasiah#	Marihat Butar	2 ⁰ 58'55.72"N	99º19'11.67"E	0.23	0.23	4.41	06/04/2021	353b-BB-2021
345	Kawet#	Boluk	3º04'57.54"N	99º20'28.78"E	0.33	0.33	6.36	03/08/2021	354-BB-2021
346	Kesar Purba #	Amborokan Panei Raya	3º09'20.47"N	98º55'28.77"E	1.00	1.00	7.81	18/06/2021	355a-BB-2021
	Kesar Purba #	Amborokan Panei Raya	3º09'34.93"N	98º55'34.60"E	2.00	2.00	60.24	18/06/2021	355b-BB-2021
347	Lasman#	Marihat Butar	2º59'20.09"N	99º19'08.62"E	0.20	0.20	6.71	17/07/2021	356a-BB-2021
	Lasman#	Marihat Butar	2º59'00.74"N	99º19'00.42"E	0.16	0.16	8.46	17/07/2021	356b-BB-2021
	Lasman#	Marihat Butar	2º59'02.50"N	99º18'51.29"E	0.28	0.28	7.14	17/07/2021	356c-BB-2021
	Lasman#	Marihat Butar	2º58'54.40"N	99º18'48.60"E	0.16	0.16	5.98	17/07/2021	356d-BB-2021
	Lasman#	Marihat Butar	2º59'02.80"N	99º18'41.67"E	0.18	0.18	5.19	17/07/2021	356e-BB-2021
348	Legiman#	Marihat Butar	2º59'31.35"N	99º19'14.81"E	0.30	0.30	13.07	06/04/2021	357-BB-2021
349	Leginem#	Tempel Jaya	3º02'19.93"N	99º21'04.82"E	1.00	1.00	21.46	05/08/2021	358-BB-2021
350	Lipaijal#	Mekar Rejo	3º05'58.15"N	99º25'03.25"E	0.13	0.13	4.04	29/07/2021	359a-BB-2021
	Lipaijal#	Mekar Rejo	3º06'38.02"N	99º25'58.89"E	0.32	0.32	9.31	29/07/2021	359b-BB-2021
	Lipaijal#	Mekar Rejo	3º06'37.37"N	99º26'03.52"E	0.20	0.20	5.90	29/07/2021	359c-BB-2021

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No	Name of farmer	Location	GPS Re	ference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
	Lipaijal#	Mekar Rejo	3º06'30.37"N	99º26'07.80"E	0.20	0.20	5.95	29/07/2021	359d-BB-2021
351	Madi Sirait#	Marihat Butar	2º58'34.50"N	99 ⁰ 18'18.53"E	0.56	0.56	4.18	06/04/2021	360a-BB-2021
	Madi Sirait#		2º58'47.47"N	99 ⁰ 18'19.57"E	0.32	0.32	3.79	06/04/2021	360b-BB-2021
352	Makni Nainggolan#	Marihat Baru	2º58'55.96"N	99º18'34.50"E	0.69	0.69	6.66	06/04/2021	361-BB-2021
353	Mangatur Ompusunggu#	Talun Saragih	3º06'00.82"N	99º26'13.62"E	10.00	10.00	14.79	30/06/2021	362a-BB-2021
	Mangatur Ompusunggu#	Talun Saragih	3º06'01.44"N	99º26'17.96"E	0.56	0.56	14.52	30/06/2021	362b-BB-2021
	Mangatur Ompusunggu#	Mekar Rejo	3º06'06.26"N	99º26'19.94"E	1.20	1.20	23.25	30/06/2021	362c-BB-2021
	Mangatur Ompusunggu#	Mekar Rejo	3º06'03.83"N	99º25'53.92"E	2.56	2.56	26.60	30/06/2021	362d-BB-2021
	Mangatur Ompusunggu#	Mekar Rejo	3º06'41.22"N	99º26'03.92"E	3.00	3.00	32.85	30/06/2021	362e-BB-2021
354	Mara Aliamsyah Nasution#	Mekar Rejo	3º05'36.87"N	99º26'03.92"E	12.00	12.00	118.22	30/06/2021	363-BB-2021
355	Marice Pakpahan #	Boluk	3º01'53.62"N	99º20'55.48"E	0.72	0.72	10.86	07/07/2021	364-BB-2021
356	Marimin#	Tempel Jaya	3º01'51.92"N	99º20'57.91"E	0.32	0.32	7.15	05/08/2021	365a-BB-2021
	Marimin#	Tempel Jaya	3º01'52.67"N	99º20'48.90"E	0.28	0.28	5.03	05/08/2021	365b-BB-2021
357	Marimin Purba#	Marihat Butar	2º58'47.37"N	99 ⁰ 18'28.70"E	1.31	1.31	27.12	06/04/2021	366-BB-2021
358	Marliana#	Mekar Rejo	3º05'20.33"N	98º25'20.86"E	0.81	0.81	10.96	23/08/2021	367-BB-2021
359	Marsait Saniman#	Tempel Jaya	3º01'45.19"N	99º20'39.60"E	0.45	0.45	11.27	05/08/2021	368-BB-2021
360	Marsam Sinaga#	Parbutaran	2º58'43.15"N	99 ⁰ 19'17.42"E	0.94	0.94	22.91	06/04/2021	369a-BB-2021
	Marsam Sinaga#	Marihat Butar	2º58'50.84"N	99º19'05.83"E	0.67	0.67	24.28	06/04/2021	369b-BB-2021
361	Masa #	Amborokan Panei Raya	3º09'23.63"N	98º55'30.00"E	1.68	1.68	18.98	25/06/2021	370-BB-2021
362	Mayasah Siregar#	Timbaan	3º07'29.91"N	98º19'45.25"E	0.20	0.20	4.45	30/06/2021	371-BB-2021
363	Mesdi#	Marihat Butar	2º58'44.39"N	99 ⁰ 19'17.72"E	0.28	0.28	13.36	06/04/2021	372-BB-2021
364	Mesran#	Tempel Jaya	3º01'30.35"N	99º21'19.22"E	0.32	0.32	10.88	05/08/2021	373-BB-2021
	Mesren#	Marihat Butar			0.12	0.12	3.28	06/04/2021	
	Mesren#	Marihat butar	2 ⁰ 59'18.76"N	99 ⁰ 18'46.53"E	0.18	0.18	5.20	06/04/2021	374a-BB-2021
	Mesren#	Marihat butar	2 J9 10./0 N	99 10 TO.02 E	0.20	0.20	5.01	06/04/2021	2021-2021
	Mesren#	Marihat butar			0.23	0.23	11.15	06/04/2021	
	Mesren #	Marihat butar	2 ⁰ 58'57.75"N	99º18'46.62"E	0.38	0.38	13.51	06/04/2021	374b-BB-2021
	Mesren #	Marihat butar	2º59'06.55"N	99 ⁰ 18'39.14"E	0.24	0.24	9.19	06/04/2021	374c-BB-2021
	Mesren#	Marihat butar	2º59'16.25"N	99º18'54.95"E	0.19	0.19	3.76	06/04/2021	374d-BB-2021
	Mesren#	Marihat butar	2-23 10-22 IN	22.10 24.92 C	0.27	0.27	3.03	06/04/2021	J/TU-DD-2021
365	Misnan#	Mekarejo	3º06'00.92"N	99º25'10.21"E	1.30	1.30	29.34	10/06/2021	375-BB-2021
366	Mistar#	Marihat Butar	2º59'35.94"N	99 ⁰ 19'22.66"E	1.20	1.20	13.82	06/04/2021	376-BB-2021

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No	Name of farmer	Location	GPS Re	ference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
367	Mugiono#	Marihat Butar	2º58'19.74"N	99º20'32.51"E	0.80	0.80	8.36	06/04/2021	377-BB-2021
368	Muhamad Nur Cholis Damanik#	Timbaan	3º07'32.71"N	99º19'43.05"E	0.36	0.36	6.74	30/06/2021	378a-BB-2021
	Muhamad Nur Cholis Damanik #	Timbaan	3º07'37.31"N	99º19'35.99"E	0.34	0.34	7.04	30/06/2021	378b-BB-2021
369	Muhardi Purba#	Marihat Butar	2º58'47.37"N	99 ⁰ 18'28.70"E	0.59	0.59	17.66	06/05/2021	379-BB-2021
370	Mukiman Manurung#	Marihat Butar	2º57'38.92"N	99º17'51.62"E	0.38	0.38	16.30	06/04/2021	380-BB-2021
	Mukiman Manurung#	Marihat Butar	2-37 30.92 1	99-17 51.02 E	1.70	1.70	30.54	06/04/2021	300-BB-2021
371	Mulianto#	Tempel Jaya	3º01'58.92"N	99º21'11.81"E	0.60	0.60	14.27	05/08/2021	381-BB-2021
372	Murni#	Talun Saragih	3º05'34.94"N	99º26'02.27"E	0.30	0.30	6.58	07/06/2021	382-BB-2021
373	Naro Sastro Suwito#	Marihat Butar	2 ⁰ 58'58.79"N	99º19'12.51"E	1.00	1.00	14.93	06/04/2021	383-BB-2021
374	Ngadi#	Marihat Butar	3º00'05.88"N	99º21'04.00"E	0.50	0.50	7.22	12/04/2021	384-BB-2021
375	Ngadini#	Marihat Butar	2º58'22.84"N	99 ⁰ 20'32.83"E	1.26	1.26	13.18	06/04/2021	385-BB-2021
376	Ngadio#	Marihat Butar	2 ⁰ 59'36.53"N	99º19'06.13"E	0.24	0.24	7.63	06/04/2021	386-BB-2021
377	Ngatimin#	Timbaan	3º07'39.55"N	99 ⁰ 19'37.48"E	0.15	0.15	4.03	30/06/2021	387-BB-2021
378	Ngatiyah#	Marihat Butar	2º58'42.76"N	99º19'15.61"E	0.25	0.25	4.96	08/04/2021	388a-BB-2021
	Ngatiyah#	Marihat Butar	2º58'46.25"N	99 ⁰ 19'02.07"E	0.72	0.72	8.67	08/04/2021	388b-BB-2021
	Ngatiyah#	Marihat Butar	2º59'26.70"N	99 ⁰ 18'56.80"E	1.84	1.84	14.81	08/04/2021	388c-BB-2021
379	Nukman Safi'i Pane#	Mayang	3º00'25.44"N	99º19'57.04"E	0.61	0.61	9.69	05/08/2021	389-BB-2021
	Nukman Safi'i Pane#	Mayang	3°00 23.44 N	99°19 57.04 E	0.28	0.28	4.25	05/08/2021	203-DD-2021
380	Nur Aini Saragih#	Mekar Rejo	3º06'39.16"N	99º26'12.60"E	0.40	0.40	8.61	07/06/2021	390a-BB-2021
	Nur Aini Saragih#		3º06'38.47"N	99 ⁰ 26'11.37"E	0.26	0.26	5.76	07/06/2021	390b-BB-2021
381	Nuraini Damanik #	Timbaan	3º07'24.93"N	99 ⁰ 19'47.29"E	0.60	0.60	4.28	30/06/2021	391-BB-2021
382	Nurmala Simbolon#	Mekar Rejo	3º05'47.83"N	99 ⁰ 24'47.17"E	0.20	0.20	7.37	10/07/2021	392a-BB-2021
	Nurmala Simbolon#	Mekar Rejo	3º05'48.22"N	99º24'44.26"E	0.50	0.50	18.46	10/07/2021	392b-BB-2021
	Nurmala Simbolon#	Mekar Rejo	3º05'51.22"N	99 ⁰ 24'51.45"E	0.24	0.24	8.70	10/07/2021	392c-BB-2021
383	Panut#	Tempel Jaya	3º01'35.40"N	99º21'16.89"E	0.79	0.79	15.71	05/08/2021	393-BB-2021
384	Parida Hanum Damanik #	Timbaan	3º07'30.08"N	99º19'37.93"E	0.37	0.37	4.42	30/06/2021	394-BB-2021
385	Pariyem#	Marihat Butar	2º59'58.12"N	99 ⁰ 19'19.07"E	1.00	1.00	24.47	06/04/2021	395-BB-2021
386	ParJun#	Marihat Butar	2 ⁰ 59'28.17"N	99 ⁰ 19'04.22"E	0.11	0.11	6.85	06/04/2021	396-BB-2021
387	Parmin#	Tempel Jaya	3º02'43.41"N	99º21'04.50"E	0.36	0.36	8.22	05/08/2021	397a-BB-2021
	Parmin#	Tempel Jaya	3º02'49.89"N	99º21'16.01"E	0.22	0.22	4.64	05/08/2021	397b-BB-2021
388	Payem#	Marihat Butar	3º00'00.63"N	99 ⁰ 19'20.65"E	0.49	0.49	16.65	06/04/2021	398-BB-2021

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No	Name of farmer	Location	GPS Re	ference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
389	Ponidi#	Tempel Jaya	3º02'03.67"N	99º21'21.63"E	0.49	0.49	7.34	05/08/2021	399-BB-2021
390	Ponimen#	Mekar Rejo	3º05'56.38"N	99º25'19.90"E	0.16	0.16	4.13	14/07/2021	400a-BB-2021
	Ponimen#	Mekar Rejo	3º05'56.45"N	99º25'13.55"E	0.40	0.40	5.56	14/07/2021	400b-BB-2021
391	Ponimin#	Mekar Rejo	3º05'56.45"N	99º25'17.44"E	0.17	0.17	3.90	12/07/2021	401a-BB-2021
	Ponimin#	Mekar Rejo	3º05'56.74"N	99º25'16.43"E	0.18	0.18	2.51	12/07/2021	401b-BB-2021
	Ponimin#	Mekar Rejo	3º05'48.19"N	99º24'49.09"E	0.24	0.24	7.02	12/07/2021	401c-BB-2021
392	Poniyem#	Tempel Jaya	3º02'26.51"N	99º20'56.24"E	0.48	0.48	10.32	05/082021	402-BB-2021
393	Pristiwanto#	Marihat Butar	2º59'33.02"N	99 ⁰ 19'09.02"E	0.80	0.80	20.30	25/06/2021	403-BB-2021
394	Purgiwo Manurung #	Talun Saragih	3º05'46.70"N	98º25'38.82"E	4.00	4.00	53.27	29/06/2021	404-BB-2021
395	Purwati Manurung#	Talun Saragih	3º05'54.43"N	98º25'29.68"E	0.40	0.40	7.93	29/06/2021	405-BB-2021
396	Rahman#	Tempel Jaya	3º01'30.16"N	99º21'17.60"E	0.33	0.33	5.29	05/082021	406-BB-2021
397	Rahman Damanik #	Amborokan Panei Raya	3º08'58.55"N	98º55'23.42"E	1.00	1.00	13.30	20/07/2021	407-BB-2021
398	Rajaman Purba #	Amborokan Panei Raya	3º09'16.30"N	98º56'17.82"E	7.08	7.08	68.62	06/07/2021	408-BB2021
399	Ramadi Purba #	Amborokan Panei Raya	3º09'17.99"N	98º55'52.13"E	0.74	0.74	2.77	11/07/2021	409a-BB-2021
	Ramadi Purba #	Amborokan Panei Raya	3º09'04.22"N	98º57'27.94"E	2.04	2.04	15.98	11/07/2021	409b-BB-2021
	Ramadi Purba #	Amborokan Panei raya	3º08'58.71"N	98º55'55.69"E	1.63	1.63	13.85	11/07/2021	409c-BB-2021
	Ramadi Purba #	Amborokan Panei raya	3º08'16.27"N	98º56'17.72"E	5.49	5.49	36.20	11/07/2021	409d-BB-2021
400	Ramlah #	Timbaan	3º07'29.55"N	98º19'44.51"E	0.42	0.42	7.65	30/06/2021	410-BB-2021
401	Rasimen#	Marihat Butar	2º58'48.73"N	99 ⁰ 20'23.32"E	2.00	2.00	34.38	23/08/2021	411a-BB-2021
	Rasimen#	Marihat Butar	2 ⁰ 59'53.83"N	99 ⁰ 19'19.32"E	0.44	0.44	20.01	23/08/2021	411b-BB-2021
402	Rasmianna Saragih#	Amborokan panei raya	3º09'51.08"N	98º55'36.02"E	2.00	2.00	10.29	26/06/2021	412-BB-2021
403	Rasmiati#	Tempel Jaya	3º02'04.63"N	99 ⁰ 20'50.27"E	0.32	0.32	5.45	05/08/2021	413a-BB-2021
	Rasmiati#	Tempel Jaya	3º01'33.88"N	99º20'49.58"E	0.09	0.09	1.24	05/08/2021	413b-BB-2021
404	Ratimin#	Marihat Butar	2 ⁰ 59'15.14"N	99 ⁰ 18'58.39"E	0.76	0.76	25.13	06/04/2021	414-BB-2021
405	Resman #	Bandar Sakti	3º08'45.88"N	98 ⁰ 55'42.89"E	2.00	2.00	9.71	21/06/2021	415-BB-2021
406	Riadi#	Marihat Butar	2 ⁰ 59'33.44"N	99 ⁰ 19'00.63"E	0.56	0.56	12.40	26/06/2021	416-BB-2021
407	Riama Simatupang #	Teladan	3º00'13.97"N	99º23'31.47"E	1.00	1.00	27.66	16/04/2021	417-BB-2021
408	Ricki Asidoan Silalahi#	Teladan	2º59'30.04"N	99º23'09.36"E	0.50	0.50	17.05	16/04/2021	418-BB-2021
409	Rijo#	Makarejo	3º05'49.61"N	98º25'25.10"E	0.81	0.81	15.56	29/07/2021	419-BB-2021
410	Riki Singh#	Tempel Jaya	3º02'23.84"N	99º20'57.47"E	1.09	1.09	26.16	05/08/2021	420-BB-2021

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No	Name of farmer	Location	GPS Re	eference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
411	Rinam Julati#	Tempel Jaya	3º02'03.67"N	99º21'21.63"E	0.69	0.69	14.99	05/08/2021	421-BB-2021
412	Romika Siallagan#	Talun saragih	3º05'56.52"N	98º25'13.42"E	0.85	0.85	11.01	23/08/2021	422-BB-2021
413	Romlini Saragih#	Marihat Butar	2º59'29.96"N	99 ⁰ 19'07.88"E	0.71	0.71	11.95	08/04/2021	423-BB-2021
414	Rosdianim Sinaga#	Bosar Maligas	3º09'02.13"N	98º56'21.29"E	1.00	1.00	28.88	08/04/2021	424-BB-2021
415	Rudi Handoko#	Mekar Rejo	3º05'55.84"N	99º25'03.96"E	0.48	0.48	10.08	01/08/2021	425a-BB-2021
	Rudi Handoko#	Mekar Rejo	3º05'56.13"N	99 ⁰ 24'54.92"E	0.31	0.31	7.40	01/08/2021	425b-BB-2021
416	Rukinik#	Tempel Jaya	3º02'55.36"N	99º21'03.05"E	1.12	1.12	25.03	05/08/2021	426-BB-2021
417	Rulia Simarangkir#	Teladan	2 ⁰ 59'57.55"N	99 ⁰ 23'42.77"E	0.50	0.50	17.66	16/04/2021	427a-BB-2021
	Rulia Simarangkir#	Teladan	2º59'30.59"N	99 ⁰ 23'07.97"E	0.50	0.50	18.04	16/04/2021	427b-BB-2021
418	Sabam Sihombing#	Mekar Rejo	3º06'05.29"N	99º26'05.29"E	7.00	7.00	67.27	07/06/2021	429-BB-2021
419	Saed butar-butar#	Mekar Rejo	3º05'39.82"N	99º26'04.67"E	0.80	0.80	11.91	30/06/2021	430a-BB-2021
	Saed butar-butar#	Mekar Rejo	3º05'46.50"N	99º25'59.58"E	0.60	0.60	10.90	30/06/2021	430b-BB-2021
	Saed butar-butar#	Mekar Rejo	3⁰05'34.03"N	99º25'52.19"E	0.60	0.60	10.14	30/06/2021	430c-BB-2021
	Saed butar-butar#	Mekar Rejo	3º05'50.81"N	99º25'28.06"E	0.45	0.45	8.58	30/06/2021	430d-BB-2021
	Saed butar-butar#	Mekar Rejo	3º05'54.46"N	99º25'25.47"E	0.36	0.36	6.85	30/06/2021	430e-BB-2021
420	Sagiman#	Marihat Butar	2º59'09.02"N	99º20'30.32"E	1.98	1.98	24.90	06/04/2021	431-BB-2021
421	Sagimun#	Marihat Butar	2º58'45.50"N	99 ⁰ 19'08.84"E	1.40	1.40	16.44	26/06/2021	432-BB-2021
422	Saimun#	Timbaan	3º07'28.12"N	98º19'37.60"E	0.20	0.20	4.41	30/06/2021	433-BB-2021
423	Sainem#	Marihat Butar	2º58'53.00"N	99º20'19.52"E	3.00	3.00	14.64	06/04/2021	434-BB-2021
424	Salman#	Marihat Butar	2º59'39.24"N	99º20'47.53"E	0.20	0.20	9.52	09/04/2021	435-BB-2021
425	Sami#	Marihat Butar	3º00'03.43"N	99º19'25.42"E	1.22	1.22	17.13	06/04/2021	436-BB-2021
426	Samidi#	Mekar Rejo	3⁰05'56.64"N	98º25'30.27"E	0.60	0.60	10.34	30/06/2021	437-BB-2021
427	Samini#	Marihat Butar	2º59'44.55"N	99º20'51.84"E	1.00	1.00	15.71	07/04/2021	438-BB-2021
428	Samino#	Talun Saragih	3º06'10.09"N	99º25'23.37"E	1.02	1.02	19.04	30/06/2021	439-BB-2021
429	Samiran#	Butar Lembu	2º59'54.35"N	99º20'48.25"E	0.76	0.76	13.56	09/04/2021	440-BB-2021
430	Sampah#	Marihat Butar	2º59'02.73"N	99 ⁰ 19'09.10"E	1.75	1.75	25.78	06/04/2021	441-BB-2021
431	Samrin Nainggolan#	Marihat Butar	2 ⁰ 58'38.87"N	99º18'24.20"E	0.32	0.32	7.07	06/04/2021	442-BB-2021
432	Samsuri#	Boluk	3º04'20.38"N	99º20'33.76"E	0.28	0.28	11.38	03/08/2021	443-BB-2021
433	Saprudi Saragih #	Amborokan Panei Raya	3º08'50.27"N	98º53'20.31"E	2.50	2.50	36.81	11/07/2021	444-BB-2021
434	Sariatik Sitorus#	Marihat Butar	2º59'08.01"N	99º20'25.82"E	1.00	1.00	12.28	06/04/2021	445-BB-2021
435	Sarinah#	Marihat Butar	2º56'08.77"N	99º21'19.12"E	1.40	1.40	24.43	09/06/2021	446-BB-2021
436	Sarjono#	Parbutaran	2º59'04.69"N	99º18'45.72"E	0.72	0.72	7.46	06/04/2021	447-BB-2021
437	Sarjono#	Marihat Butar	2º56'05.58"N	99º21'24.14"E	1.40	1.40	26.78	09/04/2021	448-BB-2021
438	Sastra Joyo Sirait#	Raja Maligas	3º01'49.40"N	99º18'15.83"E	1.95	1.95	7.91	09/03/2021	449a-BB-2021
	Sastra Joyo Sirait#	Raja Maligas	3º01'56.17"N	99º18'41.10"E	2.00	2.00	8.67	09/03/2021	449b-BB-2021

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No	Name of farmer	Location	GPS Re	eference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
	Sastra Joyo Sirait#	Raja Maligas			1.96	1.96	8.15	09/03/2021	
	Sastra Joyo Sirait#	Raja Maligas			2.00	2.00	35.92	09/03/2021	
	Sastra Joyo Sirait#	Raja Maligas	3º01'53.98"N	99º18'34.62"E	2.00	2.00	8.67	09/03/2021	449c-BB-2021
439	Sidik#	Marihat Butar	2º59'10.35"N	99º18'53.04"E	0.11	0.11	3.40	06/04/2021	450-BB-2021
440	Sofian#	Talun Saragih	3º07'04.53"N	99º26'02.76"E	0.40	0.40	15.95	14/07/2021	451a-BB-2021
	Sofian#	Mekar Rejo	3º06'53.84"N	99º25'20.31"E	1.04	1.04	19.78	14/07/2021	451b-BB-2021
	Sofian#	Mekar Rejo	3º06'51.15"N	99º25'46.81"E	0.60	0.60	9.52	14/07/2021	451c-BB-2021
441	Soriman Silalahi#	Tempel Jaya	3º02'30.28"N	99º21'29.57"E	2.00	2.00	23.26	05/08/2021	452-BB-2021
442	Subhan Khoir Manurung#	Mekar Rejo	3º05'44.68"N	99º25'43.51"E	2.00	2.00	34.59	29/06/2021	453a-BB-2021
	Subhan Khoir Manurung#	Mekar Rejo	3º05'39.41"N	99º25'44.45"E	1.75	1.00	7.55	29/06/2021	453b-BB-2022
443	Sudarman#	Tempel Jaya	3º01'38.31"N	99º21'06.62"E	0.66	0.66	14.53	05/08/2021	454-BB-2021
444	Sugito#	Mekar Rejo	3º05'45.84"N	99º25'08.20"E	0.37	0.37	5.18	14/07/2021	455a-BB-2021
	Sugito#	Mekar Rejo	3º05'21.86"N	99º25'18.46"E	0.32	0.32	4.19	14/07/2021	455b-BB-2021
	Sugito#	Mekar Rejo	5°05 21.80 N	99°23 10.40 L	0.64	0.64	7.08	14/07/2021	455c-BB-2021
445	Sukalsum#	Boluk	3º05'01.32"N	99º20'26.87"E	0.14	0.14	5.65	03/08/2021	456-BB-2021
446	Sukartini#	Marihat Butar	2º57'01.99"N	99º19'40.59"E	0.24	0.24	3.96	06/04/2021	457a-BB-2021
	Sukartini#	Marihat Butar	2º58'53.51"N	99º19'08.07"E	0.30	0.30	3.24	06/04/2021	457b-BB-2021
	Sukartini#	Marihat Butar	2º59'00.77"N	99º19'10.27"E	1.00	1.00	5.48	06/04/2021	457c-BB-2021
	Sukartini#	Marihat Butar	2º57'25.60"N	99 ⁰ 19'44.97"E	1.00	1.00	5.58	06/04/2021	457d-BB-2021
	Sukartini#	Marihat Butar	2º57'10.52"N	99º19'43.15"E	0.96	0.96	16.09	06/04/2021	457e-BB-2021
	Sukartini#	Marihat Butar	2º58'44.98"N	99º19'14.51"E	0.48	0.48	9.64	06/04/2021	457f-BB-2021
447	Sukendar#	Marihat Butar	2º59'26.60"N	99º19'14.94"E	0.35	0.35	8.47	23/08/2021	458-BB-2021
448	Sukiya#	Timbaan	3º08'41.73"N	99º19'35.42"E	0.08	0.08	2.38	30/06/2021	459a-BB-2021
	Sukiya#	Timbaan	3º08'43.29"N	99º19'38.57"E	0.14	0.14	2.85	30/06/2021	459b-BB-2021
449	Sulaiman Safri Siregar#	Tempel Jaya	3º01'50.68"N	99 ⁰ 21'17.21"E	1.00	1.00	20.91	05/08/2021	460a-BB-2021
	Sulaiman Safri Siregar#	Tempel Jaya	3º01'40.40"N	99º20'18.51"E	0.98	0.98	18.18	05/08/2021	460b-BB-2021
450	Suliyo#	Timbaan	3 ⁰ 07'25.91"N	99 ⁰ 19'46.64"E	0.87	0.87	7.59	30/06/2021	461-BB-2021
451	Sumardi#	Marihat Butar	2º59'07.16"N	99º20'41.56"E	1.34	1.34	19.92	06/04/2021	462-BB-2021
452	Sumarni#	Marihat Butar	2º59'09.18"N	99º20'38.10"E	0.60	0.60	13.39	06/04/2021	463-BB-2021
453	Sunhadi#	Marihat Butar	2º58'55.89"N	99º18'45.45"E	0.23	0.23	7.74	06/04/2021	464-BB-2021
454	Suparlan#	Mekar Rejo	3º06'39.03"N	99º26'13.96"E	0.09	0.09	2.16	30/06/2021	465a-BB-2021
	Suparlan#	Mekar Rejo	3º06'56.29"N	99º25'24.60"E	0.14	0.14	3.96	30/06/2021	465b-BB-2021
	Suparlan#	Mekar Rejo	3º06'42.32"N	99º26'13.83"E	0.26	0.26	4.71	30/06/2021	465c-BB-2021
	Suparlan#	Mekar Rejo	3º05'55.15"N	99º25'22.69"E	0.05	0.05	1.15	30/06/2021	465d-BB-2021

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No	Name of farmer	Location	GPS Re	ference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
	Suparlan#	Mekar Rejo	3º05'58.24"N	99º25'21.36"E	0.20	0.20	4.44	30/06/2021	465e-BB-2021
	Suparlan#	Mekar Rejo	'30 6' 38,47"	990 26' 11.37"	0.53	0.53	11.39	30/06/2021	465f-BB-2021
	Suparlan#	Mekar Rejo	50 0 58.47	990 20 11.37	0.40	0.40	6.50	30/06/2021	4031-BB-2021
455	Suparman#	Timbaan	3º07'53.43"N	99 ⁰ 19'34.99"E	0.48	0.48	10.53	30/06/2021	466-BB-2021
456	Suparmen#	Timbaan	3º07'49.36"N	98º19'35.54"E	0.09	0.09	9.38	30/06/2021	467-BB-2021
457	Suparmen Marni#	Mekar Rejo	3º06'07.94"N	99 ⁰ 25'28.65"E	0.40	0.40	10.23	22/06/2021	468a-BB-2021
	Suparmen Marni#	Mekar Rejo	3º06'12.58"N	99º25'04.00"E	0.33	0.33	8.52	22/06/2021	468b-BB-2021
	Suparmen Marni#	Mekar Rejo	3º06'08.50"N	99º25'16.63"E	0.08	0.08	1.92	22/06/2021	468c-BB-2021
	Suparmen Marni#	Mekar Rejo	3º06'10.39"N	99 ⁰ 25'14.43"E	0.32	0.32	8.11	22/06/2021	468d-BB-2021
	Suparmen Marni#	Mekar Rejo	3º05'45.60"N	99º25'22.81"E	0.24	0.24	6.22	22/06/2021	468e-BB-2021
458	Suparno#	Timbaan	3º08'36.32"N	99 ⁰ 19'42.91"E	0.81	0.81	25.78	30/06/2021	469-BB-2021
459	Supiani#	Tempel Jaya	3º01'54.76"N	99º20'57.36"E	0.24	0.24	4.48	05/08/2021	471-BB-2021
460	Supriadi#	Marihat Butar	2º59'45.17"N	99º20'53.98"E	0.20	0.20	15.55	12/04/2021	472a-BB-2021
	Supriadi#	Marihat Butar	2º59'23.58"N	99º20'41.70"E	0.72	0.72	23.18	12/04/2021	472b-BB-2021
461	Surabakti Damanik #	Amborokan Panei Raya	3º08'39.92"N	98º56'35.48"E	2.20	2.20	15.42	07/04/2021	473-BB-2021
462	Suratmi #	Timbaan	3º07'57.11"N	98º19'46.59"E	0.60	0.60	21.04	30/06/2021	474-BB-2021
463	Suratmin#	Marihat Butar	2º59'05.77"N	99º20'21.35"E	0.24	0.50	11.16	06/04/2021	475-BB-2021
464	Surep#	Tempel Jaya	3º02'00.37"N	99º20'27.10"E	0.20	0.39	5.55	05/08/2021	476-BB-2021
465	Suroso#	Timbaan	3º08'24.14"N	98º19'49.25"E	0.15	0.15	2.96	30/06/2021	477-BB-2021
466	Surya Darma#	Timbaan	3º07'18.26"N	98º19'25.84"E	4.80	4.80	100.19	30/06/2021	478-BB-2021
467	Susini#	Timbaan	3º07'41.83"N	99 ⁰ 19'42.99"E	0.45	0.45	7.36	30/06/2021	479a-BB-2021
	Susini#	Timbaan	3º07'56.52"N	99º19'36.58"E	0.20	0.20	3.24	30/06/2021	479b-BB-2021
	Susini#	Timbaan	3º07'45.09"N	99 ⁰ 19'33.98"E	0.34	0.34	6.28	30/06/2021	479c-bb-2021
	Susini #	Timbaan	3º07'53.04"N	99º19'40.95"E	0.36	0.36	5.84	30/06/2021	479d-bb-2022
469	Sutarman Purba #	Amborokan panei raya	3º08'44.31"N	98º55'10.72"E	0.80	0.80	23.48	26/06/2021	480a-BB-2021
	Sutarman Purba #	Amborokan Panei Raya	3º08'58.68"N	98º55'30.39"E	1.20	1.20	13.17	26/06/2021	480b-BB-2021
470	Suti#	Marihat Butar	2 ⁰ 59'12.02"N	99 ⁰ 20'26.47"E	1.50	1.50	14.15	06/04/2021	481-BB-2021
471	Sutiah#	Marihat Butar	2 ⁰ 59'02.92"N	99 ⁰ 19'01.75"E	0.69	0.69	6.83	06/04/2021	482-BB-2021
472	Sutino#	Marihat Butar	2 ⁰ 59'44.48"N	99 ⁰ 19'07.21"E	0.50	0.50	16.83	06/04/2021	483-BB-2021
473	Sutiono#	Tempel Jaya	3º02'40.71"N	99º20'53.58"E	0.48	0.48	13.11	05/08/2021	484-BB-2021
474	Sutirah#	Marihat Butar	2º59'46.66"N	99 ⁰ 19'08.83"E	0.88	0.88	28.19	06/04/2021	485-BB-2021
475	Sutrisno#	Tempel Jaya	3º02'16.83"N	99º21'05.37"E	0.80	0.80	12.00	05/08/2021	486-BB-2021
476	Sutrisno #	Timbaan	3º07'53.00"N	99º19'40.56"E	0.58	0.58	9.87	30/06/2021	487-BB-2021
477	Suwanto#	Timbaan	3º07'56.52"N	99 ⁰ 19'36.58"E	0.33	0.33	13.00	30/06/2021	488-BB-2021
478	Suyudi#	Tempel Jaya	3º02'34.33"N	99º20'36.47"E	0.18	0.18	6.25	05/08/2021	489-BB-2021

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No	Name of farmer	Location	GPS Re	ference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
479	Syahriaten Sinaga#	Boluk	3º04'48.29"N	99º22'03.05"E	1.50	1.50	18.99	26/01/2021	490-BB-2021
480	Tahi Lasa Rolas Lubis#	Bosar Maligas	3º06'14.28"N	98º24'53.21"E	0.92	0.92	6.72	23/08/2021	491-BB-2021
481	Tawin #	Timbaan	3º07'18.25"N	99º19'40.45"E	0.15	0.15	3.01	30/06/2021	492-BB-2021
482	Teguh#	Tempel Jaya	3º01'42.83"N	99º21'10.87"E	1.00	1.00	14.52	05/08/2021	493-BB-2021
483	Tria Atika #	Bandar Jawa	3º08'21.79"N	98º19'49.45"E	0.14	0.14	2.78	30/06/2021	494-BB-2021
484	Trimo#	Marihat Butar	2º59'16.15"N	99º18'55.08"E	0.41	0.41	13.05	06/04/2021	495a-BB-2021
	Trimo#	Marihat Butar	2º58'51.63"N	99 ⁰ 18'33.89"E	0.25	0.25	13.22	06/04/2021	495b-BB-2021
	Trimo#	Marihat Butar	2º59'30.71"N	99 ⁰ 18'58.33"E	0.41	0.41	17.54	06/04/2021	495c-BB-2021
485	Tuahman Saragih#	Amborokan Panei Raya	3º08'37.67"N	98º55'06.12"E	1.00	1.00	23.60	27/06/2021	496-BB-2021
486	Tuminah#	Marihat Butar	2º59'37.13"N	99º20'37.49"E	0.58	0.58	13.48	06/04/2021	497a-BB-2021
	Tuminah#	Marihat Butar	2º59'17.61"N	99 ⁰ 19'01.79"E	0.47	0.47	8.96	06/04/2021	497b-BB-2021
487	Tumini#	Marihat Butar	3º00'09.52"N	99 ⁰ 19'33.91"E	0.84	0.84	14.76	06/04/2021	498-BB -2021
488	Tuniah Manurung#	Bosar Maligas	3º05'35.60"N	98º25'44.74"E	2.00	2.00	34.52	30/06/2021	499-BB-2021
489	Turgas Sinaga#	Amborokan Panei Raya	3º08'55.61"N	98º54'42.30"E	1.50	1.50	26.01	30/06/2021	500a-BB-2021
	Turgas Sinaga#	Amborokan Panei Raya	3º08'54.21"N	98º54'41.36"E	0.80	0.80	7.15	30/06/2021	500b-BB-2021
	Turgas Sinaga#	Amborokan Panei Raya	3º08'45.97"N	98º54'33.36"E	0.76	0.76	6.48	30/06/2021	500c-BB-2021
490	Ucok Manurung#	Marihat Butar	2º58'09.18"N	99º20'39.91"E	0.54	0.54	16.72	26/06/2021	501-BB-2021
491	Udin Poniman#	Tempel Jaya	3º01'41.96"N	99º20'59.72"E	0.35	0.35	5.57	05/08/2021	502-BB-2021
492	Usman#	Marihat Butar	2º59'33.99"N	99 ⁰ 19'67.73"E	0.57	0.57	20.03	06/04/2021	503-BB-2021
493	Usrek#	Talun Saragih	3º06'00.97"N	99 ⁰ 25'33.99"E	0.80	0.80	10.35	07/06/2021	504-BB-2021
494	Wagiran#	Tempel Jaya	3º02'33.15"N	99 ⁰ 21'14.80"E	0.37	0.37	5.75	05/08/2021	505a-BB-2021
	Wagiran#	Tempel Jaya	3º02'26.88"N	99º20'34.89"E	0.36	0.36	5.97	05/08/2021	505b-BB-2021
495	Waluyo#	Mekar Rejo	3º05'54.27"N	99 ⁰ 25'11.37"E	0.64	0.64	11.42	07/06/2021	506-BB-2021
496	Wari#	Mekar Rejo	3º05'50.81"N	99º25'22.62"E	1.25	1.25	12.20	30/06/2021	507a-BB-2021
	Wari#	Mekar Rejo	3º05'48.85"N	99 ⁰ 25'39.72"E	0.44	0.44	11.87	30/06/2021	507b-BB-2021
497	Warisem#	Marihat Butar	2º59'21.46"N	99 ⁰ 19'00.23"E	0.35	0.35	7.80	06/04/2021	508-BB-2021
498	Watini#	Mekar Rejo	3º06'53.44"N	98º25'43.51"E	0.72	0.72	5.35	03/07/2021	509-BB-2021
499	Wondo#	Talun Saragih	3º05'56.42"N	99º25'09.21"E	1.44	1.44	22.22	14/07/2021	510-BB-2021
500	Yuni Karyani#	Marihat Butar	2º58'58.76"N	99º18'52.58"E	0.20	0.20	4.06	06/04/2021	511-BB-2021
501	Yusman Damanik #	Timbaan	3º07'23.50"N	99 ⁰ 19'37.76"E	1.00	1.00	24.80	30/06/2021	512-BB-2021
502	Zainal Arifin Damanik#	Amborokan Panei Raya	3º09'30.11"N	98º56'12.99"E	2.00	2.00	51.12	08/06/2021	513a-BB-2021
	Zainal Arifin Damanik#	Amborokan Penei Raya	3º09'09.82"N	98º55'30.81"E	1.60	1.60	28.49	08/06/2021	513b-BB-2021

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No	Name of farmer	Location	GPS Re	ference	Area Sum	mary (Ha)	Forecasted		Smallholder
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
503	Zulfahri Sinaga#	Timbaan	3º08'05.05"N	99º19'49.44"E	2.50	2.50	17.70	30/06/2021	514a-BB-2021
	Zulfahri Sinaga#	Timbaan	3º07'32.45"N	99º19'43.02"E	0.96	0.96	10.35	30/06/2021	514b-BB-2021
				Total	1,012.55	1,012.55	18,040.96		
	e: re smallholders samp re additional new plot								

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Appendix F: List of Abbreviations

CPOCrude Palm OilCSPOCertified Sustainable Palm OilCSPKOCertified Sustainable Palm Kernel OilEFBEmpty Fruit BunchEUCEnvironmental Uselikh and Cafety
EFB Empty Fruit Bunch
EHS Environmental, Health and Safety EIA Environmental Impact Assessment
EMS Environmental Management System
FFB Fresh Fruit Bunch
FPIC Free, Prior, Informed and Consent
GAP Good Agricultural Practice
GHG Greenhouse Gas
GMP Good Manufacturing Practice
GPS Global Positioning System HCV High Conservation Value
IPM Integrated Pest Management
IP Identity Preserved
IS - CSPO Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC International Sustainable Carbon Certification
ISS Independent Smallholder Standard
LD50 Lethal Dose for 50 sample
MB Mass Balance MSDS Material Safety Data Sheet
MT Metric Tonnes
OER Oil Extraction Rate
OSH Occupational Safety and Health
PK Palm Kernel
PKO Palm Kernel Oil
POM Palm Oil Mill
POME Palm Oil Mill Effluent
PPE Personal Protective Equipment
RSPO Roundtable on Sustainable Palm Oil P&C Principles & Criteria
RTE Rare, Threatened or Endangered species
SCCS Supply Chain Certification Standard
SEIA Social & Environmental Impact Assessment
SIA Social Impact Assessment
SOP Standard Operating Procedure